SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 10-K

[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended December 31, 1995

[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 Commission file number 0-15950

FIRST BUSEY CORPORATION (Exact name of registrant as specified in its Charter)

Nevada (State or other jurisdiction of incorporation or organization) 37-1078406 I.R.S. Employer Identification No.)

201 W. Main Street Urbana, Illinois (Address of principal executive offices)

61801 (Zip Code)

(217) 384-4513 (Registrant's telephone number, including area code) Securities registered pursuant to Section 12(b) of the Act: None Securities registered pursuant to Section 12(g) of the Act: Class A Common Stock, without par value

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes _X_ No ___

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [X]

As of February 29, 1996, the aggregate market value of the Class A Common Stock held by non-affiliates was \$67,681,460. Class B Common Stock is held by affiliates. The market value of the Class A Common Stock is based on the "Bid" price for such stock as reported in the National Quotation Bureau's "Pink Sheets" on that date. Affiliates include all directors, executive officers and beneficial holders owning 5% or more of the shares.

Indicate the number of shares outstanding of each of the Registrant's classes of common stock, as of the latest practicable date.

Class Outstanding at February 29, 1996

Class A Common Stock, without par value3,785,016Class B Common Stock, without par value750,000

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the definitive Proxy Statement dated March 18, 1996 for First Busey Corporation's Annual Meeting of Stockholders to be held on April 16, 1996 (the "1996 Proxy Statement") are incorporated by reference into Part III.

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PART I

ITEM 1. BUSINESS

INTRODUCTION

First Busey Corporation ("First Busey"), a Nevada corporation, is a multi-bank holding company located in Urbana, Illinois. As of December 31, 1995, First Busey owned two community bank subsidiaries, a trust company subsidiary and a securities broker-dealer subsidiary. First Busey is engaged in commercial, retail and correspondent banking and provides trust services. Based on assets of \$845 million as of December 31, 1995, First Busey, with deposits of \$745 million and stockholders' equity of \$68 million, is one of the largest financial institutions headquartered in east central Illinois. First Busey's largest subsidiary, Busey Bank, with continuous operations since 1868, is one of the oldest banks chartered in Illinois.

First Busey's strategic plan is to continue providing commercial, retail and correspondent banking services through its banking subsidiaries, with emphasis on commercial and retail services. The strategic plan also emphasizes the operation of its banking centers autonomously, allowing them to tailor their service and products to the particular market they serve while consolidating back-room operations. First Busey intends to continue its expansion and growth in the three counties it serves in Illinois, Champaign, McLean and Ford County, as well as its Loan Production Office in Indianapolis. First Busey does not currently have any commitments to acquire or merge with any financial institution. However, from time to time exploratory discussions have been and continue to be held.

First Busey Corporation's operations are conducted primarily through its lead bank, Busey Bank (fifteen locations), Busey Bank of McLean County (two locations), the trust company and the securities broker-dealer subsidiary. First Busey provides its subsidiaries with both financial and managerial support. Each subsidiary operates under the direction of its own Board of Directors.

BUSEY BANK

Busey Bank was established on January 13, 1868 and is a state-chartered bank. As of December 31, 1995, Busey Bank had total assets of \$751.7 million, representing 89% of First Busey's assets, and had total revenues of \$54.8 million, representing 87% of First Busey's revenues. Busey Bank provides a full range of banking services including commercial and retail banking products. The services available to its commercial and retail customers include a broad selection of depository and lending activities. In the commercial lending area, Busey Bank is designated a Small Business Administration Preferred Lender authorized to fund government guaranteed loans on an expedited basis, and is also an approved lender under the Federal National Mortgage Association Program, permitting expedited origination of single- and multi-family mortgage loans. Busey Bank's other commercial lending activities consist primarily of secured loans to borrowers in many different industries. Busey Bank's retail services include consumer lending, numerous types of deposit accounts and certain specialized programs such as the Fortune Five-O Program for the mature market.

