# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### **Current Report**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 22, 2019

# First Busey Corporation

(Exact name of registrant as specified in its charter)

000-15950

**37-1078406** (I.R.S. Employer Identification No.)

Nevada

(State or other jurisdiction of incorporation)

(Commission File Number)

100 W. University Avenue Champaign, Illinois 61820

(Address of principal executive offices) (Zip code)

217 365-4544

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.001 par value	BUSE	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b– 2 of the Securities Exchange Act of 1934 (§ 240.12b–2 of this chapter).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02.

#### **Results of Operations and Financial Condition.**

On Tuesday, October 22, 2019, First Busey Corporation ("First Busey") issued a press release disclosing financial results for the quarter ended September 30, 2019. The press release is made part of this Form 8-K and is furnished as Exhibit 99.1.

The press release made a part of this Current Report on Form 8-K includes forward looking statements that are intended to be covered by the safeharbor provisions of the Private Securities Litigation Reform Act of 1995. These forward looking statements include but are not limited to comments with respect to the objectives and strategies, financial condition, results of operations and business of the First Busey.

These forward looking statements involve numerous assumptions, inherent risks and uncertainties, both general and specific, and the risk that predictions and other forward looking statements will not be achieved. First Busey cautions you not to place undue reliance on these forward looking statements as a number of important factors could cause actual future results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward looking statements.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

99.1 Press Release issued by First Busey Corporation, dated October 22, 2019.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 22, 2019

### **First Busey Corporation**

By:	<u>/s/ Jeffrey D. Jones</u>
Name:	Jeffrey D. Jones
Title:	Chief Financial Officer

October 22, 2019

First Busey Announces 2019 Third Quarter Earnings

Champaign, IL – (Nasdaq: BUSE)

Message from our President & CEO

# Positive advances in the third quarter of 2019 compared to the second quarter of 2019

- Net income and adjusted net income<sup>1</sup> increased to \$24.8 million and \$30.5 million, respectively
- Earnings per share of \$0.45 and adjusted earnings per share<sup>1</sup> of \$0.55 compared to \$0.43 and \$0.53, respectively
- Portfolio loans of \$6.67 billion as compared to \$6.53 billion, an annualized increase of 8.3%
- Tangible book value per common share of \$15.12 as compared to \$14.95

First Busey Corporation's ("First Busey" or the "Company") net income for the third quarter of 2019 was \$24.8 million, or \$0.45 per diluted common share, as compared to \$24.1 million, or \$0.43 per diluted common share, for the second quarter of 2019 and \$26.9 million, or \$0.55 per diluted common share, for the third quarter of 2018. Adjusted net income<sup>1</sup> for the third quarter of 2019 was \$30.5 million, or \$0.55 per diluted common share, as compared to \$29.5 million, or \$0.53 per diluted common share, for the second quarter of 2019.

The Company views certain non-operating items, including acquisition-related and restructuring charges, as adjustments to net income reported under generally accepted accounting principles ("GAAP"). Non-operating pretax adjustments for the third quarter of 2019 were \$7.0 million of expenses related to acquisitions and \$0.7 million of expenses related to other restructuring costs. The reconciliation of non-GAAP measures (including adjusted net income, adjusted return on average assets, adjusted net interest margin, adjusted efficiency ratio, tangible book value, tangible book value per share and return on average tangible common equity), which the Company believes facilitates the assessment of its financial results and peer comparability, is included in tabular form at the end of this release.

Year-to-date net income through September 30, 2019 was \$74.4 million, or \$1.35 per diluted common share, compared to net income of \$73.6 million, or \$1.50 per diluted common share, for the comparable period of 2018. Year-to-date adjusted net income<sup>1</sup> for the first nine months of 2019 was \$86.6 million, or \$1.57 per diluted common share, compared to \$77.5 million or \$1.58 per diluted common share for the first nine months of 2018.

For the third quarter of 2019, annualized return on average assets and annualized return on average tangible common equity were 1.02% and 11.79%, respectively. Based on adjusted net income<sup>1</sup>, annualized return on average assets was 1.25% and annualized return on average tangible common equity was 14.50% for the third quarter of 2019. For the nine months ended September 30, 2019, annualized return on average assets and annualized return on average tangible common equity were 1.06% and 12.37%, respectively. Based on adjusted net income<sup>1</sup>, annualized return on average assets was 1.24% and annualized return on average tangible common equity was 14.41% for the nine months ended September 30, 2019.

On January 31, 2019, the Company completed its acquisition of The Banc Ed Corp. ("Banc Ed"), the holding company for TheBANK of Edwardsville ("TheBANK"). First Busey operated TheBANK as a separate subsidiary from the completion of the acquisition until October 4, 2019, when it was merged with and into Busey Bank. At that time, TheBANK's banking centers became banking centers of Busey Bank. When we completed the Banc Ed acquisition, we reset the baseline for the future financial performance of First Busey in a multitude of positive ways. With TheBANK now merged and integrated, we expect to see the full contribution and synergies of TheBANK reflected in the Company's financial performance in the quarters ahead.

<sup>1</sup> A Non-GAAP financial measure. See "Non-GAAP Financial Information" below for reconciliation.



On October 4, 2019, in addition to TheBANK being merged into Busey Bank, the Company partnered with a new core provider. The core conversion positions the combined organization for future growth. Strategic process improvements and investments in technology platforms will allow the Company to serve customers more efficiently and effectively for years to come.

