# INVESTOR RELATIONS

Q3 | 2022



#### Message from our Chairman & CEO

#### First Busey Reports Third Quarter Net Income of \$35.7 million and diluted EPS of \$0.64

#### Third Quarter 2022 Highlights:

- Adjusted quarterly net income¹ of \$36.4 million and adjusted diluted EPS¹ of \$0.65
- Net interest margin¹ of 3.00% reflects a 32-basis point increase over prior quarter
- Total deposit growth of \$204.2 million, representing a 7.8% annualized growth rate; cycle-to-date non-maturity interest bearing deposit beta is 4.9%
- Core loan¹ growth of \$178.5 million, representing a 9.50% annualized growth rate
- Non-performing assets of 0.14% of total assets and annualized net charge-off ratio of 0.02%
- FirsTech revenue<sup>2</sup> of \$5.6 million, representing 10.8% year-over-year growth
- Adjusted core efficiency ratio<sup>1</sup> of 55.7%, compared to 58.7% in the third guarter of 2021
- Redeemed \$60.0 million of outstanding callable subordinated notes
- For additional information, please refer to the 3Q22 Quarterly Earnings Supplement

#### **Third Quarter Financial Results**

Net income for First Busey Corporation ("First Busey" or the "Company") for the third quarter of 2022 was \$35.7 million, or \$0.64 per diluted common share, compared to \$29.8 million, or \$0.53 per diluted common share, for the second quarter of 2022, and \$25.9 million, or \$0.46 per diluted common share, for the third quarter of 2021. Adjusted net income¹ for the third quarter of 2022 was \$36.4 million, or \$0.65 per diluted common share, compared to \$30.1 million, or \$0.54 per diluted common share, for the second quarter of 2022, and \$32.8 million, or \$0.58 per diluted common share, for the third quarter of 2021. For the third quarter of 2022, annualized return on average assets and annualized return on average tangible common equity¹ were 1.13% and 17.41%, respectively. Based on adjusted net income¹, annualized return on average assets was 1.15% and annualized return on average tangible common equity¹ was 17.79% for the third quarter of 2022.

Pre-provision net revenue¹ for the third quarter of 2022 was \$46.5 million, compared to \$39.6 million for the second quarter of 2022 and \$30.5 million for the third quarter of 2021. Adjusted pre-provision net revenue¹ for the third quarter of 2022 was \$48.8 million, compared to \$41.3 million for the second quarter of 2022 and \$39.4 million for the third quarter of 2021. Pre-provision net revenue to average assets¹ for the third quarter of 2022 was 1.47%, compared to 1.27% for the second quarter of 2022, and 0.95% for the third quarter of 2021. Adjusted pre-provision net revenue to average assets¹ for the third quarter of 2022 was 1.54%, compared to 1.33% for the second quarter of 2022 and 1.23% for the third quarter of 2021.

The Company experienced its sixth consecutive quarter of strong core loan¹ growth. Core loan¹ growth was \$178.5 million in the third quarter of 2022, compared to \$249.1 million in the second quarter of 2022 and \$177.1 million in the third quarter of 2021. Over the last four quarters, the Company has generated \$696.3 million in core loan¹ growth, equating to a year-over-year growth rate of 10.0%. Meanwhile, we experienced deposit growth of \$204.2 million during the third quarter of 2022. As a result our loan to deposit ratio ended the quarter at 72.4%.

In addition, our fee-based businesses continue to add revenue diversification. Total non-interest income of \$30.9 million accounted for 26.4% of total operating revenue. Beginning on July 1, 2022, we became subject to the Durbin Amendment of the Dodd-Frank Act. The Durbin Amendment requires the Federal Reserve to establish a maximum permissible interchange fee for many types of debit transactions. The third quarter impact of these rules was a \$2.4 million reduction in fee income.

Asset quality remains strong by both historical as well as present-day industry standards. In the third quarter of 2022, non-performing assets declined to 0.14% of total assets, from 0.15% in the second quarter of 2022 and 0.23% in the third quarter of 2021. The Company's results for the third quarter of 2022 include a provision expense of \$2.4 million for credit losses and a provision release of- \$0.3 million for unfunded commitments. The total allowance for credit losses was \$90.7 million at September 30, 2022, representing 1.18% of total portfolio loans outstanding. The Company recorded net charge-offs of \$0.4 million in the third quarter of 2022, equating to an annualized net charge-off ratio of 0.02%.

<sup>&</sup>lt;sup>1</sup> See "Non-GAAP Financial Information" for reconciliation.

<sup>&</sup>lt;sup>2</sup> Revenue from the Company's subsidiary, FirsTech, Inc. ("FirsTech"), excluding intracompany eliminations.

The Company views certain non-operating items, including acquisition-related and other restructuring charges, as adjustments to net income reported under U.S. generally accepted accounting principles (GAAP). Non-operating pretax adjustments for other restructuring charges in the third quarter of 2022 included \$0.1 million of expenses related to non-operating professional fees and \$0.9 million of loss on leases and fixed asset impairment. The Company believes that non-GAAP measures—including pre-provision net revenue, adjusted pre-provision net revenue, pre-provision net revenue to average assets, adjusted pre-provision net revenue assets, adjusted net income, adjusted diluted earnings per share, adjusted return on average assets, return on average tangible common equity, adjusted return on average tangible common equity, adjusted net interest income, adjusted net interest margin, adjusted noninterest expense, adjusted core expense, efficiency ratio, adjusted efficiency ratio, adjusted core efficiency ratio, tangible book value per common share, tangible common equity, tangible common equity to tangible assets, core loans, core loans to portfolio loans, core deposits, core deposits to total deposits, and core loans to core deposits—facilitate the assessment of its financial results and peer comparability. A reconciliation of these non-GAAP measures is included in tabular form at the end of this release (see "Non-GAAP Financial Information").

#### Debt Redemption

On August 25, 2022, the Company redeemed \$60.0 million of outstanding callable subordinated notes originally issued in 2017, using proceeds obtained from our successful public offering of \$100.0 million subordinated debt in the second quarter of 2022. At the time of redemption, the redeemed subordinated notes carried interest at a floating rate of 3-month LIBOR plus 2.919%.

#### Hurricane Ian

On September 28, 2022, Hurricane lan made landfall in southwest Florida impacting our operations in the region. We are focused on assisting our clients and employees as they navigate the challenges from this historic storm. As of today, two of our three branches are fully operational, while services are expected to be restored imminently via a temporary facility at our third location. Efforts undertaken to date include: 1) financial assistance for associates impacted by the storm; 2) creation of a relief center for associates to access much needed supplies; 3) staffing resource reallocation to support our southwest Florida operations; 4) fee waivers for impacted customers; and 5) loan modification program for impacted commercial customers. These are but a few of the initiatives and efforts implemented to date in response to Hurricane lan.

#### Efficiency Initiative

Early in the fourth quarter of 2022, we implemented a targeted restructuring and efficiency optimization plan that is expected to generate annual salary and benefits savings of \$4.0 million to \$4.4 million. We also expect to incur one-time severance-related costs associated with this initiative of \$1.1 million to \$1.3 million, most of which are expected to be realized in the fourth quarter. We expect to largely reinvest the anticipated savings to support ongoing growth initiatives across our franchise over the next several quarters.

#### Community Banking

First Busey's goal of being a strong community bank begins with outstanding associates. The Company is humbled to be named among the 2021 Best Banks to Work For by American Banker, the 2021 Best Places to Work in Money Management by Pensions and Investments, the 2022 Best Places to Work in Illinois by Daily Herald Business Ledger, and the 2022 Best Companies to Work For in Florida by Florida Trend magazine.

We are grateful for the opportunities to earn the business of our customers, based on the contributions of our talented associates and the continued support of our loyal shareholders. We feel confident that we are well positioned to navigate these uncertain times while continuing to produce quality growth and profitability as we move into the final quarter of 2022 and into 2023.