Management's philosophy is to develop programs tailored to specific market segments of its customer base with particular emphasis on retail services. Busey Bank has adopted a strategy to increase other income by emphasizing fee-based services, including transaction accounts, full service brokerage, mortgage origination and other loan services generating fees.

Guidelines for Busey Bank for various collateral advance ratios are set forth in the Loan Review Grading System under "Collateral Position." Loan Officers are required to use the grading system in determining an acceptable collateral position on any given credit request. Collateral coverage percentages for various types of credit are set forth in the following table: All commercial loans must be supported by a completed and signed financial statement which should include a minimum of a balance sheet and income statement. Loan Officers are encouraged to require borrowers to provide annual statements prepared by a C.P.A. firm. Where possible, an audit should be obtained, however, a review or compilation is acceptable. The Credit Analysis Department tracks delinquent financial statements and provides weekly reports to the Commercial Loan Department. In addition, the Senior Loan Committee receives a monthly report detailing delinquent financial statements for customers with large loan balances.

A borrower's financial position including cash flow is monitored at least annually through an annual review process.

OTHER SUBSIDIARY BANKS

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Busey Bank of McLean County, acquired February 26, 1993, is located in LeRoy, Illinois and serves the financial needs of the customers of McLean County. On December 31, 1995, Busey Bank of McLean County had total assets of \$83.7 million, representing 9.9% of First Busey's assets and total revenues of \$5.9 million representing 9.4% of First Busey's revenue. Busey Bank of McLean County offers the same services and products as does Busey Bank with the pricing tailored to McLean County. Busey Bank of McLean County was merged into Busey Bank during the first quarter of 1996 in an effort to capitalize on efficiencies arising from one charter. (Busey Bank and Busey Bank of McLean County are referred to herein as "First Busey's subsidiary banks.")

OTHER SUBSIDIARIES

First Busey Trust & Investment Co. began operation on January 1, 1987 as a successor to the combined trust departments of Busey Bank and County Bank, which began trust operations in 1967 and 1947, respectively. Through First Busey Trust & Investment Co., First Busey plans to expand its trust activities by increasing assets under control, currently approximating \$420 million, and by developing new financial services. During 1995, revenues from trust activities were \$2.5 million.

Busey Bank established a full service securities broker-dealer subsidiary, First Busey Securities, Inc., on April 1, 1991. Through the offering of full service brokerage, along with various insurance and annuity products, new sources of fee income will be available to Busey Bank.

COMPETITION

First Busey faces intense competition in all phases of its banking business from other banks and financial institutions. First Busey's subsidiary banks compete for deposits with a large number of depository institutions including commercial banks, savings and loan associations, credit unions, money market funds and other financial institutions and financial intermediaries serving Champaign County and McLean County. Principal competitive factors with respect to deposits include interest rates paid on deposits, customer service, convenience and location.

First Busey's subsidiary banks compete for loans with other banks headquartered in Illinois, with loan production offices of large money center banks headquartered in other states, as well as with savings and loan associations, credit unions, finance companies, mortgage bankers, leasing companies and other institutions. Competitive factors with respect to loans include interest rates charged, customer service and responsiveness in tailoring financial products to the needs of customers. First Busey's subsidiary banks compete for loans primarily by designing their products for and directing their marketing efforts to businesses in Champaign County and McLean County which are locally owned, well-capitalized and well-managed.

Many of the entities that compete with First Busey's subsidiary banks are substantially larger in size than First Busey and First Busey's subsidiary banks, and many non-bank financial intermediaries are not subject to the regulatory restrictions applicable to First Busey's bank subsidiaries. First Busey and its subsidiary banks have experienced an increase in the level of competition as well as the number of competitors in recent years. See "Supervision and Regulation."

EMPLOYEES

First Busey and its subsidiaries employed 375 employees (full-time equivalent) on December 31, 1995. Management considers its relationship with its employees to be good.