On August 31, 2019, the Company completed the previously announced merger of Busey Bank with Investors' Security Trust Company ("IST"), a Fort Myers, Florida wealth management firm, which had \$471.1 million assets under care. Through this transaction, Busey Bank and IST broaden the expertise and raise the level of service available to clients—from individuals and families to institutions and foundations—and remain committed to their founding principles of being active community stewards and providing the highest level of personal service to clients delivered by experienced, local professionals.

In addition to the successful integration of these acquisitions, we are pleased to report net organic loan growth of \$137.3 million in the third quarter, with total portfolio loans increasing to \$6.67 billion at September 30, 2019 from \$6.53 billion at June 30, 2019. This is the result of focused initiatives and effort on the part of our associates across our markets and was accomplished while maintaining our conservative credit principles. As of September 30, 2019, the ratio of non-performing loans to total loans declined to 0.50%, while the ratio of allowance to non-performing loans increased to 160.00%.

Our goal of being a strong community bank for the communities we serve begins with outstanding associates. The Company is honored to be named among the **2019 Best Banks to Work For** by American Banker, the **2019 Best-In-State Banks** for Illinois by Forbes and Statista, the **2019 Best Places to Work in Illinois** by Best Companies Group and Daily Herald Business Ledger, the **2019 Best Companies to Work For in Florida** by Florida Trend magazine, the **2019 Best Place to Work in Indiana** by Best Companies Group and the Indiana Chamber of Commerce and the **2019 Best Places to Work in St. Louis** by Quantum Workplace and St. Louis Business Journal.

We are pleased with our third quarter 2019 operating results and feel confident that we are well positioned for growth as we move into the final quarter of 2019 and into 2020.

/s/ Van A. Dukeman President & Chief Executive Officer First Busey Corporation

SELECTED FINANCIAL HIGHLIGH	HTS <sup>1</sup>											
(dollars in thousands, except per share data)				As of and Three Mon						As of an Nine Mon		
	Sor	otember 30,		June 30,		ecember 31,	Se	ptember 30,	Ser	ptember 30,		otember 30,
	Set	2019		2019	De	2018	36	2018	Sej	2019	Sej	2018
EARNINGS & PER SHARE DATA		2015		2015		2010		2010		2015		2010
Revenue <sup>2</sup>	\$	104,051	\$	102,350	\$	83,184	\$	82,627	\$	300,687	\$	247,884
Net income	Ψ	24,828	Ψ	24,085	Ψ	25,290	Ψ	26,859	Ψ	74,382	Ψ	73,638
Diluted earnings per share		0.45		0.43		0.51		0.55		1.35		1.50
Cash dividends paid per share		0.21		0.21		0.20		0.20		0.63		0.60
Net income by operating segment		0121		01=1		0120		0120		0.00		0.00
Banking	\$	25,731	\$	24,441	\$	24,134	\$	26,486	\$	76,837		73,235
Remittance Processing		972		1,105		814		957		3,102		2,896
Wealth Management		2,184		2,845		2,040		2,280		7,670		7,332
AVERAGE BALANCES			*				÷		<i>*</i>		<i>*</i>	
Cash and cash equivalents	\$	515,965	\$	328,414	\$	272,811	\$	238,000	\$	391,029	\$	227,806
Investment securities		1,780,066		1,897,486		1,443,054		1,417,708		1,800,069		1,345,996
Loans held for sale		42,418		25,143		23,380		28,661		28,326		31,785
Portfolio loans		6,558,519		6,528,326		5,540,852		5,551,753		6,406,779		5,531,087
Interest-earning assets		8,781,590		8,666,136		7,174,755		7,132,324		8,514,580		7,031,636
Total assets		9,659,769		9,522,678		7,846,154		7,802,308		9,352,272		7,707,090
Non-interest bearing deposits		1,780,645		1,747,746		1,486,977		1,492,709		1,715,701		1,494,016
Interest-bearing deposits		6,086,378		5,970,408		4,852,649		4,784,657		5,884,904		4,658,303
Total deposits		7,867,023		7,718,154		6,339,626		6,277,366		7,600,605		6,152,319
Securities sold under agreements to		7,007,020		,,, 10,101		0,000,020		0,277,000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		0,102,010
repurchase		184,637		193,621		210,416		234,729		194,189		242,268
Interest-bearing liabilities		6,557,518		6,493,885		5,329,898		5,303,632		6,373,639		5,219,086
Total liabilities		8,446,936		8,326,876		6,866,652		6,840,484		8,179,059		6,760,415
Stockholders' common equity		1,212,833		1,195,802		979,502		961,824		1,173,213		946,675
Tangible stockholders' common equity <sup>3</sup>		835,232		818,951		678,023		658,910		804,109		641,937
	_											
PERFORMANCE RATIOS												
Return on average assets <sup>4</sup>		1.02%		1.01%		1.28%		1.37%		1.06%		1.28%
Return on average common equity <sup>4</sup>		8.12%		8.08%		10.24%		11.08%		8.48%	)	10.40%
Return on average tangible common		44 500/		11.000/		14.000/		10 1 50/		40.050/		1 40
equity <sup>3,4</sup>		11.79%		11.80%		14.80%		16.17%		12.37%		15.34%
Net interest margin <sup>4,5</sup>		3.35%		3.43%		3.38%		3.41%		3.42%		3.47%
Efficiency ratio <sup>6</sup>		62.73%		63.62%		56.57%		53.47%		61.55%	)	56.02%
Non-interest revenue as a % of total revenues <sup>2</sup>		29.38%		28.26%		27.27%		26.45%		28.40%		27.020/
Tevenues-		29.30%		20.20%		27.27%		20.45%		20.40%	)	27.02%
NON-GAAP INFORMATION			_		_		_		_			
Adjusted net income <sup>6</sup>	\$	30,535	\$	29,498	\$	25,958	\$	27,006	\$	86,647	\$	77,518
Adjusted diluted earnings per share <sup>6</sup>	*	0.55	-*	0.53	~	0.53	*	0.55	4	1.57	-	1.58
Adjusted return on average assets <sup>4</sup>		1.25%		1.24%		1.31%		1.37%		1.24%	,	1.34%
Adjusted return on average tangible												
common												
equity <sup>3,4</sup>		14.50%		14.45%		15.19%		16.26%		14.41%		16.15%
Adjusted net interest margin <sup>4,5</sup>		3.22%		3.27%		3.27%		3.29%		3.27%		3.31%
Adjusted efficiency ratio <sup>6</sup>		55.42%		56.55%		55.49%		53.26%		56.12%		54.16%
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<sup>1</sup> Results are unaudited.