Van A. Dukeman

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Chairman, President & Chief Executive Officer

First Busey Corporation

# **SELECTED FINANCIAL HIGHLIGHTS (Unaudited)**

(dollars in thousands, except per share amounts)

		T	hre	e Months Ende	ed			Nine Mon	ths I	Ended
	Se	ptember 30, 2022		June 30, 2022	Se	eptember 30, 2021	S	eptember 30, 2022	Se	eptember 30, 2021
EARNINGS & PER SHARE AMOUNTS										
Net income	\$	35,661	\$	29,824	\$	25,941	\$	93,924	\$	93,523
Diluted earnings per common share		0.64		0.53		0.46		1.67		1.67
Cash dividends paid per share		0.23		0.23		0.23		0.69		0.69
Pre-provision net revenue <sup>1, 2</sup>		46,498		39,569		30,470		122,133		104,698
Revenue <sup>3</sup>		117,234		108,661		103,957		332,337		295,309
Net income by operating segments:										
Banking		37,082		30,499		25,124		94,032		89,889
FirsTech		353		397		384		1,300		1,214
Wealth Management		3,756		5,092		4,718		14,688		14,285
AVERAGE BALANCES										
Cash and cash equivalents		331,397		351,697		1,009,750		455,545		732,958
Investment securities		3,667,753		3,841,011		3,721,740		3,825,265		3,109,140
Loans held for sale		4,195		3,089		15,589		6,376		23,060
Portfolio loans		7,617,918		7,378,969		7,133,108		7,387,582		6,921,226
Interest-earning assets		11,497,783		11,453,198		11,730,637		11,550,887		10,651,386
Total assets		12,531,856		12,452,070		12,697,795		12,547,816		11,571,270
Noninterest bearing deposits		3,583,693		3,535,110		3,365,823		3,569,562		3,010,999
Interest-bearing deposits		6,993,125		6,971,083		7,253,242		6,997,106		6,577,531
Total deposits		10,576,818		10,506,193		10,619,065		10,566,668		9,588,530
Securities sold under agreements to repurchase and federal funds purchased		233,032		235,733		221,813		246,481		203,777
Interest-bearing liabilities		7,605,148		7,574,677		7,842,805		7,611,314		7,114,856
Total liabilities		11,350,408		11,255,018		11,346,379		11,328,171		10,247,699
Stockholders' equity - common		1,181,448		1,197,052		1,351,416		1,219,645		1,323,571
Average tangible common equity <sup>2</sup>		812,467		825,162		970,531		847,772		952,742
PERFORMANCE RATIOS										
Pre-provision net revenue to average assets <sup>1, 2</sup>		1.47 %		1.27 %		0.95 %		1.30 %		1.21 %
Return on average assets		1.13 %		0.96 %		0.81 %		1.00 %		1.08 %
Return on average common equity		11.98 %		9.99 %		7.62 %		10.30 %		9.45 %
Return on average tangible common equity <sup>2</sup>		17.41 %		14.50 %		10.60 %		14.81 %		13.12 %
Net interest margin <sup>2, 4</sup>		3.00 %		2.68 %		2.41 %		2.71 %		2.54 %
Efficiency ratio <sup>2</sup>		57.62 %		60.56 %		67.27 %		60.30 %		61.40 %
Noninterest revenue as a % of total revenues <sup>3</sup>		26.38 %		30.12 %		31.94 %		30.10 %		32.21 %
NON-GAAP FINANCIAL INFORMATION										
Adjusted pre-provision net revenue <sup>1, 2</sup>	\$	48,800	\$	41,267	\$	39,409	\$	129,421	\$	119,648
Adjusted net income <sup>2</sup>		36,435		30,081		32,845		95,620		102,831
Adjusted diluted earnings per share <sup>2</sup>		0.65		0.54		0.58		1.70		1.84
Adjusted pre-provision net revenue to average assets <sup>2</sup>		1.54 %		1.33 %		1.23 %		1.38 %		1.38 %
Adjusted return on average assets <sup>2</sup>		1.15 %		0.97 %		1.03 %		1.02 %		1.19 %
Adjusted return on average tangible common equity <sup>2</sup>		17.79 %		14.62 %		13.43 %		15.08 %		14.43 %
Adjusted net interest margin <sup>2, 4</sup>		2.97 %		2.66 %		2.35 %		2.68 %		2.46 %
Adjusted efficiency ratio <sup>2</sup>		56.81 %		60.29 %		58.97 %		59.67 %		57.46 %

<sup>&</sup>lt;sup>1</sup> Net interest income plus noninterest income, excluding security gains and losses, less noninterest expense.

<sup>&</sup>lt;sup>2</sup> See "Non-GAAP Financial Information" for reconciliation.

<sup>&</sup>lt;sup>3</sup> Revenue consists of net interest income plus noninterest income, excluding security gains and losses.

 $<sup>^{\</sup>rm 4}$  On a tax-equivalent basis, assuming a federal income tax rate of 21%.

# **CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)**

(dollars in thousands, except per share data)

				As of				
	Se	ptember 30, 2022	June 30, 2022	March 31, 2022	D	ecember 31, 2021	Se	eptember 30, 2021
ASSETS								
Cash and cash equivalents	\$	347,149	\$ 230,852	\$ 479,228	\$	836,095	\$	883,845
Investment securities		3,494,710	3,708,922	3,941,656		3,994,822		4,010,256
Loans held for sale		4,546	4,813	6,765		23,875		20,225
Commercial loans		5,724,137	5,613,955	5,486,817		5,449,689		5,431,342
Retail real estate and retail other loans		1,945,977	1,883,823	1,786,056		1,739,309		1,719,293
Portfolio loans		7,670,114	7,497,778	7,272,873		7,188,998		7,150,635
Allowance for credit losses		(90,722)	(88,757)	(88,213)		(87,887)		(92,802)
Premises and equipment		128,175	130,892	133,658		136,147		142,031
Goodwill and other intangible assets, net		367,091	369,962	372,913		375,924		378,891
Right of use asset		10,202	8,615	9,014		10,533		11,068
Other assets		566,123	493,356	439,615		381,182		395,181
Total assets	\$	12,497,388	\$ 12,356,433	\$ 12,567,509	\$	12,859,689	\$	12,899,330
LIABILITIES & STOCKHOLDERS' EQUITY								
Noninterest bearing deposits	\$	3,628,169	\$ 3,505,299	\$ 3,568,651	\$	3,670,267	\$	3,453,906
Interest checking, savings, and money market deposits		6,173,041	6,074,108	6,132,355		6,162,661		6,337,026
Time deposits		800,187	817,821	890,830		935,649		1,026,935
Total deposits	\$	10,601,397	\$ 10,397,228	\$ 10,591,836	\$	10,768,577	\$	10,817,867
Securities sold under agreements to repurchase	\$	234,597	\$ 228,383	\$ 255,668	\$	270,139	\$	241,242
Short-term borrowings		16,225	16,396	17,683		17,678		17,673
Long-term debt		254,835	317,304	265,769		268,773		271,780
Junior subordinated debt owed to unconsolidated trusts		71,765	71,721	71,678		71,635		71,593
Lease liability		10,311	8,655	9,067		10,591		11,120
Other liabilities		201,670	154,789	137,783		133,184		134,979
Total liabilities		11,390,800	11,194,476	11,349,484		11,540,577		11,566,254
Total stockholders' equity		1,106,588	1,161,957	1,218,025		1,319,112		1,333,076
Total liabilities & stockholders' equity	\$	12,497,388	\$ 12,356,433	\$ 12,567,509	\$	12,859,689	\$	12,899,330
SHARE AND PER SHARE AMOUNTS								
Book value per common share	\$	20.04	\$ 21.00	\$ 22.03	\$	23.80	\$	23.88
Tangible book value per common share <sup>1</sup>	\$	13.39	\$ 14.31	\$ 15.29	\$	17.01	\$	17.09
Ending number of common shares outstanding		55,232,434	55,335,703	55,278,785		55,434,910		55,826,984

 $<sup>^{\</sup>rm 1}\,\mbox{See}$  "Non-GAAP Financial Information" for reconciliation.