SUPERVISION AND REGULATION

General

Financial institutions and their holding companies are extensively regulated under federal and state laws. As a result, the business, financial condition and prospects of First Busey and its subsidiary banks can be materially affected not only by management decisions and general economic conditions, but also by applicable statutes and regulations and other regulatory pronouncements and policies promulgated by regulatory agencies with jurisdiction over First Busey and its subsidiary banks, such as the Federal Reserve Board ("FRB"), Federal Deposit Insurance Corporation ("FDIC") and the Illinois Commissioner of Banks and Trust Companies. The effect of such statutes, regulations and other pronouncements and policies can be significant, cannot be predicted with a high degree of certainty and can change over time. Furthermore, such statutes, regulations and other pronouncements and policies are intended to protect the depositors and the FDIC's deposit insurance funds, not to protect stockholders.

Bank holding companies and banks are subject to enforcement actions by their regulators for regulatory violations. In addition to compliance with statutory and regulatory limitations and requirements concerning financial and operating matters, regulated financial institutions such as First Busey and its subsidiary banks must file periodic and other reports and information with their regulators and are subject to examination by each of their regulators.

The statutory requirements applicable to and regulatory supervision of bank holding companies and banks have increased significantly and have undergone substantial change in recent years. To a great extent, these changes are embodied in the Financial Institutions Reform, Recovery and Enforcement Act ("FIRREA"), enacted in August 1989, the Federal Deposit Insurance Corporation Improvement Act of 1991 ("FDICIA"), enacted in December 1991, and the regulations promulgated under FIRREA and FDICIA. Many of the regulations promulgated pursuant to FDICIA have only recently been finalized and their impact on the business, financial condition and prospects of First Busey and its subsidiary banks cannot be predicted with certainty.

The following discussion and other references to and descriptions of the regulation of financial institutions contained herein constitute brief summaries thereof. This discussion is not intended to constitute and does not purport to be a complete statement of all legal restrictions and requirements applicable to First Busey and its subsidiary banks and all such descriptions are qualified in their entirety by reference to applicable statutes, regulations and other regulatory pronouncements.

ILLINOIS BANKING LAW

Interstate banking legislation permits adequately capitalized and managed bank holding companies to acquire control of a bank in any state. States may prohibit acquisitions of banks that have not been in existence for at least five years. Recently enacted interstate branching legislation permits banks to merge across state lines. This legislation becomes effective June 1, 1997, unless a state takes legislative action prior to that date to "opt-in" prior to the June 1, 1997 effective date or they may "opt-out" by expressly prohibiting merger transactions involving out-of-state banks, provided the legislative action is taken before June 1, 1997.

The effects on First Busey of such recent changes in interstate banking and branching laws cannot be accurately predicted, but it is likely that there will be increased competition from national and regional banking firms headquartered outside of Illinois.

First Busey is a registered bank holding company within the meaning of the Bank Holding Company Act of 1956, as amended ("BHCA"). As such, First Busey is subject to regulation, supervision and examination by the FRB. First Busey is also subject to the limitations and requirements of the Illinois Bank Holding Company Act ("IBHCA"). These limitations and requirements, however, are no more restrictive in most instances than those imposed by the BHCA and the FRB. The business and affairs of First Busey are regulated in a variety of ways, including limitations on acquiring control of other banks and bank holding companies, limitations on activities and investments, limitations on interstate acquisitions, regulatory capital requirements and limitations on payment of dividends. In addition, it is the FRB's policy that a bank holding company is expected to act as a source of financial strength to banks that it owns or controls and, as a result, the FRB could require First Busey to commit resources to support its subsidiary banks in circumstances in which First Busey might not do so absent the FRB's policy.

First Busey Trust & Investment Co. is subject to regulation and examination by the Illinois Commissioner of Banks and Trust Companies and the FRB. The federal and state laws generally applicable to a trust company subsidiary of a bank holding company regulate, among other things, the scope of its business, investments and other activities.

Acquisition of Banks and Bank Holding Companies.