<sup>2</sup> Revenues consist of net interest income plus non-interest income, excluding security gains and losses.

<sup>3</sup> Average tangible stockholders' common equity is defined as average common equity less average goodwill and intangibles. See "Non-GAAP Financial Information" below for reconciliation.

<sup>4</sup> Annualized, see "Non-GAAP Financial Information" below for reconciliation.

<sup>5</sup> On a tax-equivalent basis, assuming a federal income tax rate of 21%.

<sup>6</sup> See "Non-GAAP Financial Information" below for reconciliation.

<b>Condensed Consolidated Balance Sheets<sup>1</sup></b> (dollars in thousands, except per share data) <b>Assets</b>	Sej	ptember 30, 2019		June 30, 2019		<b>As of</b> March 31, 2019	D	ecember 31, 2018	Se	ptember 30, 2018
Cash and cash equivalents	\$	525,457	\$	420,207	\$	330,407	\$	239,973	\$	160,652
1	Э	-	Э		Э	, -	Э		Э	
Investment securities		1,721,865		1,869,143		1,940,519		1,312,514		1,496,948
Loans held for sale		70,345		39,607		20,291		25,895		32,617
		70,343		39,007		20,291		25,695		52,017
Commercial loans		4,900,430		4,759,329		4,744,136		4,060,126		4,141,816
Retail real estate and retail other loans		1,768,985		1,772,797		1,770,945		1,508,302		1,481,925
Portfolio loans	\$	6,669,415	\$	6,532,126	\$	6,515,081	\$	5,568,428	\$	5,623,741
	Ф	0,009,415	φ	0,332,120	φ	0,313,001	φ	5,500,420	Φ	5,025,741
Allowance for loan losses		(52,965)		(51,375)		(50,915)		(50,648)		(52,743)
Premises and equipment		153,641		149,726		147,958		117,672		119,162
Goodwill and other intangibles		381,323		375,327		377,739		300,558		301,963
Right of use asset		9,979		10,426		10,898		-		-
Other assets		274,700		267,480		245,356		187,965		207,045
Total assets	\$	9,753,760	\$	9,612,667	\$	9,537,334	\$	7,702,357	\$	7,889,385
	Ψ	5,755,766	Ψ	5,012,007	Ψ	5,557,551	Ψ	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ	,,000,000
Liabilities & Stockholders' Equity										
Non-interest bearing deposits	\$	1,779,490	\$	1,766,681	\$	1,791,339	\$	1,464,700	\$	1,438,054
Interest-bearing checking, savings, and money market deposits	Ψ	4,498,005	ψ	4,316,730	ψ	4,214,809	Ψ	3,287,618	Ψ	3,205,232
Time deposits		1,652,971		1,749,811		1,757,078		1,497,003		1,552,283
Total deposits	\$	7,930,466	\$	7,833,222	\$	7,763,226	\$	6,249,321	\$	6,195,569
	Þ	7,930,400	Φ	7,033,222	φ	7,703,220	φ	0,249,321	φ	0,195,509
Securities sold under agreements to repurchase		202,500		190,846		217,077		185,796		255,906
Short-term borrowings		29,739		30,761		30,739		-		200,000
Long-term debt		183,968		185,576		188,221		148,686		148,626
Junior subordinated debt owed to unconsolidated trusts		71,269		71,230		71,192		71,155		71,118
Lease liability		10,101		10,531		10,982		-		-
Other liabilities		109,736		86,893		69,756		52,435		46,026
Total liabilities	\$	8,537,779	\$	8,409,059	\$	8,351,193	\$	6,707,393	\$	6,917,245
Total stockholders' equity	\$	1,215,981	\$	1,203,608	\$	1,186,141	\$	994,964	\$	972,140
Total liabilities & stockholders' equity	\$	9,753,760	\$	9,612,667	\$	9,537,334	\$	7,702,357	\$	7,889,385
Total habilities & stockholders equity	Ψ	5,755,700	Ψ	5,012,007	Ψ	5,557,554	Ψ	7,702,007	Ψ	7,005,505
Share Data										
Book value per common share	\$	22.03	\$	21.73	\$	21.32	\$	20.36	\$	19.90
Tangible book value per common share <sup>2</sup>	\$	15.12	\$	14.95	\$	14.53	\$	14.21	\$	13.72
Ending number of common shares outstanding	Ψ	55,197,277	Ψ	55,386,636	Ψ	55,624,627	Ψ	48,874,836	Ψ	48,860,309
Entring number of common shares outstanding		00,107,277		55,500,050		55,024,027		13,07 4,000		10,000,000
		84 8848								

<sup>1</sup> Results are unaudited except for amounts reported as of December 31, 2018.
<sup>2</sup> See "Non-GAAP Financial Information" below for reconciliation, excludes tax effect of other intangible assets.

