FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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OMB APPROVAL										
OMB Number:	3235-0287									

Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person MILLS DOUGLAS C											NV/ [BU	(Che	(Check all applicable) X Director 10% Owner						
(Last)		Date of /29/20		st Tra	nsaction	n (Mor	nth/Day/Year)		Officer (give title Other (specify below) below)										
(Street)					_ 4.1	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person													
(City)	(S	tate)		Form filed by More than One Reporting Person												porting			
		Tab	le I - I	Non-Deri	vativ	e Sec	uriti	es A	cquire	ed, C	Disposed (of, or E	Benefi	ciall	y Owned	d			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Disposed Of	es Acquired (A) or Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported		6. Own Form: (D) or I (I) (Inst	Direct ndirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount (A) or (D) Price		Price		Transactio				,
Common	Stock														894,8	313		I	Linda M. Mills Trust dtd 12-18- 1989, Douglas C. Mills, Trustee
Common	Stock														1,565	,000		I :	Mills Investment LP
Common	Stock														39,8	94		I :	ESOP Plan
Common	Stock														13,2	76		I .	Profit Sharing 401(k) Plan
Common	Stock			12/29/2	008	12/	29/20	08	D		1,200	D	\$16.8	3933	936,3	300		I	Douglas C. Mills Trust dtd 12-18- 1989, Douglas C. Mills, Trustee
Common	Stock			03/18/2	800	08 03/18		80	G		1,000	A	\$19	.82	41,000		I		Mills Family Foundation
Common	Stock			03/18/2	800	08 03/18/200		80	G		3,500	D	\$19	\$ 19.82 481,737		737	D		
		7	Table								sposed of				Owned				
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, Transa ecurity or Exercise (Month/Day/Year) if any Code (eemed tion Date,	4. Transa Code	saction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exer Expiration D		5. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)		nt 8. Price of Derivative Security (Instr. 5) Benefic Owned Follow Report		ollowing (I) (I eported ansaction(s)		Beneficial Ownership ct (Instr. 4)		
			v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares									
Stock Option	\$20.16								01/26/	/2009	12/15/2011	Common Stock	15,0	000		15,0	000	D	
Stock Option	\$19.59								09/14/	/2007	09/14/2009	Common Stock	40,0	000		40,0	000	D	
Stock Option	\$14.56								04/16/	/2005	12/16/2010	Common Stock	45,0	000		45,0	000	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispo	r osed) r. 3, 4	6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$17.12							05/01/2009	12/15/2015	Common Stock	7,500		7,500	D	

Explanation of Responses:

<u>/s/ Douglas C. Mills</u> <u>12/30/2008</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).