The BHCA generally prohibits a bank holding company from (1) acquiring, directly or indirectly, more than 5% of the outstanding shares of any class of voting securities of a bank or bank holding company, (2) acquiring control of a bank or another bank holding company, (3) acquiring all or substantially all the assets of a bank, or (4) merging or consolidating with another bank holding company, without first obtaining FRB approval. In considering an application with respect to any such transaction, the FRB is required to consider a variety of factors, including the potential anti-competitive effects of the transaction, the financial condition and future prospects of the combining and resulting institutions, the managerial resources of the resulting institution, the convenience and needs of the communities the combined organization would serve, the record of performance of each combining approximation under the Community Reinvestment Act and the Equal Credit Opportunity Act, and the prospective availability to the FRB of information appropriate to determine ongoing regulatory compliance with applicable banking laws.

In addition, both the federal Change in Bank Control Act and the Illinois Banking Act ("IBA") impose limitations on the ability of one or more individuals or other entities to acquire control of First Busey or its subsidiary banks.

The BHCA generally imposes certain limitations on extensions of credit and other transactions by and between banks that are members of the Federal Reserve System and other banks and non-bank companies in the same holding company. Under the BHCA and the FRB's regulations, a bank holding company and its subsidiaries are prohibited from engaging in certain tie-in arrangements in connection with any extension of credit, lease or sale of property or furnishing of services.

The BHCA prohibits a bank holding company from acquiring control of a bank whose principal office is located outside of the state in which its principal place of business is located unless specifically authorized by applicable state law. The IBHCA permits Illinois bank holding companies to acquire control of banks in any state and permits bank holding companies whose principal place of business is in another state to acquire control of Illinois banks or bank holding companies if that state affords reciprocal rights to Illinois bank holding companies and certain other requirements are met.

The restrictions described above represent limitations on expansion by First Busey and its subsidiary banks, the acquisition of control of First Busey by another company and the disposition by First Busey of all or a portion of the stock of its subsidiary banks or by its subsidiary banks of all or a substantial portion of its assets.

Permitted Non-Banking Activities.

The BHCA generally prohibits a bank holding company from engaging in activities or acquiring or controlling, directly or indirectly, the voting securities or assets of any company engaged in any activity other than banking,

managing or controlling banks and bank subsidiaries or another activity that the FRB has determined, by regulation or otherwise, to be so closely related to banking or managing or controlling banks as to be a proper incident thereto. Subject to certain exceptions, before making any such acquisition or engaging in any such activity, a bank holding company must obtain the prior approval of the FRB as provided in applicable regulations.

In evaluating such applications, the FRB will consider, among other relevant factors, whether permitting the bank holding company to engage in the activity in question can reasonably be expected to produce benefits to the public (such as increased convenience, competition or efficiency) that outweigh any possible adverse effects (such as undue concentration of resources, decreased or unfair competition, conflicts of interest or safety and soundness concerns). Those activities that the FRB has determined by regulation to be closely related to banking include making, acquiring and servicing loans or other extensions of credit by consumer finance companies.

Notwithstanding applicable restrictions on acquisition of control of banks, bank assets, bank holding companies and companies engaged in permitted non-banking activities, a bank holding company may acquire, without the prior approval of the FRB, 5% or less of the outstanding shares of any class of voting securities of a company assuming the investment does not otherwise result in control of such company. The BHCA prohibits bank holding companies, with certain exceptions, from acquiring direct or indirect ownership of more than five percent of the voting securities of any company that is not a bank or does not engage in any of the activities described in the preceding paragraph.

Capital Requirements.

Regulatory capital requirements applicable to all regulated financial institutions, including bank holding companies and banks, have increased significantly in recent years and further increases are possible in future periods. The FRB has adopted risk-based capital standards for bank holding companies. The articulated objectives of Congress and the FRB in establishing a risk-based method of measuring capital adequacy are (i) to make regulatory capital requirements applicable to bank holding companies, (ii) to factor off-balance sheet liabilities into the assessment of capital adequacy, (iii) to reduce disincentives for bank holding companies to hold liquid, low risk assets and (iv) to achieve greater consistency in the evaluation of capital adequacy of major banking organizations throughout the world by conforming to the framework developed jointly by supervisory authorities from countries that are parties to the so-called "Basle Accord" adopted by such supervisory authorities in July 1988.