# **CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)**

(dollars in thousands, except per share amounts)

		T	hree	Months Ende	ed			Nine Mon	ths I	Ended
	Se	eptember 30, 2022		June 30, 2022	Se	eptember 30, 2021	Se	eptember 30, 2022	Se	eptember 30, 2021
INTEREST INCOME										
Interest and fees on loans held for sale and portfolio	\$	76,081	\$	65,567	\$	65,163	\$	202,530	\$	189,132
Interest on investment securities		18,249		16,671		12,239		49,852		31,894
Other interest income		1,085		358		462		1,720		857
Total interest income	\$	95,415	\$	82,596	\$	77,864	\$	254,102	\$	221,883
INTEREST EXPENSE										
Interest on deposits	\$	3,565	\$	2,146	\$	3,059	\$	7,835	\$	10,086
Interest on securities sold under agreements to repurchase and federal funds purchased		459		147		60		665		177
Interest on short-term borrowings		190		147		112		426		195
Interest on long-term debt		4,110		3,520		3,150		10,739		9,050
Junior subordinated debt owed to unconsolidated trusts		786		708		728		2,148		2,185
Total interest expense	\$	9,110	\$	6,668	\$	7,109	\$	21,813	\$	21,693
Net interest income	\$	86,305	\$	75,928	\$	70,755	\$	232,289	\$	200,190
Provision for credit losses		2,364		1,653		(1,869)		3,764		(10,365)
Net interest income after provision for credit losses	\$	83,941	\$	74,275	\$	72,624	\$	228,525	\$	210,555
NONINTEREST INCOME										
Wealth management fees	\$	12,508	\$	14,135	\$	13,749	\$	42,422	\$	39,335
Fees for customer services	,	7,627	,	9,588	,	9,288	•	26,122	,	25,936
Payment technology solutions		5,080		4,888		4,620		15,045		13,771
Mortgage revenue		438		284		1,740		1,697		6,153
Income on bank owned life insurance		958		874		999		2,716		3,439
Net securities gains (losses)		4		(1,714)		57		(2,324)		2,596
Other noninterest income		4,318		2,964		2,806		12,046		6,485
Total noninterest income	\$	30,933	\$	31,019	\$	33,259	\$	97,724	\$	97,715
NONINTEREST EXPENSE										
Salaries, wages, and employee benefits	\$	39,762	\$	38,110	\$	41,949	\$	117,226	\$	107,222
Data processing expense		5,447		5,375		7,782		15,800		16,881
Net occupancy expense		4,705		4,720		4,797		14,492		13,606
Furniture and equipment expense		1,799		2,045		2,208		5,874		6,300
Professional fees		1,579		1,607		1,361		4,693		5,617
Amortization of intangible assets		2,871		2,951		3,149		8,833		8,200
Interchange expense		1,574		1,487		1,434		4,606		4,360
Other operating expenses		12,999		12,797		10,807		38,680		28,425
Total noninterest expense	\$	70,736	\$	69,092	\$	73,487	\$	210,204	\$	190,611
Income before income taxes	\$	44,138	\$	36,202	\$	32,396	\$	116,045	\$	117,659
Income taxes		8,477		6,378		6,455		22,121		24,136
Net income	\$	35,661	\$	29,824	\$	25,941	\$	93,924	\$	93,523
SHARE AND PER SHARE AMOUNTS										
Basic earnings per common share	\$	0.64	\$	0.54	\$	0.46	\$	1.70	\$	1.69
Diluted earnings per common share	\$	0.64		0.53		0.46		1.67		1.67
Average common shares outstanding		55,349,547		55,421,887		56,227,816		55,399,424		55,256,348
Diluted average common shares outstanding		56,073,164		56,104,017		56,832,518		56,123,756		55,872,835

#### **Balance Sheet Growth**

Our balance sheet remains a source of strength. Total assets were \$12.50 billion at September 30, 2022, compared to \$12.36 billion at June 30, 2022, and \$12.90 billion at September 30, 2021. At September 30, 2022, portfolio loans were \$7.67 billion, compared to \$7.50 billion as of June 30, 2022, and \$7.15 billion as of September 30, 2021. Amortized costs of Paycheck Protection Program (PPP) loans of \$1.4 million, \$7.6 million, and \$178.2 million are included in the September 30, 2022, June 30, 2022, and September 30, 2021, portfolio loan balances, respectively. During the third quarter of 2022, Busey Bank experienced another strong quarter of core loan¹ growth of \$178.5 million, consisting of growth in commercial balances² of \$116.4 million and growth in retail real estate and retail other balances of \$62.1 million. Growth was principally driven by our Northern Illinois, Gateway, and Indiana service centers. As has been our practice, we remain steadfast in our disciplined underwriting.

Average portfolio loans were \$7.62 billion for the third quarter of 2022, compared to \$7.38 billion for the second quarter of 2022 and \$7.13 billion for the third quarter of 2021. The average balance of PPP loans for the third quarter of 2022 was \$4.2 million, compared to \$19.3 million for the second quarter of 2022 and \$291.8 million for the third quarter of 2021. Average interest-earning assets for the third quarter of 2022 were \$11.50 billion, compared to \$11.45 billion for the second quarter of 2022, and \$11.73 billion for the third quarter of 2021.

Total deposits were \$10.60 billion at September 30, 2022, compared to \$10.40 billion at June 30, 2022, and \$10.82 billion at September 30, 2021. Fluctuations in deposit balances can be attributed to the retention of PPP loan funding in customer deposit accounts, the impacts of fiscal stimulus, inflation and related economic effects on our customers, as well as typical seasonality aspects within our portfolio, and other core deposit¹ growth. The Company remains funded substantially through core deposits¹ with significant market share in its primary markets. Core deposits¹ accounted for 99.0% of total deposits as of September 30, 2022. Cost of deposits was 0.13% in the third quarter of 2022, which represents a 5 basis points increase from the second quarter of 2022. Excluding time deposits, the Company's cost of deposits was 0.11% in the third quarter of 2022, an increase of 0.06% from June 30, 2022.

#### **Asset Quality**

Credit quality continues to be exceptionally strong. Loans 30-89 days past due totaled \$6.3 million as of September 30, 2022, compared to \$5.2 million as of June 30, 2022, and \$6.4 million as of September 30, 2021. Non-performing loans decreased to \$16.7 million as of September 30, 2022, compared to \$17.5 million as of June 30, 2022, and \$25.9 million as of September 30, 2021. Continued disciplined credit management resulted in non-performing loans as a percentage of portfolio loans of 0.22% at September 30, 2022, compared to 0.23% as of June 30, 2022, and 0.36% as of September 30, 2021. Non-performing assets were 0.14% of total assets at the end of the third quarter of 2022, compared to 0.15% at June 30, 2022 and 0.23% at September 30, 2021.

Net charge-offs totaled \$0.4 million for the third quarter of 2022, compared to \$1.1 million for the second quarter of 2022 and \$0.7 million for the third quarter of 2021. The allowance as a percentage of portfolio loans was 1.18% at both September 30, 2022, and June 30, 2022, compared to 1.30% at September 30, 2021. The allowance as a percentage of non-performing loans was 544.75% at September 30, 2022, compared to 507.36% at June 30, 2022, and 358.86% at September 30, 2021.

The Company maintains a well-diversified loan portfolio and, as a matter of policy and practice, limits concentration exposure in any particular loan segment.

<sup>&</sup>lt;sup>1</sup> See "Non-GAAP Financial Information" for reconciliation.

<sup>&</sup>lt;sup>2</sup> Commercial balances include commercial, commercial real estate, and real estate construction loans.

