## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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| STATEMENT | OF CHAN | IGES IN BEI | NEFICIAL C | WNERSHIP |
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| OMB APPROVAL        |           |  |  |  |  |  |  |  |  |
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| OMB Number:         | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average b | ourden    |  |  |  |  |  |  |  |  |

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  KNOX E PHILLIPS |   |  |  |        | 2. IS<br>FI                             |   |  |      |  |                 |      |                           |   |     |  |   | tionship<br>all appli<br>Directo   |   |   | son(s) to Iss   |  |
|---|---|--|--|--------|---|---|--|------|--|-----------------|------|---------------------------|---|-----|--|---|--|---|---|---|--|
| (Last) P. O. BO   | `   | irst)                                      | (Middle)                                       |        |   | 3. Date of Earliest Transaction (Month/Day/Year) 04/14/2004 |  |      |  |                 |      |                           |   | Λ   |  | (give title   |  | Other (s<br>below)  |   |   |  |
| (Street) URBAN (City)                                     |   |  | 61801<br>(Zip)                                 |        | 4. If                                   | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |  |      |  |                 |      |                           |   |     |  | Indiv<br>e)<br>X  | idual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |   |   |   | n  |
|   |   | Tab  | le I - Nor                                     | -Deriv | ative                                   | Se  | curitie  | s Ac | qu   | iired, C        | Disp | osed c                    | of, or  | Ber | neficia                                | lly (   | Owned  | ı   |   |   |  |
| Date  |   |  |  |        | Day/Year)                               |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year |      | Code (Ins  |                 |      | 4. Secur<br>Dispose<br>5) |   |     |  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |  |  |        |   |   |  |      |  | Code            | v    | Amount                    | unt (A  |     | Price                                  |   |  |   |   |   |  |
| Common  |   |  |  |        |   |   |  |      |  |                 |      |                           |   |     | 184                                    |   | 4,260  |   | I   | E.<br>Phillips<br>Knox<br>Trust <sup>(1)</sup>                    |  |
| Common  |   |  |  |        |   |   |  |      |  |                 |      |                           |   |     |  |   | 15,  | 15,000  |   | I   | Spouse   |
|   |   | 7  | able II -                                      |        |   |   |  |      |  |                 |      | sed of                    |   |     |  | / O   | wned   |   |   |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Day | Date,  | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number of   |      | 6. Date Exerci<br>Expiration Da<br>(Month/Day/Yo |                 | Date |                           | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Si<br>(Instr. 3 and |     | Security                               | De<br>Se  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactic<br>(Instr. 4) | Ownersh<br>Form:<br>Direct (D<br>or Indire<br>(I) (Instr. | Ownership   | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |  |        | Code                                    | v   | (A)  | (D)  | Da<br>Ex   | te<br>ercisable |      | piration<br>ate           | Title   |     | Amount<br>or<br>Number<br>of<br>Shares |   |  |   |   |   |  |
| Stock<br>Option   | \$27.1  | 04/14/2004                                 |  |        | A                                       |   | 3,000  |      | 01   | 1/21/2005       | 12   | 2/15/2008                 | Com   | mon | 3,000                                  |   | \$27.1   | 3,000   |   | D   |  |
| Stock<br>Option   | \$20.0625   |  |  |        |   |   |  |      | 01   | 1/16/2001       | 12   | 2/15/2004                 | Comi  | mon | 3,000                                  |   |  | 3,000   |   | D   |  |
| Stock   | \$17.875  |  | ĺ  |        |   |   | Ì  |      | 01   | 1/15/2002       | 12   | 2/15/2005                 | Com   | mon | 3.000                                  |   |  | 3.000   |   | D   |  |

## **Explanation of Responses:**

1. E. Phillips Knox is trustee of the E. Phillips Knox Trust

05/20/2004 Nicole M. Warren - POA

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.