The FRB requires bank holding companies to maintain a minimum ratio of risk-weighted capital to total risk-adjusted assets. Banking organizations, however, generally are expected to operate well above the minimum risk-based ratios. Risk-adjusted assets include a "credit equivalent amount" of off balance sheet items, determined in accordance with conversion formulae set forth in the FRB's regulations. Each asset and off balance sheet item, after certain adjustments, is assigned to one of four risk-weighing categories, 0%, 20%, 50% or 100%, and the risk-adjusted values then are added together to determine risk-weighted assets.

A bank holding company must meet two risk-based capital standards, a "core" or "Tier 1" capital requirement and a total capital requirement. The current regulations require that a bank holding company maintain Tier 1 capital equal to 4% of risk-adjusted assets and total capital equal to 8% of risk-adjusted assets. Tier 1 capital must represent at least 50% of total capital and may consist of those items defined in applicable regulations as core capital elements. Core capital elements include common stockholders' equity; qualifying noncumulative, nonredeemable perpetual preferred stock; qualifying (i.e., up to 25% of total Tier 1 capital) cumulative, nonredeemable perpetual preferred stock; and minority interests in the equity accounts of consolidated subsidiaries. Core capital excludes goodwill and other intangible assets required to be deducted in accordance with applicable regulations.

Total capital represents the sum of Tier 1 capital plus "Tier 2" capital, less certain deductions. Tier 2 or "supplementary" capital consists of allowances for loan and lease losses; perpetual preferred stock (to the extent not included in Tier 1 capital); hybrid capital instruments; perpetual debt; mandatory convertible debt securities; term subordinated debt; and intermediate term preferred stock, in each case subject to applicable regulatory limitations. The maximum amount of Tier 2 capital that may be included in an organization's qualifying total capital cannot exceed 100% of Tier 1 capital. In determining total capital, a bank holding company must deduct from the sum of Tier 1 and Tier 2 capital its investments in unconsolidated subsidiaries; reciprocal holdings of

certain securities of banking organizations; and other deductions required by regulation or determined on a case-by-case basis by the appropriate supervisory authority.

Another capital measure, the Tier 1 leverage ratio, is defined as Tier 1 capital divided by average total assets (net of allowance for losses and goodwill). The minimum leverage ratio is 3% for banking organizations that do not anticipate significant growth and that have well-diversified risk (including no undue interest rate risk), excellent asset quality, high liquidity and good earnings. Other banking organizations are expected to have ratios of at least 4% to 5%, depending upon their particular condition and growth plans. Higher capital ratios could be required if warranted by the particular circumstances or risk profile of a given banking organization. The FRB has not advised First Busey of any specific minimum Tier 1 leverage ratio applicable to it.

As of December 31, 1995, First Busey's Tier 1 and total risk-based capital ratios were 11.23% and 12.36%, respectively, and its Tier 1 leverage ratio was 6.92%.

The failure of a bank holding company to meet its risk-weighted capital ratios may result in supervisory action, as well as inability to obtain approval of any regulatory applications and, potentially, increased frequency of examination. The nature and intensity of the supervisory action will depend upon the level of noncompliance. Under the IBHCA, no bank holding company may acquire control of a bank if, at the time it applies for approval or at the time the transaction is consummated, its ratio of total capital to total assets, as determined in accordance with then applicable FRB regulations, is or will be less than 7%.

Risk-based capital ratios focus principally on broad categories of credit risk and do not incorporate factors that can affect the Company's financial condition, such as overall interest rate risk exposure, liquidity, funding and market risks, the quality and level of earnings, investment or loan portfolio concentrations, the quality of loans and investments, the effectiveness of loan and investment policies and management's ability to monitor and control financial and operating risks. For this reason, the overall financial health of First Busey and its subsidiary banks and the assessment of First Busey and its subsidiary banks by various regulatory agencies may differ from conclusions that might be drawn solely from the level of First Busey or its subsidiary banks' risk-based capital ratios.