# **ASSET QUALITY (Unaudited)**

(dollars in thousands)

					As of				
S	eptember 30, 2022		June 30, 2022		March 31, 2022	[	December 31, 2021	S	eptember 30, 2021
\$	12,497,388	\$	12,356,433	\$	12,567,509	\$	12,859,689	\$	12,899,330
	7,670,114		7,497,778		7,272,873		7,188,998		7,150,635
	7,668,688		7,490,162		7,241,104		7,114,040		6,972,404
	6,307		5,157		3,916		6,261		6,446
	15,425		15,840		12,488		15,946		25,369
	1,229		1,654		197		906		491
\$	16,654	\$	17,494	\$	12,685	\$	16,852	\$	25,860
\$	10,531	\$	11,261	\$	6,467	\$	10,450	\$	17,824
	5,008		5,259		5,263		5,349		6,736
	1,115		974		955		1,053		1,300
	1,219		1,429		3,606		4,416		3,184
\$	17,873	\$	18,923	\$	16,291	\$	21,268	\$	29,044
\$	90 722	\$	88 757	\$	88 213	\$	87 887	\$	92,802
Ψ	30,122	Ψ	00,707	Ψ	00,210	Ψ	07,007	Ψ	32,002
	0.22 %		0.23 %		0.17 %		0.23 %		0.36 %
	0.22 %		0.23 %		0.18 %		0.24 %		0.37 %
	0.14 %		0.15 %		0.13 %		0.17 %		0.23 %
	0.23 %		0.25 %		0.22 %		0.30 %		0.41 %
	1.18 %		1.18 %		1.21 %		1.22 %		1.30 %
	1.18 %		1.18 %		1.22 %		1.24 %		1.33 %
3	544.75 %		507.36 %		695.41 %		521.52 %		358.86 %
	\$ \$ \$ \$	\$ 12,497,388 7,670,114 7,668,688 6,307 15,425 1,229 \$ 16,654 \$ 10,531 5,008 1,115 1,219 \$ 17,873 \$ 90,722 0.22 % 0.22 % 0.14 % 0.23 % 1.18 % 1.18 %	\$ 12,497,388	2022       2022         \$ 12,497,388       \$ 12,356,433         7,670,114       7,497,778         7,668,688       7,490,162         6,307       5,157         15,425       15,840         1,229       1,654         \$ 16,654       \$ 17,494         \$ 10,531       \$ 11,261         5,008       5,259         1,115       974         1,219       1,429         \$ 17,873       \$ 18,923         \$ 90,722       \$ 88,757         0.22 %       0.23 %         0.22 %       0.23 %         0.14 %       0.15 %         0.23 %       0.25 %         1.18 %       1.18 %         1.18 %       1.18 %	2022         2022           \$ 12,497,388         \$ 12,356,433         \$           7,670,114         7,497,778         7,668,688         7,490,162           6,307         5,157           15,425         15,840         1,229         1,654           \$ 16,654         \$ 17,494         \$           \$ 10,531         \$ 11,261         \$           5,008         5,259         1,115         974           1,219         1,429         \$           \$ 17,873         \$ 18,923         \$           \$ 90,722         \$ 88,757         \$           0.22 %         0.23 %         0.23 %           0.14 %         0.15 %         0.25 %           1.18 %         1.18 %         1.18 %           1.18 %         1.18 %         1.18 %	September 30, 2022         June 30, 2022         March 31, 2022           \$ 12,497,388         \$ 12,356,433         \$ 12,567,509           7,670,114         7,497,778         7,272,873           7,668,688         7,490,162         7,241,104           6,307         5,157         3,916           15,425         15,840         12,488           1,229         1,654         197           \$ 16,654         \$ 17,494         \$ 12,685           \$ 10,531         \$ 11,261         \$ 6,467           5,008         5,259         5,263           1,115         974         955           1,219         1,429         3,606           \$ 17,873         \$ 18,923         \$ 16,291           \$ 90,722         \$ 88,757         \$ 88,213           0.22 %         0.23 %         0.18 %           0.14 %         0.15 %         0.13 %           0.23 %         0.25 %         0.22 %           1.18 %         1.18 %         1.21 %           1.18 %         1.18 %         1.21 %           1.18 %         1.18 %         1.22 %	September 30, 2022         June 30, 2022         March 31, 2022         Call           \$ 12,497,388         \$ 12,356,433         \$ 12,567,509         \$ 7,670,114         7,497,778         7,272,873           7,668,688         7,490,162         7,241,104         6,307         5,157         3,916           15,425         15,840         12,488         197         15,486         197           \$ 16,654         \$ 17,494         \$ 12,685         \$           \$ 10,531         \$ 11,261         \$ 6,467         \$           \$ 5,008         5,259         5,263           \$ 1,115         974         955           \$ 1,219         1,429         3,606           \$ 17,873         \$ 18,923         \$ 16,291           \$ 90,722         \$ 88,757         \$ 88,213           \$ 0.22 %         0.23 %         0.18 %           0.14 %         0.15 %         0.13 %           0.23 %         0.25 %         0.22 %           1.18 %         1.18 %         1.21 %           1.18 %         1.18 %         1.21 %           1.18 %         1.18 %         1.22 %	September 30, 2022         June 30, 2022         March 31, 2022         December 31, 2021           \$ 12,497,388         \$ 12,356,433         \$ 12,567,509         \$ 12,859,689           7,670,114         7,497,778         7,272,873         7,188,998           7,668,688         7,490,162         7,241,104         7,114,040           6,307         5,157         3,916         6,261           15,425         15,840         12,488         15,946           1,229         1,654         197         906           \$ 16,654         \$ 17,494         \$ 12,685         \$ 16,852           \$ 10,531         \$ 11,261         \$ 6,467         \$ 10,450           5,008         5,259         5,263         5,349           1,115         974         955         1,053           1,219         1,429         3,606         4,416           \$ 17,873         \$ 18,923         \$ 16,291         \$ 21,268           \$ 90,722         \$ 88,757         \$ 88,213         \$ 87,887           0.22 %         0.23 %         0.18 %         0.24 %           0.14 %         0.15 %         0.13 %         0.17 %           0.23 %         0.25 %         0.22 %         0.30 %	September 30, 2022         June 30, 2022         March 31, 2022         December 31, 2021         S           \$ 12,497,388         \$ 12,356,433         \$ 12,567,509         \$ 12,859,689         \$           7,670,114         7,497,778         7,272,873         7,188,998           7,668,688         7,490,162         7,241,104         7,114,040           6,307         5,157         3,916         6,261           15,425         15,840         12,488         15,946           1,229         1,654         197         906           \$ 16,654         \$ 17,494         \$ 12,685         \$ 16,852         \$           \$ 10,531         \$ 11,261         \$ 6,467         \$ 10,450         \$           \$ 5,008         \$ 2,259         \$ 5,263         \$ 5,349           \$ 1,219         \$ 1,429         3,606         \$ 4,416           \$ 17,873         \$ 18,923         \$ 16,291         \$ 21,268         \$           \$ 90,722         \$ 88,757         \$ 88,213         \$ 87,887         \$           \$ 0.22 %         0.23 %         0.18 %         0.24 %           0.14 %         0.15 %         0.13 %         0.17 %           0.23 %         0.25 %         0.22 % <td< td=""></td<>

# NET CHARGE OFFS (RECOVERIES) AND PROVISION EXPENSE (RELEASE) (Unaudited)

		•	Thre	e Months Ende	ed		Nine Mon	ths E	nded
	Sej	otember 30, 2022		June 30, 2022	September 30 2021	),	September 30, 2022	Se	ptember 30, 2021
Net charge-offs (recoveries)	\$	399	\$	1,109	\$ 739		\$ 929	\$	2,059
Provision expense (release)		2,364		1,653	(1,869	)	3,764		(10,365)
Net charge-offs (recoveries), annualized		1,583		4,448	2,932		1,242		2,753
Average portfolio loans		7,617,918		7,378,969	7,133,108		7,387,582		6,921,226
Net charge-off ratio		0.02 %	0	0.06 %	0.04	%	0.02 %		0.04 %

#### Net Interest Margin¹ and Net Interest Income

Net interest margin¹ for the third quarter of 2022 was 3.00%, compared to 2.68% for the second quarter of 2022 and 2.41% for the third quarter of 2021. Excluding purchase accretion, adjusted net interest margin¹ was 2.97% for the third quarter of 2022, compared to 2.66% in the second quarter of 2022 and 2.35% in the third quarter of 2021. Net interest income was \$86.3 million in the third quarter of 2022, compared to \$75.9 million in the second quarter of 2022 and \$70.8 million in the third quarter of 2021.