#### **Condensed Consolidated Statements of Income**<sup>1</sup>

(dollars in thousands, except per share data)

	Th	For ree Months E 30	ndec	l September	Ni	For ine Months Ei 3		
		2019	_	2018		2019		2018
Interest and fees on loans	\$	78,083	\$	63,589	\$	227,903	\$	186,839
Interest on investment securities		11,427	•	8,523		35,039	-	23,300
Other interest income		2,181		649		4,496		1,580
Total interest income	\$	91,691	\$	72,761	\$	267,438	\$	211,719
Interest on deposits		14,753		8,946		41,407		21,837
Interest on deposits Interest on securities sold under agreements to repurchase		579		426		1,789		1,131
Interest on short-term borrowings		200		324		885		1,151
Interest on long-term debt		1,831		1,437		5,412		4,200
Interest on junior subordinated debt owed to unconsolidated trusts		852		854		2,658		2,383
	¢		¢		¢		đ	
Total interest expense	<u>\$</u>	18,215	\$	11,987	\$	52,151	\$	30,816
Net interest income	\$	73,476	\$	60,774	\$	215,287	\$	180,903
Provision for loan losses		3,411		758		8,039		4,024
Net interest income after provision for loan losses	\$	70,065	\$	60,016	\$	207,248	\$	176,879
Trust fees		7,689		6,324		24,122		20,573
Commissions and brokers' fees, net		1,132		881		3,216		2,860
Fees for customer services		9,842		7,340		27,635		21,576
Remittance processing		3,780		3,630		11,277		10,588
Mortgage revenue		3,331		1,272		8,127		4,488
Security gains (losses), net		361		-		(623)		160
Other		4,801		2,406		11,023		6,896
Total non-interest income	\$	30,936	\$	21,853	\$	84,777	\$	67,141
Salaries, wages and employee benefits		38,747		26,024		105,356		80,315
Net occupancy expense of premises		4,652		3,761		13,365		11,271
Furniture and equipment expense		2,489		1,715		6,936		5,418
Data processing		5,032		4,016		15,049		12,391
Amortization of intangible assets		2,360		1,445		6,866		4,450
Other		14,841		8,968		45,732		30,429
Total non-interest expense	\$	68,121	\$	45,929	\$	193,304	\$	144,274
Income before income taxes	\$	32,880	\$	35,940	\$	98,721	\$	99,746
Income taxes	ψ	8,052	Ψ	9.081	Ψ	24,339	ψ	26,108
Net income	\$	24,828	\$	26,859	\$	74,382	\$	73,638
	<u> </u>		<u> </u>	-,	<u> </u>	,	<u> </u>	
Per Share Data								
Basic earnings per common share	\$	0.45	\$	0.55	\$	1.36	\$	1.51
Diluted earnings per common share	\$	0.45	\$	0.55	\$	1.35	\$	1.50
Average common shares outstanding		55,410,109		48,891,496		54,782,946		48,827,861
Diluted average common shares outstanding		55,646,104		49,246,542		55,057,518		49,216,307
<sup>1</sup> Results are unaudited.								

#### **Balance Sheet Growth**

At September 30, 2019, portfolio loans were \$6.67 billion, as compared to \$6.53 billion as of June 30, 2019 and \$5.62 billion as of September 30, 2018. The increase as of September 30, 2019 from June 30, 2019 related to organic loan growth at both Busey Bank and TheBANK. Average portfolio loans increased to \$6.56 billion for the third quarter of 2019 compared to \$6.53 billion in the second quarter of 2019 and increased 18.1% compared to \$5.55 billion for the third quarter of 2018.

Average interest-earning assets for the third quarter of 2019 increased to \$8.78 billion compared to \$8.67 billion for the second quarter of 2019 and \$7.13 billion for the third quarter of 2018. Average interest-earning assets for the first nine months of 2019 increased 21.1% to \$8.51 billion from \$7.03 billion in the same period of 2018.

Total deposits were \$7.93 billion at September 30, 2019, an increase from \$7.83 billion at June 30, 2019 and \$6.20 billion at September 30, 2018. The Company remains funded primarily through core deposits with significant market share in its primary markets.

#### Net Interest Margin and Net Interest Income

Net interest margin for the third quarter of 2019 was 3.35%, compared to 3.43% for the second quarter of 2019 and 3.41% for the third quarter of 2018. Adjusted net interest margin<sup>1</sup> for the third quarter of 2019 was 3.22%, compared to 3.27% for the second quarter of 2019 and 3.29% in the third quarter of 2018. Net interest margin for the first nine months of 2019 was 3.42% compared to 3.47% for the first nine months of 2018. Adjusted net interest margin<sup>1</sup> for the first nine months of 2019 was 3.27%, a decrease from 3.31% for the same period of 2018.

Higher aggregate yields from loan production partially offset increases in funding costs in 2019 as compared to 2018. Funding costs in 2019 increased from 2018, primarily due to resetting of time deposit rates to reflect market rates and additional borrowings in conjunction with the Banc Ed acquisition. The Federal Open Market Committee lowered Federal Funds Target rates for the first time in 11 years on July 31, 2019 and then again on September 18, 2019, for a combined decrease of 50 basis points. This contributed to the decline in net interest margin for the quarter ended September 30, 2019 as compared to the quarter ended June 30, 2019, as assets, in particular commercial loans, repriced more quickly and to a greater extent than liabilities.