During 1994, the federal banking regulators announced a joint decision not to modify risk-based capital and leverage requirements for regulatory capital to reflect the impact of unrealized gains and losses for securities classified as "available for sale." This decision was made in response to the Financial Accounting Standards Board's ("FASB") issuance of Statement No. 115 "Accounting for Certain Investments in Debt and Equity Securities" ("FASB No. 115").

Regulation of Banks

First Busey's bank subsidiaries are banking corporations organized under the IBA. As such, they are subject to regulation, supervision and examination by the Illinois Commissioner of Banks and Trust Companies (the "Commissioner"). The deposit accounts of the bank subsidiaries are insured up to applicable limits by the FDIC'S Bank Insurance Fund (the "BIF"). Thus, the bank subsidiaries are also subject to regulation, supervision and examination by the FDIC. In certain instances, the statutes administered by and regulations promulgated by certain of these agencies are more stringent than those of other agencies with jurisdiction. In these instances, the bank subsidiaries must comply with the more stringent restrictions, prohibitions or requirements.

The business and affairs of the bank subsidiaries are regulated in a variety of ways. Regulations apply to, among other things, insurance of deposit accounts, capital ratios, payment of dividends, liquidity requirements, the nature and amount of the investments that the bank subsidiaries may make, transactions with affiliates, community and consumer lending laws, internal policies and controls, reporting by and examination of the bank subsidiaries and changes in control of the bank subsidiaries.

Dividends

The FRB has issued a policy statement on the payment of cash dividends by bank holding companies. In the policy statement, the FRB expressed its view that a bank holding company experiencing weak earnings should not pay cash dividends which exceed its net income or which could only be funded in ways that would weaken its

financial health, such as by borrowing. The FRB also may impose limitations on the payment of dividends as a condition to its approval of certain applications, including applications for approval of mergers and acquisitions. First Busey uses funds derived primarily from the payment of dividends by its banking subsidiaries for, among other purposes, the payment of dividends to First Busey's stockholders. Under provisions of the IBA, dividends may not be declared by banking subsidiaries except out of the bank's net profit (as defined), and unless the bank has transferred to surplus at least one-tenth of its net profits since the date of the declaration of the last preceding dividend, until the amount of its surplus is at least equal to its capital. Presently, the surplus of Busey Bank and Busey Bank of McLean County exceeds their capital.

All dividends paid by First Busey's banking subsidiaries are restricted by capital adequacy requirements imposed by federal regulators regarding the maintenance of the risk-weighed asset ratios and the leverage ratio (as defined by regulatory agencies). At December 31, 1995, Busey Bank had \$12,850,000 and Busey Bank of McLean County had \$1,339,000 available for the payment of dividends to First Busey. Sound banking practices require the maintenance of adequate levels of capital. State and federal regulatory authorities have adopted standards for the maintenance of capital by banks, and adherence to such standards further limits the ability of banks to pay dividends.

First Busey Trust & Investment Co., as an Illinois corporation, is permitted to make distributions to its stockholder as authorized by its Board of Directors, except that as long as it continues in a fiduciary business, it may not withdraw for purposes of payment of dividends or otherwise any portion of its capital account except with the approval of the Illinois Commissioner of Banks and Trust Companies.

MONETARY POLICY AND ECONOMIC CONDITION

The earnings of commercial banks and bank holding companies are affected not only by general economic conditions but also by the policies of various governmental regulatory authorities. In particular, the FRB influences conditions in the money and capital markets, which affect interest rates and the growth in bank credit and deposits. FRB monetary policies have had a significant effect on the operating results of commercial banks in the past and this is expected to continue in the future. The general effect, if any, of such policies upon the future business and earnings of First Busey and its subsidiary banks cannot be predicted.