The Federal Open Market Committee (FOMC) raised rates by 150 basis points during the third quarter of 2022, and by a total of 300 basis points during the first three quarters of 2022. Rising rates have a positive impact on net interest margin¹, as assets, in particular commercial loans, reprice more quickly and to a greater extent than liabilities. Given the timing of the FOMC meetings in September, the full benefit of the associated movement in rates to our net interest margin will be realized in subsequent quarters. In general, net interest margins¹ have been impacted over the last two years by PPP loans, significant growth in the Company's liquidity position, and the issuance of debt, with more recent impacts resulting from rate increases. Factors contributing to the 32-basis point increase in net interest margin during the third quarter of 2022 include:

- Increased loan portfolio income contributed +38 basis points
- Increases in the cash and securities portfolio yield contributed +7 basis points
- · Increased recognition of purchase accounting accretion contributed +1 basis points
- Increased deposit funding costs contributed -5 basis points
- Increased borrowing costs contributed -4 basis points, of which -2 basis points is attributable to the carrying cost of our 2017 subordinated debt that was redeemed on August 25, 2022
- Increased net interest expense on cash flow hedges contributed -3 basis points
- Reduced volume of PPP loan forgiveness contributed -2 basis points

Future FOMC rate decisions are expected to continue to be a net positive to net interest margin¹. Based on our most recent Asset Liability Management Committee (ALCO) model, a 100 basis point parallel rate shock is expected to increase net interest income by 4.6% over the subsequent twelve-month period. Market competition for deposits has started to increase and deposits betas are likely to increase going forward, which is factored into our ALCO model. We are committed to protecting our quality core deposit franchise and are in regular contact with our customers to proactively address their needs and concerns. In the third quarter of 2022, our incremental interest-bearing non-maturity deposit beta was 6.4%. Since the onset of the Fed tightening cycle, our cumulative interest bearing non-maturity deposit beta has been 4.9%. Deposit betas are calculated based on an average Fed funds rate of 2.35% during the third quarter of 2022.

<sup>&</sup>lt;sup>1</sup> See "Non-GAAP Financial Information" for reconciliation.

#### **Noninterest Income**

Noninterest income was \$30.9 million for the third quarter of 2022, as compared to \$31.0 million for the second quarter of 2022 and \$33.3 million for the third quarter of 2021. Excluding the impact of net securities gains and losses, noninterest income was \$30.9 million for the third quarter of 2022, compared to \$32.7 million for the second quarter of 2022 and \$33.2 million for the third quarter of 2021. Beginning on July 1, 2022, we became subject to the Durbin Amendment of the Dodd-Frank Act. The Durbin Amendment requires the Federal Reserve to establish a maximum permissible interchange fee for many types of debit transactions. The third quarter impact of these rules was a \$2.4 million reduction in fee income. Revenues from wealth management fees and payment technology solutions activities represented 56.9% of the Company's noninterest income for the quarter ended September 30, 2022, providing a balance to spread-based revenue from traditional banking activities.

Wealth management fees were \$12.5 million for the third quarter of 2022, compared to \$14.1 million for the second quarter of 2022 and \$13.7 million for the third quarter of 2021, representing a 9.0% decrease from the comparable period in 2021. The quarter over quarter decline in wealth management fees is primarily attributable to declines in market valuations. The Wealth Management operating segment generated net income of \$3.8 million in the third quarter of 2022, compared to \$5.1 million in the second quarter of 2022, and \$4.7 million in the third quarter of 2021, a 20.4% decrease from the comparable period in 2021. First Busey's Wealth Management division ended the third quarter of 2022 with \$10.75 billion in assets under care, a decrease from \$11.45 billion at the end of the second quarter of 2022 and \$12.36 billion at the end of the third quarter of 2021, principally due to a reduction in market valuations. Our portfolio management team continues to produce solid results in the face of very volatile markets. In the third quarter, the Busey core investment strategy outperformed its benchmark.

Payment technology solutions revenue from FirsTech was \$5.1 million for the third quarter of 2022, compared to \$4.9 million for the second guarter of 2022 and \$4.6 million for the third guarter of 2021. Excluding intracompany eliminations, FirsTech generated revenue of \$5.6 million during the third quarter of 2022, an increase from \$5.4 million in the second quarter of 2022 and \$5.0 million during the third quarter of 2021. The FirsTech operating segment generated net income of \$0.4 million in the third quarter of 2022, consistent with both the second quarter of 2022 and the third quarter of 2021. The Company is currently making strategic investments in FirsTech to enhance future growth, including further upgrades to the product and engineering teams to build an application programming interface (API) cloud-based platform to provide for fully integrated payment capabilities as well as the continued development of our BaaS platform.

Fees for customer services were \$7.6 million for the third quarter of 2022, compared to \$9.6 million in the second quarter of 2022 and \$9.3 million in the third guarter of 2021. Excluding the Durbin Amendment's impact, discussed above, fees for customer services increased \$0.4 million quarter-over-quarter, and \$0.7 million year-over-year.

Mortgage revenue was \$0.4 million in the third quarter of 2022, an increase from \$0.3 million in the second quarter of 2022 and a decrease from \$1.7 million in the third quarter of 2021, due to declines in sold-loan volume and gain on sale premiums.

Other noninterest income was \$4.3 million in the third quarter of 2022, an increase from \$3.0 million in the second quarter of 2022 and \$2.8 million in the third quarter of 2021. Fluctuations between the second quarter of 2022 and the third quarter of 2022 were primarily the result of increases in swap origination fee income, increased gains on commercial loan sales, and decreased losses on fixed asset disposal.

#### **Operating Efficiency**

Noninterest expense was \$70.7 million in the third quarter of 2022, compared to \$69.1 million in the second quarter of 2022 and \$73.5 million in the third quarter of 2021. Excluding non-operating adjustments¹, noninterest expense was \$69.8 million in the third quarter of 2022, compared to \$68.8 million in the second quarter of 2022 and \$64.8 million in the third quarter of 2021. As a result, the efficiency ratio¹ was 57.62% for the quarter ended September 30, 2022, compared to 60.56% for the quarter ended June 30, 2022, and 67.27% for the quarter ended September 30, 2021. The adjusted core efficiency ratio¹ was 55.67% for the quarter ended September 30, 2022, compared to 59.01% for the quarter ended June 30, 2022 and 58.72% for the quarter ended September 30, 2021. The Company remains focused on expense discipline, while making necessary investments to support the organic growth of our key business lines and related support and risk management functions.

Noteworthy components of noninterest expense are as follows:

- Salaries, wages, and employee benefits were \$39.8 million in the third quarter of 2022, compared to \$38.1 million in the second quarter of 2022, and \$41.9 million in the third quarter of 2021. Total full-time equivalents numbered 1,513 at September 30, 2022, compared to 1,493 at June 30, 2022, and 1,462 at September 30, 2021. The Company did not record any non-operating expense for salaries, wages, and employee benefit expenses in the second or third quarter of 2022, compared to \$4.7 million in the third quarter of 2021.
- Data processing expense was \$5.4 million in the third quarter of 2022, consistent with the second quarter of 2022 and a decrease from \$7.8 million in the third quarter of 2021. The Company did not record any non-operating data processing expenses in the second or third quarter of 2022, compared to \$3.2 million in the third quarter of 2021.
- Professional fees were \$1.6 million in the third quarter of 2022, consistent with the second quarter of 2022 and an increase from \$1.4 million in the third quarter of 2021. The Company recorded \$0.1 million of non-operating professional fees in the third quarter of 2022, compared to \$0.2 million in the second quarter of 2022 and \$0.1 million in the third quarter of 2021.
- Amortization expense was \$2.9 million in the third quarter of 2022, compared to \$3.0 million in the second quarter of 2022 and \$3.1 million in the third quarter of 2021.
- Other operating expenses were \$13.0 million for the third quarter of 2022, compared to \$12.8 million in the second quarter of 2022 and \$10.8 million in the third quarter of 2021. The Company recorded \$0.9 million of nonoperating expenses within the other operating expense line in the third quarter of 2022, compared to \$0.1 million in the second quarter of 2022 and \$0.6 million in the third quarter of 2021.

Early in the fourth quarter of 2022, we implemented a targeted restructuring and efficiency optimization plan that is expected to generate annual salary and benefits savings of \$4.0 million to \$4.4 million. We also expect to incur one-time severance-related costs associated with this initiative of \$1.1 million to \$1.3 million, most of which will be realized in fourth quarter. We expect to largely reinvest the anticipated savings to support ongoing growth initiatives across our franchise over the next several quarters.

#### **Capital Strength**

The Company's strong capital levels, coupled with its earnings, have allowed First Busey to provide a steady return to its stockholders through dividends. On October 28, 2022, the Company will pay a cash dividend of \$0.23 per common share to stockholders of record as of October 21, 2022. The Company has consistently paid dividends to its common stockholders since the bank holding company was organized in 1980.

<sup>&</sup>lt;sup>1</sup> See "Non-GAAP Financial Information" for reconciliation.