Net interest income was \$73.5 million in the third quarter of 2019 compared to \$73.4 million in the second quarter of 2019 and \$60.8 million in the third quarter of 2018. Net interest income was \$215.3 million for the first nine months of 2019 compared to \$180.9 million for the same period of 2018. Net purchase accounting accretion and amortization included in interest income and interest expense was \$3.0 million for the third quarter of 2019, a decrease from \$3.5 million for the second quarter of 2019 and an increase from \$2.3 million for the third quarter of 2018. Net purchase accounting accretion and amortization included in interest income and interest expense for the third quarter of 2018. Net purchase accounting accretion and amortization included in interest income and interest expense for the first nine months of 2019 was \$9.4 million compared to \$8.7 million for the same period of 2018. As of September 30, 2019, the Company has \$22.5 million of purchase discount to be accreted over the remaining life of our acquired loans.

#### **Asset Quality**

Non-performing loans totaled \$33.1 million as of September 30, 2019 and June 30, 2019 as compared to \$40.8 million as of September 30, 2018. Continued disciplined credit management resulted in non-performing loans as a percentage of total loans of 0.50% at September 30, 2019 as compared to 0.51% at June 30, 2019 and 0.72% at September 30, 2018.

The Company recorded net charge-offs of \$1.8 million for the third quarter of 2019. The allowance for loan loss as a percentage of portfolio loans was 0.79% at September 30, 2019 and June 30, 2019 as compared to 0.94% at September 30, 2018. The decline in the allowance coverage ratio in 2019 is primarily attributed to the Banc Ed acquisition. Acquired loans are initially recorded at their acquisition date fair value so a separate allowance is not initially recognized. An allowance is recorded subsequent to acquisition to the extent the reserve requirement exceeds the recorded fair value adjustment.

<sup>1</sup> A Non-GAAP financial measure. See "Non-GAAP Financial Information" below for reconciliation.

The Company recorded provision for loan losses of \$3.4 million in the third quarter of 2019, compared to \$2.5 million in the second quarter of 2019 and \$0.8 million in the third quarter of 2018. The Company recorded provision for loan losses of \$8.0 million in the first nine months of 2019 and \$4.0 million in the first nine months of 2018.

Asset Quality <sup>1</sup> (dollars in thousands)				As of and f	for tl	he Three Mon	ths E	nded		
	Sej	ptember 30, 2019	June 30, 2019		March 31, 2019		December 31, 2018		Se	ptember 30, 2018
Portfolio loans	\$	6,669,415	\$	6,532,126	\$	6,515,081	\$	5,568,428	\$	5,623,741
Loans 30-89 days past due		12,434		18,040		10,780		7,121		8,189
Non-performing loans:										
Non-accrual loans		31,827		32,816		36,230		34,997		40,395
Loans 90+ days past due		1,276		258		356		1,601		364
Total non-performing loans		33,103		33,074		36,586		36,598		40,759
Total non-performing loans, segregated by geography										
Illinois/ Indiana		24,296		24,509		28,847		28,319		33,699
Missouri		8,202		7,778		6,593		7,242		6,222
Florida		605		787		1,146		1,037		838
Other non-performing assets		926		936		921		376		1,093
Total non-performing assets		34,029		34,010		37,507		36,974		41,852
Total non-performing assets to portfolio loans and										
non-performing assets		0.51%	)	0.52%		0.58%		0.66%		0.74%
Allowance for loan losses to portfolio loans		0.79%	)	0.79%		0.78%		0.91%		0.94%
Allowance as a percentage of non-performing loans		160.00%	)	155.33%		139.17%		138.39%		129.40%
Net charge-offs		1,821		2,057		1,844		2,500		1,320
Provision for loan losses		3,411		2,517		2,111		405		758

<sup>1</sup> Results are unaudited.

#### **Non-Interest Income**

Total non-interest income of \$30.9 million for the third quarter of 2019 increased as compared to \$27.9 million in the second quarter of 2019 and \$21.9 million in the third quarter of 2018.

Revenues from trust fees, commissions and brokers' fees, and remittance processing activities represented 40.7% of the Company's non-interest income for the quarter ended September 30, 2019, providing a balance to spread-based revenue from traditional banking activities. Trust fees and commissions and brokers' fees were \$8.8 million for the third quarter of 2019, a seasonal decrease from \$9.5 million for the second quarter 2019 and increased from \$7.2 million for the third quarter of 2018. Trust fees and commissions and brokers' fees the first nine months of 2019 compared to \$23.4 million for the first nine months of 2018.

Net income from the wealth management segment was \$2.2 million for the third quarter of 2019 compared to \$2.8 million in the second quarter of 2019 and \$2.3 million in the third quarter of 2018. Net income from the wealth management segment for the nine months ended September 30, 2019 was \$7.7 million compared to \$7.3 million for the same period of 2018, an 4.6% increase. First Busey's wealth management division ended the third quarter of 2019 with \$9.41 billion in assets under care.

Remittance processing revenue from the Company's subsidiary, FirsTech, of \$3.8 million for the third quarter of 2019 increased slightly compared to \$3.7 million in the second quarter of 2019 and \$3.6 million for the third quarter of 2018. Remittance processing revenue for the nine months ended September 30, 2019 was \$11.3 million, an increase of 6.5%, compared to \$10.6 million during the same period of 2018. The FirsTech operating segment generated net income of \$1.0 million for the third quarter of 2019 and \$3.1 million for the first nine months of 2019. FirsTech has seen a relative slowdown in new business onboarding as compared to recent quarters that showed significant growth, which is consistent with the business' typical sales cycle.

The mortgage line of business generated \$3.3 million of revenue in the third quarter of 2019, an increase compared to \$2.9 million of revenue in the second quarter of 2019 and \$1.3 million of revenue in the third quarter of 2018. Mortgage revenue for the first nine months of 2019 was \$8.1 million, an increase over the comparable period of 2018 of \$4.5 million, following a long period of restructuring and additional revenue from TheBANK. A decline in prevailing market rates for mortgages also contributed to increased production in recent periods.

## **Operating Efficiency**

The efficiency ratio was 62.73% for the quarter ended September 30, 2019 compared to 63.62% for the quarter ended June 30, 2019 and 53.47% for the quarter ended September 30, 2018. The adjusted efficiency ratio<sup>1</sup> was 55.42% for the quarter ended September 30, 2019, 56.55% for the quarter ended June 30, 2019, and 53.26% for the quarter ended September 30, 2018. The efficiency ratio for the first nine months of 2019 was 61.55% compared to 56.02% for the first nine months of 2018. The adjusted efficiency ratio<sup>1</sup> was 56.12% for the first nine months of 2019 compared to 54.16% for the first nine months of 2018. Total non-interest expenses have been influenced by acquisition expenses and other restructuring costs. For the third quarter of 2019, adjusted non-interest expenses, including amortization, were \$60.5 million compared to reported non-interest expense of \$68.1 million. The Company remains focused on expense discipline.

Specific areas of non-interest expense are as follows:

• Salaries, wages and employee benefits were \$38.7 million in the third quarter of 2019, an increase from \$34.3 million in the second quarter of 2019 and \$26.0 million from the third quarter of 2018. In the first nine months of 2019, salaries, wages and employee benefits increased to \$105.4 million compared to \$80.3 million for the same period of 2018. For the three and nine months ended September 30, 2019, salaries, wages and employee benefits included \$3.9 million and \$4.2 million, respectively, of non-operating expenses. Total full time equivalents ("FTE") at September 30, 2019 was 1,595 compared to 1,579 at June 30, 2019 and 1,298 at September 30, 2018. Included in the September 30, 2019 FTE are 293 FTEs of TheBANK.

• Data processing expense in the third quarter of 2019 of \$5.0 million decreased compared to \$5.6 million in the second quarter of 2019 and increased compared to \$4.0 million in the third quarter of 2018. In the first nine months of 2019, data processing expense increased to \$15.0 million compared to \$12.4 million for the same period of 2018. For the three and nine months ended September 30, 2019, data processing included \$0.3 million and \$1.0 million, respectively, of non-operating expenses, related to payment of conversion expenses. Data processing for 2019 also includes data processing related to TheBANK.

• Other expense in the third quarter of 2019 of \$14.8 million decreased compared to \$18.9 million in the second quarter of 2019 and increased compared to \$9.0 million in the third quarter of 2018. In the first nine months of 2019, other expense increased to \$45.7 million compared to \$30.4 million for the same period of 2018. For the three and nine months ended September 30, 2019, other expenses included \$3.6 million and \$11.3 million, respectively, of non-operating expenses which primarily includes professional and legal expenses and check card conversion expenses.

### **Capital Strength**

The Company's strong capital levels, coupled with its earnings, has allowed First Busey to provide a steady return to its stockholders through dividends. The Company will pay a cash dividend on October 25, 2019 of \$0.21 per common share to stockholders of record as of October 18, 2019. The Company has consistently paid dividends to its common stockholders since the bank holding company was organized in 1980.

<sup>1</sup> A Non-GAAP financial measure. See "Non-GAAP Financial Information" below for reconciliation.

As of September 30, 2019, the Company continued to exceed the capital adequacy requirements necessary to be considered "well-capitalized" under applicable regulatory guidelines. The Company's tangible stockholders' common equity<sup>1</sup> ("TCE") increased to \$851.1 million at September 30, 2019, compared to \$845.4 million at June 30, 2019 and \$679.1 million at September 30, 2018. TCE represented 9.06% of tangible assets at September 30, 2019, compared to 9.13% at June 30, 2019 and 8.94% at September 30, 2018.

During the third quarter of 2019, the Company purchased 194,062 shares of its common stock at an average price of \$25.19 per share for a total of \$4.9 million under the Company's stock repurchase plan. At September 30, 2019, the Company held 713,456 shares in treasury and had 805,938 shares available to be purchased under the plan. The Company grants share-based compensation awards to its employees and members of its board of directors as provided for under the Company's 2010 Equity Incentive Plan. The Company may source stock option exercises and grants of restricted stock units and deferred stock units from its inventory of treasury stock as an alternative to using newly issued shares. Repurchases were executed in contemplation of maintaining levels of treasury stock appropriate to satisfy compensation awards, in addition to favorable pricing of our shares during the third quarter of 2019.

<sup>1</sup> A Non-GAAP financial measure. See "Non-GAAP Financial Information" below for reconciliation.

#### **Corporate Profile**

As of September 30, 2019, First Busey Corporation (Nasdaq: BUSE) was a \$9.75 billion financial holding company headquartered in Champaign, Illinois. First Busey's wealth management division ended the third quarter of 2019 with \$9.41 billion in assets under care.