As of September 30, 2022, the Company continued to exceed the capital adequacy requirements necessary to be considered "well- capitalized" under applicable regulatory guidelines. The Company's Common Equity Tier 1 ratio is estimated to be 11.79% at September 30, 2022¹, compared to 11.77% at June 30, 2022, and 11.95% at September 30, 2021. Our Total Capital to Risk Weighted Assets ratio is estimated to be 15.98% at September 30, 20221, compared to 16.58% at June 30, 2022, and 15.91% at September 30, 2021. During the third guarter of 2022, we redeemed \$60.0 million of callable, fixed-to-floating rate subordinated notes that were originally issued in 2017, and scheduled to mature on May 25, 2027. The full balance of these subordinated notes qualified as Tier 2 Capital for First Busey for the first five years, with a phase out that began in the second quarter of 2022 until redemption. At the time of redemption, the redeemed subordinated notes carried interest at a floating rate of 3-month LIBOR plus 2.919%.

The Company's tangible common equity<sup>2</sup> was \$748.9 million at September 30, 2022, compared to \$801.9 million at June 30, 2022, and \$971.3 million at September 30, 2021. Tangible common equity2 represented 6.17% of tangible assets at September 30, 2022, compared to 6.68% at June 30, 2022, and 7.75% at September 30, 2021. The Company's tangible book value per common share<sup>2</sup> declined from \$14.31 at June 30, 2022, to \$13.39 at September 30, 2022. The decline in both the ratio of tangible common equity to tangible assets<sup>2</sup> and tangible book value per common share<sup>2</sup> is primarily attributable to the fair market valuation adjustment of the Company's securities portfolio as a result of the rapidly rising rate environment as reflected in the accumulated other comprehensive income (loss) (AOCI) component of shareholder's equity, net of retained earnings and amortization of intangible assets over the same period.

During the third quarter of 2022, the Company purchased 130,000 shares of its common stock at a weighted average price of \$23.75 per share for a total of \$3.1 million under the Company's stock repurchase plan. As of September 30, 2022, the Company had 147,210 shares remaining on its stock repurchase plan available for repurchase.

#### **3Q22 Quarterly Earnings Supplement**

For additional information on the Company's financial condition and operating results, please refer to the 3Q22 Quarterly Earnings Supplement presentation furnished via Form 8-K on October 25, 2022, in connection with this earnings release.

<sup>&</sup>lt;sup>1</sup> Capital ratios for the third quarter of 2022 are not yet finalized, and are subject to change

<sup>&</sup>lt;sup>2</sup> See "Non-GAAP Financial Information" for a reconciliation.

#### **Corporate Profile**

As of September 30, 2022, First Busey Corporation (Nasdaq: BUSE) was a \$12.50 billion financial holding company headquartered in Champaign, Illinois.

Busey Bank, a wholly-owned bank subsidiary of First Busey Corporation, had total assets of \$12.45 billion as of September 30, 2022, and is headquartered in Champaign, Illinois. Busey Bank currently has 46 banking centers serving Illinois, eight banking centers serving Missouri, three banking centers serving southwest Florida, and one banking center in Indianapolis, Indiana.

Busey Bank's wholly-owned subsidiary, FirsTech, is a payments platform specializing in the evolving financial technology needs of small and medium-sized businesses, highly regulated enterprise industries, and financial institutions. With associates across the United States, FirsTech provides comprehensive and innovative payment technology solutions that enable businesses to connect with their customers in a multitude of ways on a single, highly configurable, secure platform. Fast, secure payment modes include, but are not limited to, text-based payments; electronic payments concentration delivered to Automated Clearing House networks; internet voice recognition (IVR); credit cards; in-store payments for customers at retail pay agents; direct debit services; and lockbox remittance processing for customers to make payments by mail. Once these payments are processed through integration with our customers' financial systems, FirsTech provides its customers with reconciliation and settlement services to ensure payment confirmation. Additionally, FirsTech provides consulting and technology services through its Professional Services Division, assisting clients in identifying and implementing payment technologies to meet their evolving needs. FirsTech launched its innovative BaaS platform at the beginning of 2022, helping community banks and their commercial customers build modernized payment solutions, which include online payment technologies and automated file transfers. More information about FirsTech can be found at firstechpayments.com.

Through the Company's Wealth Management division, the Company provides asset management, investment, and fiduciary services to individuals, businesses, and foundations. As of September 30, 2022, assets under care were \$10.75 billion.

Busey Bank has been named among America's Best Banks for 2022, a first-ever recognition by Forbes magazine. Ranked 52nd overall, Busey was the top-ranked bank headquartered in Illinois; only three other Illinois-based banks were included on the list. Additionally, for the first time in 2022, Busey was named a Leading Disability Employer by the National Organization on Disability-this highly selective award is presented only to top performing companies demonstrating positive outcomes in recruiting, hiring, retaining and advancing people with disabilities in their workforce. We are honored to be consistently recognized nationally and locally for our engaged culture of integrity and commitment to community development.

For more information about us, visit busey.com.

Category: Financial

Source: First Busey Corporation

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#### **Non-GAAP Financial Information**

This earnings release contains certain financial information determined by methods other than GAAP. Management uses these non- GAAP measures, together with the related GAAP measures, in analysis of the Company's performance and in making business decisions, as well as for comparison to the Company's peers. The Company believes the adjusted measures are useful for investors and management to understand the effects of certain non-recurring noninterest items and provide additional perspective on the Company's performance over time.

A reconciliation to what management believes to be the most directly comparable GAAP financial measures—specifically, net interest income, total noninterest income, net security gains and losses, and total noninterest expense in the case of pre-provision net revenue, adjusted pre-provision net revenue to average assets, and adjusted pre-provision net revenue to average assets; net income in the case of adjusted net income, adjusted diluted earnings per share, adjusted return on average assets, return on average tangible common equity, and adjusted return on average tangible common equity; net interest income in the case of adjusted net interest income and adjusted net interest margin; net interest income, total noninterest income, and total noninterest expense in the case of adjusted noninterest expense, adjusted core expense, efficiency ratio, adjusted efficiency ratio, and adjusted core efficiency ratio; total stockholders' equity in the case of tangible book value per common share; total assets and total stockholders' equity in the case of core loans and core loans to portfolio loans; total deposits in the case of core deposits and core deposits to total deposits; and portfolio loans and total deposits in the case of core loans to core deposits—appears below.

These non-GAAP disclosures have inherent limitations and are not audited. They should not be considered in isolation or as a substitute for operating results reported in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Tax effected numbers included in these non-GAAP disclosures are based on estimated statutory rates or effective rates as appropriate.

# Pre-Provision Net Revenue, Adjusted Pre-Provision Net Revenue, Pre-Provision Net Revenue to Average Assets, and Adjusted Pre-Provision Net Revenue to Average Assets (dollars in thousands)