As of September 30, 2019, Busey Bank, a wholly-owned bank subsidiary, with total assets of \$7.80 billion is headquartered in Champaign, Illinois and has 44 banking centers serving Illinois, 13 banking centers in the St. Louis, Missouri metropolitan area, five banking centers serving southwest Florida and a banking center in Indianapolis, Indiana. Through the Busey Wealth Management division, the Company provides asset management, investment and fiduciary services to individuals, businesses and foundations. As of September 30, 2019, assets under care were approximately \$7.96 billion. Busey Bank owns a retail payment processing subsidiary, FirsTech, Inc., which processes approximately 28 million transactions per year using online bill payment, lockbox processing and walk-in payments at its 4,000 agent locations in 43 states. More information about FirsTech, Inc. can be found at firstechpayments.com.

As of September 30, 2019, TheBANK, a wholly-owned bank subsidiary, with total assets of \$1.94 billion is headquartered in Edwardsville, Illinois and has 17 banking centers. Through TheBANK Wealth Management division, the Company provides asset management, investment and fiduciary services to individuals, businesses and foundations. As of September 30, 2019, assets under care were approximately \$1.45 billion. Subsequent to the end of the quarter, on October 4, 2019, the merger of TheBANK into Busey Bank was completed.

Busey Bank was named among Forbes' 2019 Best-In-State Banks—one of five in Illinois and 173 from across the country, equivalent to 2.8% of all banks. Best-In-State Banks are awarded for exceptional customer experiences as determined by a survey sample of 25,000+ banking customers who rated banks on trust, terms and conditions, branch services, digital services and financial advice.

For more information about us, visit busey.com.

#### **Contacts:**

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#### **Non-GAAP Financial Information**

This earnings release contains certain financial information determined by methods other than GAAP. These measures include adjusted net income, adjusted return on average assets, adjusted net interest margin, adjusted efficiency ratio, tangible common equity, tangible common equity to tangible assets and adjusted return on average tangible common equity. Management uses these non-GAAP measures, together with the related GAAP measures, in analysis of the Company's performance and in making business decisions. Management also uses these measures for peer comparisons.

A reconciliation to what management believes to be the most directly comparable GAAP financial measures, for example, – net income in the case of adjusted net income and adjusted return on average assets, total net interest income, total non-interest income and total non-interest expense in the case of adjusted efficiency ratio, total stockholders' equity in the case of the tangible book value per share – appears below. The Company believes the adjusted measures are useful for investors and management to understand the effects of certain non-recurring non-interest items and provide additional perspective on the Company's performance over time as well as comparison to the Company's peers.

These non-GAAP disclosures have inherent limitations and are not audited. They should not be considered in isolation or as a substitute for the results reported in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Tax effected numbers included in these non-GAAP disclosures are based on estimated statutory rates.

Reconci	liation of Non-GAAP Financial Measures – Adjusted Net Income and Return on Average Assets	
	(dollars in thousands)	

		Т	hree	Months Ende	d			Nine Mon	ths E	nded
	Sep	otember 30, 2019		June 30, 2019	Se	ptember 30, 2018	Sej	ptember 30, 2019	Se	ptember 30, 2018
Net income	\$	24,828	\$	24,085	\$	26,859	\$	74,382	\$	73,638
Acquisition expenses										
Salaries, wages and employee benefits		3,673		43		-		3,716		1,233
Data processing		172		327		-		506		406
Lease impairment		-		415		-		415		-
Other (includes professional and legal)		3,100		3,293		167		7,598		2,224
Other restructuring costs										
Salaries, wages and employee benefits		182		275		-		457		417
Fixed asset impairment		-		-		-		-		817
Data processing		84		292		-		476		-
Other (includes professional and legal)		459		826		-		1,452		-
MSR Valuation		-		1,822		-		1,822		-
Related tax benefit		(1,963)		(1,880)		(20)		(4,177)		(1,217)
Adjusted net income	\$	30,535	\$	29,498	\$	27,006	\$	86,647	\$	77,518
Average total assets	\$	9,659,769	\$	9,522,678	\$	7,802,308	\$	9,352,272	\$	7,707,090
<b>Reported</b> : Return on average assets <sup>1</sup>		1.02%		1.01%		1.37%		1.06%		1.28%
Adjusted: Return on average assets <sup>1</sup>		1.02 /0		1.24%		1.37%		1.24%		1.34%
Aujusteu. Kettiili oli average assets -		1.2370	)	1.24%		1.37%		1.24 %	)	1.54%
<sup>1</sup> Annualized measure.										

#### Reconciliation of Non-GAAP Financial Measures – Adjusted Net Interest Margin (dollars in thousands)

		Т	hree	Months Ende	d			Nine Mon	ths E	nded
	Ser	otember 30, 2019		June 30, 2019	Se	ptember 30, 2018	Se	ptember 30, 2019	Se	ptember 30, 2018
Reported: Net interest income	\$	73,476	\$	73,428	\$	60,774	\$	215,287	\$	180,903
Tax-equivalent adjustment		778		777		574		2,232		1,713
Purchase accounting accretion		(2,974)		(3,471)		(2,273)		(9,439)		(8,698)
Adjusted: Net interest income	\$	71,280	\$	70,734	\$	59,075	\$	208,080	\$	173,918
Average interest-earning assets	\$	8,781,590	\$	8,666,136	\$	7,132,324	\$	8,514,580	\$	7,031,636
<b>Reported</b> : Net interest margin <sup>1</sup>		3.35%	,	3.43%		3.41%		3.42%	)	3.47%
Adjusted: Net Interest margin <sup>1</sup>		3.22%	,	3.27%		3.29%		3.27%	)	3.31%

<sup>1</sup> Annualized measure.

### Reconciliation of Non-GAAP Financial Measures – Adjusted Efficiency Ratio

		(dollars in th	ousanc	ls)						
		Т	hree N	Ionths Ende	d			Nine Mon	ths Er	nded
	-	ember 30, 2019	J	une 30, 2019	Sept	tember 30, 2018	Sep	tember 30, 2019	Sep	tember 30, 2018
Reported: Net Interest income	\$	73,476	\$	73,428	\$	60,774	\$	215,287	\$	180,903
Tax- equivalent adjustment		778		777		574		2,232		1,713
Tax equivalent interest income	\$	74,254	\$	74,205	\$	61,348	\$	217,519	\$	182,616
<b>Reported</b> : Non-interest income		30,936		27,896		21,853		84,777		67,141
Less security gains (losses), net		361		(1,026)		-		(623)		160
Adjusted: Non-interest income	\$	30,575	\$	28,922	\$	21,853	\$	85,400	\$	66,981
<b>Reported:</b> Non-interest expense		68,121		68,020		45,929		193,304		144,274
Amortization of intangible assets		(2,360)		(2,412)		(1,445)		(6,866)		(4,450)
Non-operating adjustments:										
Salaries, wages and employee benefits		(3,855)		(318)		-		(4,173)		(1,650)
Data processing		(256)		(619)		-		(982)		(406)
Other		(3,559)		(6,356)		(167)		(11,287)		(2,596)
Adjusted: Non-interest expense	\$	58,091	\$	58,315	\$	44,317	\$	169,996	\$	135,172
Reported: Efficiency ratio		62.73%	)	63.62%	1	53.47%		61.55%		56.02%
Adjusted: Efficiency ratio		55.42%	)	56.55%		53.26%		56.12%		54.16%

# Reconciliation of Non-GAAP Financial Measures – Tangible common equity to tangible assets, Tangible book value per share, Return on average tangible common equity

(dollars in thousands)

			or t	he Three Mon		
	Se	ptember 30,		June 30,	Se	ptember 30,
	_	2019		2019		2018
Total assets	\$	9,753,760	\$	9,612,667	\$	7,889,385
Goodwill and other intangible assets, net		(381,323)		(375,327)		(301,963)
Tax effect of other intangible assets, net		16,415		17,075		8,912
Tangible assets	\$	9,388,852	\$	9,254,415	\$	7,596,334
Total stockholders' equity		1,215,981		1,203,608		972,140
Goodwill and other intangible assets, net		(381,323)		(375,327)		(301,963)
Tax effect of other intangible assets, net		16,415		17,075		8,912
Tangible common equity	\$	851,073	\$	845,356	\$	679,089
Ending number of common shares outstanding		55,197,277		55,386,636		48,860,309
Tangible common equity to tangible assets <sup>1</sup>		9.06%		9.13%		8.949
Tangible book value per share	\$	15.12	\$	14.95	\$	13.72
Average common equity	\$	1,212,833	\$	1,195,802	\$	961,824
Average goodwill and intangibles, net		(377,601)		(376,851)		(302,914)
Average tangible common equity	\$	835,232	\$	818,951	\$	658,910
<b>Reported:</b> Return on average tangible common $equity^2$		11.79%		11.80%		16.17
<b>Adjusted:</b> Return on average tangible common equity <sup>2,3</sup>		14.50%		14.45%		16.269
		Nine Mont	ths E	Ended		
	Se	ptember 30,	Se	eptember 30,		
		2019		2018		
Average stockholders' common equity	\$	1,173,213	\$	946,675		
Average goodwill and intangibles, net		(369,104)		(304,738)		
Average tangible stockholders' common equity	\$	804,109	\$	641,937		
<b>Reported:</b> Return on average tangible common equity <sup>2</sup>		12.37%		15.34%		
<b>Adjusted:</b> Return on average tangible common equity <sup>2,3</sup>		14.41%		16.15%		
<sup>1</sup> Tax-effected measure.						
<sup>2</sup> Annualized measure.						
<sup>3</sup> Calculated using adjusted net income.						

#### Special Note Concerning Forward-Looking Statements

Statements made in this document, other than those concerning historical financial information, may be considered forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to the financial condition, results of operations, plans, objectives, future performance and business of the Company. Forward-looking statements, which may be based upon beliefs, expectations and assumptions of the Company's management and on information currently available to management, are generally identifiable by the use of words such as "believe," "expect," "anticipate," "plan," "intend," "estimate," "may," "will," "would," "could," "should" or other similar expressions. Additionally, all statements in this document, including forward-looking statements, speak only as of the date they are made, and we undertake no obligation to update any statement in light of new information or future events. A number of factors, many of which are beyond our ability to control or predict, could cause actual results to differ materially from those in our forward-looking statements. These factors include, among others, the following: (i) the strength of the local, state, national and international economy (including the impact of tariffs, a U.S. withdrawal from or significant negotiation of trade agreements, trade wars and other changes in trade regulations); (ii) the economic impact of any future terrorist threats or attacks; (iii) changes in state and federal laws, regulations and governmental policies concerning the Company's general business; (iv) changes in interest rates and prepayment rates of the Company's assets; (v) increased competition in the financial services sector and the inability to attract new customers; (vi) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (vii) the loss of key executives or employees; (viii) changes in consumer spending; (ix) unexpected results of current and/or future acquisitions, which may include failure to realize the anticipated benefits of the acquisition and the possibility that the transaction costs may be greater than anticipated; (x) unexpected outcomes of existing or new litigation involving the Company; (xi) changes in accounting policies and practices; and (xii) the economic impact of exceptional weather occurrences such as tornadoes, hurricanes, floods, and blizzards. These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Additional information concerning the Company and its business, including additional factors that could materially affect its financial results, is included in the Company's filings with the Securities and Exchange Commission.