		1	hre	e Months Ende	ed			Nine Mon	ths	Ended
	S	eptember 30, 2022		June 30, 2022	S	eptember 30, 2021	S	eptember 30, 2022	S	eptember 30, 2021
	\$	86,305	\$	75,928	\$	70,755	\$	232,289	\$	200,190
		30,933		31,019		33,259		97,724		97,715
		(4)		1,714		(57)		2,324		(2,596)
		(70,736)		(69,092)		(73,487)		(210,204)		(190,611)
		46,498		39,569		30,470		122,133		104,698
		957		303		8,677		2,095		11,710
		(320)		(267)		(978)		525		(1,068)
		1,665		1,662		1,240		4,668		4,308
	\$	48,800	\$	41,267	\$	39,409	\$	129,421	\$	119,648
[a]	\$	184,476	\$	158,711	\$	120,886	\$	163,291	\$	139,981
[b]		193,609		165,521		156,351		173,035		159,969
[c]		12,531,856		12,452,070		12,697,795		12,547,816		11,571,270
[a÷c]		1.47 %		1.27 %		0.95 %		1.30 %		1.21 %
[b÷c]		1.54 %		1.33 %		1.23 %		1.38 %		1.38 %
	[b] [c] [a÷c]	[a] \$ [b] [c] [a÷c]	\$ 86,305 30,933 (4) (70,736) 46,498  957 (320) 1,665 \$ 48,800  [a] \$ 184,476 [b] 193,609 [c] 12,531,856	September 30, 2022         \$ 86,305       \$ 30,933         (4)       (70,736)         46,498       46,498         957       (320)         1,665       \$ 48,800       \$         [a]       \$ 184,476       \$         [b]       193,609         [c]       12,531,856	September 30, 2022       June 30, 2022         \$ 86,305       \$ 75,928         30,933       31,019         (4)       1,714         (70,736)       (69,092)         46,498       39,569         957       303         (320)       (267)         1,665       1,662         \$ 48,800       \$ 41,267         [a]       \$ 184,476       \$ 158,711         [b]       193,609       165,521         [c]       12,531,856       12,452,070         [a+c]       1.47 %       1.27 %	\$ 86,305 \$ 75,928 \$ 30,933 31,019    (4) 1,714   (70,736) (69,092)    46,498 39,569    957 303   (320) (267)    1,665 1,662   \$ 48,800 \$ 41,267 \$ \$   [a] \$ 184,476 \$ 158,711 \$  [b] 193,609 165,521 [c] 12,531,856 12,452,070	September 30, 2022         June 30, 2022         September 30, 2021           \$ 86,305         \$ 75,928         \$ 70,755           30,933         31,019         33,259           (4)         1,714         (57)           (70,736)         (69,092)         (73,487)           46,498         39,569         30,470           957         303         8,677           (320)         (267)         (978)           1,665         1,662         1,240           \$ 48,800         \$ 41,267         \$ 39,409           [a]         \$ 184,476         \$ 158,711         \$ 120,886           [b]         193,609         165,521         156,351           [c]         12,531,856         12,452,070         12,697,795           [a*c]         1.47 %         1.27 %         0.95 %	September 30, 2022         June 30, 2022         September 30, 2021         September 30, 2021           \$ 86,305         \$ 75,928         \$ 70,755         \$ 30,933         31,019         33,259           (4)         1,714         (57)         (57)         (70,736)         (69,092)         (73,487)           46,498         39,569         30,470         303         8,677         (978)           (320)         (267)         (978)         957         303         8,677         (978)           1,665         1,662         1,240         1,	September 30, 2022         June 30, 2022         September 30, 2021         September 30, 2022           \$ 86,305         \$ 75,928         \$ 70,755         \$ 232,289           30,933         31,019         33,259         97,724           (4)         1,714         (57)         2,324           (70,736)         (69,092)         (73,487)         (210,204)           46,498         39,569         30,470         122,133           957         303         8,677         2,095           (320)         (267)         (978)         525           1,665         1,662         1,240         4,668           \$ 48,800         \$ 41,267         \$ 39,409         \$ 129,421           [a]         \$ 184,476         \$ 158,711         \$ 120,886         \$ 163,291           [b]         193,609         165,521         156,351         173,035           [c]         12,531,856         12,452,070         12,697,795         12,547,816           [a÷c]         1.47 %         1.27 %         0.95 %         1.30 %	September 30, 2022         June 30, 2022         September 30, 2021         September 30, 2022         September 30

<sup>&</sup>lt;sup>1</sup> Annualized measure.

Adjusted Net Income, Adjusted Diluted Earnings Per Share, Adjusted Return on Average Assets, Return on Average Tangible Common Equity, and Adjusted Return on Average Tangible Common Equity (dollars in thousands, except per share amounts)

			Т	hre	e Months Ende	d			Nine Mon	ths	Ended
		S	eptember 30, 2022		June 30, 2022	S	eptember 30, 2021	S	eptember 30, 2022	S	eptember 30, 2021
NET INCOME ADJUSTED FOR NON-OPERATING ITEMS											
Net income	[a]	\$	35,661	\$	29,824	\$	25,941	\$	93,924	\$	93,523
Non-GAAP adjustments:											
Acquisition expenses:											
Salaries, wages, and employee benefits			_		_		4,462		587		5,587
Data processing			_		_		3,182		214		3,557
Professional fees, occupancy, and other			4		204		776		242		2,309
Other restructuring expenses:											
Salaries, wages, and employee benefits			_		_		257		_		257
Loss on leases or fixed asset impairment			877		99		_		976		_
Professional fees, occupancy, and other			76		_		_		76		_
Related tax benefit			(183)		(46)		(1,773)		(399)		(2,402)
Adjusted net income	[b]	\$	36,435	\$	30,081	\$	32,845	\$	95,620	\$	102,831
DILUTED EARNINGS PER SHARE											
Diluted average common shares outstanding	[c]		56,073,164		56,104,017		56,832,518		56,123,756		55,872,835
Reported: Diluted earnings per share	[a÷c]	\$	0.64	\$	0.53	\$	0.46	\$	1.67	\$	1.67
Adjusted: Diluted earnings per share	[b÷c]	\$	0.65	\$	0.54	\$	0.58	\$	1.70	\$	1.84
RETURN ON AVERAGE ASSETS											
Net income, annualized	[d]	\$	141,481	\$	119,624	\$	102,918	\$	125,576	\$	125,040
Adjusted net income, annualized	[e]		144,552		120,655		130,309		127,844		137,485
Average total assets	[f]		12,531,856		12,452,070		12,697,795		12,547,816		11,571,270
<b>Reported:</b> Return on average assets <sup>1</sup>	[d÷f]		1.13 %		0.96 %		0.81 %		1.00 %		1.08 %
Adjusted: Return on average assets <sup>1</sup>	[e÷f]		1.15 %		0.97 %		1.03 %		1.02 %		1.19 %
RETURN ON AVERAGE TANGIBLE COMMON EQUITY											
Average common equity		\$	1,181,448	\$	1,197,052	\$	1,351,416	\$	1,219,645	\$	1,323,571
Average goodwill and other intangible assets, net			(368,981)		(371,890)		(380,885)		(371,873)		(370,829)
Average tangible common equity	[g]	\$	812,467	\$	825,162	\$	970,531	\$	847,772	\$	952,742
<b>Reported:</b> Return on average tangible common equity <sup>1</sup>	[d÷g]		17.41 %		14.50 %		10.60 %		14.81 %		13.12 %
Adjusted: Return on average tangible common equity <sup>1</sup>	[e÷g]		17.79 %		14.62 %		13.43 %		15.08 %		14.43 %

<sup>&</sup>lt;sup>1</sup> Annualized measure.

# Adjusted Net Interest Income and Adjusted Net Interest Margin

			Т	hre	e Months Ende	d			Nine Mon	ths	Ended
		S	eptember 30, 2022		June 30, 2022	S	eptember 30, 2021	S	eptember 30, 2022	S	eptember 30, 2021
Net interest income		\$	86,305	\$	75,928	\$	70,755	\$	232,289	\$	200,190
Non-GAAP adjustments:											
Tax-equivalent adjustment			543		546		598		1,635		1,778
Tax-equivalent net interest income			86,848		76,474		71,353		233,924		201,968
Purchase accounting accretion related to business combinations			(830)		(599)		(1,799)		(2,588)		(5,682)
Adjusted net interest income		\$	86,018	\$	75,875	\$	69,554	\$	231,336	\$	196,286
Tax-equivalent net interest income, annualized	[a]	\$	344,560	\$	306,736	\$	283,085	\$	312,756	\$	270,030
Adjusted net interest income, annualized	[b]		341,267		304,334		275,948		309,295		262,434
Average interest-earning assets	[c]		11,497,783		11,453,198		11,730,637		11,550,887		10,651,386
Reported: Net interest margin <sup>1</sup>	[a÷c]		3.00 %		2.68 %		2.41 %		2.71 %		2.54 %
Adjusted: Net interest margin <sup>1</sup>	[b÷c]		2.97 %		2.66 %		2.35 %		2.68 %		2.46 %

<sup>&</sup>lt;sup>1</sup> Annualized measure.

# Adjusted Noninterest Expense, Core Adjusted Expense, Efficiency Ratio, Adjusted Efficiency Ratio, and Adjusted Core Efficiency Ratio

			1	hree	Months End	ed			Nine Mon	ths E	Ended
		Se	ptember 30, 2022		June 30, 2022	Sep	otember 30, 2021	Se	ptember 30, 2022	Se	ptember 30, 2021
Net interest income		\$	86,305	\$	75,928	\$	70,755	\$	232,289	\$	200,190
Non-GAAP adjustments:											
Tax-equivalent adjustment			543		546		598		1,635		1,778
Tax-equivalent net interest income		_	86,848		76,474		71,353		233,924		201,968
Total noninterest income			30,933		31,019		33,259		97,724		97,715
Non-GAAP adjustments:											
Net security (gains) losses			(4)		1,714		(57)		2,324		(2,596)
Noninterest income excluding net securities gains and losses			30,929		32,733		33,202		100,048	_	95,119
Tax-equivalent net interest income plus noninterest income excluding net securities gains and losses	[a]	\$	117,777	\$	109,207	\$	104,555	\$	333,972	\$	297,087
Total noninterest expense		\$	70,736	\$	69,092	\$	73,487	\$	210,204	\$	190,611
Non-GAAP adjustments:											
Amortization of intangible assets	[b]		(2,871)		(2,951)		(3,149)		(8,833)		(8,200)
Non-interest expense excluding amortization of intangible assets	[c]		67,865		66,141		70,338		201,371		182,411
Non-operating adjustments:											
Salaries, wages, and employee benefits			_		_		(4,719)		(587)		(5,844)
Data processing			_		_		(3,182)		(214)		(3,557)
Impairment, professional fees, occupancy, and other			(957)		(303)		(776)		(1,294)		(2,309)
Adjusted noninterest expense	[f]		66,908		65,838		61,661		199,276		170,701
Provision for unfunded commitments			320		267		978		(525)		1,068
Amortization of New Markets Tax Credits			(1,665)		(1,662)		(1,240)		(4,668)		(4,308)
Adjusted core expense	[g]	\$	65,563	\$	64,443	\$	61,399	\$	194,083	\$	167,461
Noninterest expense, excluding non-operating adjustments	[f-b]	\$	69,779	\$	68,789	\$	64,810	\$	208,109	\$	178,901
Reported: Efficiency ratio	[c÷a]		57.62 %		60.56 %		67.27 %		60.30 %		61.40 %
Adjusted: Efficiency ratio	[f÷a]		56.81 %		60.29 %		58.97 %		59.67 %		57.46 %
Adjusted: Core efficiency ratio	[g÷a]		55.67 %		59.01 %		58.72 %		58.11 %		56.37 %

## **Tangible Book Value Per Common Share**

(dollars in thousands, except per share amounts)

					AS OT				
		Se	eptember 30, 2022	June 30, 2022	March 31, 2022	D	ecember 31, 2021	Se	eptember 30, 2021
Total stockholders' equity		\$	1,106,588	\$ 1,161,957	\$ 1,218,025	\$	1,319,112	\$	1,333,076
Goodwill and other intangible assets, net			(367,091)	(369,962)	(372,913)		(375,924)		(378,891)
Tangible book value	[a]	\$	739,497	\$ 791,995	\$ 845,112	\$	943,188	\$	954,185
Ending number of common shares outstanding	[b]		55,232,434	55,335,703	55,278,785		55,434,910		55,826,984
Tangible book value per common share	[a÷b]	\$	13.39	\$ 14.31	\$ 15.29	\$	17.01	\$	17.09

## **Tangible Common Equity and Tangible Common Equity to Tangible Assets**

(dollars in thousands)

					As of				
		September 30, 2022		June 30, 2022	March 31, 2022	[	December 31, 2021	5	September 30, 2021
Total assets		\$ 12,497,388	\$	12,356,433	\$ 12,567,509	\$	12,859,689	\$	12,899,330
Non-GAAP adjustments:									
Goodwill and other intangible assets, net		(367,091)		(369,962)	(372,913)		(375,924)		(378,891)
Tax effect of other intangible assets <sup>1</sup>		9,369		9,905	10,456		16,254		17,115
Tangible assets	[a]	\$ 12,139,666	\$	11,996,376	\$ 12,205,052	\$	12,500,019	\$	12,537,554
Total stockholders' equity		\$ 1,106,588	\$	1,161,957	\$ 1,218,025	\$	1,319,112	\$	1,333,076
Non-GAAP adjustments:									
Goodwill and other intangible assets, net		(367,091)		(369,962)	(372,913)		(375,924)		(378,891)
Tax effect of other intangible assets <sup>1</sup>		9,369		9,905	10,456		16,254		17,115
Tangible common equity	[b]	\$ 748,866	\$	801,900	\$ 855,568	\$	959,442	\$	971,300
								_	
Tangible common equity to tangible assets <sup>2</sup>	[b÷a]	6.17 %	0	6.68 %	7.01 %		7.68 %		7.75 %

<sup>&</sup>lt;sup>1</sup> Net of estimated deferred tax liability.

# Core Loans, Core Loans to Portfolio Loans, Core Deposits, Core Deposits to Total Deposits, and Core Loans to Core Deposits

					As of				
		S	eptember 30, 2022	June 30, 2022	March 31, 2022	C	ecember 31, 2021	S	eptember 30, 2021
Portfolio loans	[a]	\$	7,670,114	\$ 7,497,778	\$ 7,272,873	\$	7,188,998	\$	7,150,635
Non-GAAP adjustments:									
PPP loans amortized cost			(1,426)	(7,616)	(31,769)		(74,958)		(178,231)
Core loans	[b]	\$	7,668,688	\$ 7,490,162	\$ 7,241,104	\$	7,114,040	\$	6,972,404
Total deposits	[c]	\$	10,601,397	\$ 10,397,228	\$ 10,591,836	\$	10,768,577	\$	10,817,867
Non-GAAP adjustments:									
Brokered transaction accounts			(2,006)	(2,002)	(2,002)		(2,248)		(2,002)
Time deposits of \$250,000 or more			(103,534)	 (117,957)	(139,245)		(137,449)		(156,419)
Core deposits	[d]	\$	10,495,857	\$ 10,277,269	\$ 10,450,589	\$	10,628,880	\$	10,659,446
RATIOS									
Core loans to portfolio loans	[b÷a]		99.98 %	99.90 %	99.56 %		98.96 %		97.51 %
Core deposits to total deposits	[d÷c]		99.00 %	98.85 %	98.67 %		98.70 %		98.54 %
Core loans to core deposits	[b÷d]		73.06 %	72.88 %	69.29 %		66.93 %		65.41 %

<sup>&</sup>lt;sup>2</sup> Tax-effected measure.

#### **Special Note Concerning Forward-Looking Statements**

Statements made in this document, other than those concerning historical financial information, may be considered forwardlooking statements within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to the financial condition, results of operations, plans, objectives, future performance, and business of the Company. Forward-looking statements, which may be based upon beliefs, expectations, and assumptions of the Company's management, and on information currently available to management, are generally identifiable by the use of words such as "believe," "expect," "anticipate," "plan," "intend," "estimate," "may," "will," "would," "could," "should," or other similar expressions. Additionally, all statements in this document, including forward-looking statements, speak only as of the date they are made, and the Company undertakes no obligation to update any statement in light of new information or future events. A number of factors, many of which are beyond the Company's ability to control or predict, could cause actual results to differ materially from those in the Company's forward-looking statements. These factors include, among others, the following: (i) the strength of the local, state, national, and international economy (including effects of inflationary pressures and supply chain constraints); (ii) the economic impact of any future terrorist threats or attacks, widespread disease or pandemics (including the Coronavirus Disease 2019 pandemic), or other adverse external events that could cause economic deterioration or instability in credit markets (including Russia's invasion of Ukraine); (iii) changes in state and federal laws, regulations, and governmental policies concerning the Company's general business; (iv) changes in accounting policies and practices; (v) changes in interest rates and prepayment rates of the Company's assets (including the impact of The London Inter-bank Offered Rate phase-out); (vi) increased competition in the financial services sector and the inability to attract new customers; (vii) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (viii) the loss of key executives or associates; (ix) changes in consumer spending; (x) unexpected results of current and/or future acquisitions, which may include failure to realize the anticipated benefits of any acquisition and the possibility that transaction costs may be greater than anticipated; (xi) unexpected outcomes of existing or new litigation involving the Company; and (xii) the economic impact of exceptional weather occurrences such as tornadoes, hurricanes, floods, and blizzards. These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Additional information concerning the Company and its business, including additional factors that could materially affect its financial results, is included in the Company's filings with the Securities and Exchange Commission.

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> > **Busey's Financial Suite of Services**