ITEM 2. PROPERTIES

As of February 29, 1996, First Busey and its subsidiaries conduct business in eighteen locations. Busey Bank has its headquarters at the Busey Bank Building, a 40,000 square foot building owned by Busey Bank. In addition to the Busey Bank Building, First Busey and/or its subsidiaries own the land and building for thirteen locations, own the building and lease the land for two locations and lease the land and building for three. All the properties are fully occupied by First Busey or its subsidiaries except for the Busey Plaza Building in Urbana, a five-story, 90,000 square foot office building. The Busey Plaza Building is the location of the headquarters of First Busey Trust & Investment Co., with the remainder leased to unaffiliated tenants.

ITEM 3. LEGAL PROCEEDINGS

There are no material pending legal proceedings, other than routine litigation incidental to the business, to which First Busey or its subsidiaries are a part of or which any of their property is the subject.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

Not applicable

EXECUTIVE OFFICERS OF THE REGISTRANT

(Provided pursuant to Instruction 3 of Item 401(b) of Regulation S-K under the Securities Act of 1933.)

Name	Office (year first elected as an officer)	Age
Douglas C. Mills*	Chairman of the Board, President and Chief Executive Officer of First Busey(1971)	55
Edwin A. Scharlau II*	Chairman of the Board of First Busey Trust & Investment Co. and First Busey Securities Inc. (1967)	51
P. David Kuhl**	President and Chief Executive Officer of Busey Bank(1979)	46

* Director

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** Director Nominee

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

Since July 1, 1988, First Busey Class A Common Stock has been traded in the over-the-counter market and quoted in the National Quotation Bureau's "Pink Sheets." The "Pink Sheets" include approximately 15,000 thinly traded stocks. The market quotations reflect inter-dealer prices, without retail-markup, markdown or commission and may not necessarily represent actual transactions. The investment banking firm of Stephens, Inc., Little Rock, Arkansas, is the principal market maker for First Busey Class A Common Stock. The last reported "Bid" price for First Busey Class A Common Stock is reported daily in the News-Gazette, a Champaign-Urbana newspaper. Prior to July 1, 1988, there was no public market for First Busey Class A Common Stock. Although, recently, a limited trading market for shares of First Busey Class A Common Stock has developed, there can be no assurance that it will continue.

The following table presents for the periods indicated the high and low "Bid" quotations for First Busey Class A Common Stock as reported in the National Quotation Bureau's "Pink Sheets."

	1995		1994	Ļ
MARKET PRICES OF COMMON STOCK	High	Low	High	Low
First Quarter Second Quarter Third Quarter Fourth Quarter	\$25.75 \$26.50 \$27.25 \$27.75	\$24.00 \$24.75 \$25.50 \$26.00	\$22.50 \$23.50 \$25.25 \$25.25	\$21.50 \$21.50 \$22.50 \$24.00

During 1995 and 1994, First Busey declared cash dividends per share as follows:

1995	Class A Common Stock	Class B Common Stock	
			-
January	\$.22	\$.20	
April	\$.22	\$.20	
July	\$.22	\$.20	
October 1994	\$.22	\$.20	
January	\$.20	\$.1818	
April	\$.20	\$.1818	
July	\$.20	\$.1818	
October	\$.20	\$.1818	

In May of 1993, there was a three-for-two stock split on both Class A and Class B Common Stock.

For a discussion of restrictions on dividends, please see the discussion of dividend restrictions under Item 1, Business, Dividends on page 8.

As of February 29, 1996 there were approximately 889 holders of First Busey Class A Common Stock.

Item 6. Selected Financial Data

Selected Consolidated Financial Information

The following selected financial data for each of the five years in the period ended December 31, 1995, have been derived from First Busey's annual consolidated financial statements audited by McGladrey & Pullen, LLP, independent certified public accountants, whose report on the financial position as of December 31, 1995 and December 31, 1994, and the results of operations for each of the three years in the period ended December 31, 1995, appear elsewhere in this report. This financial data should be read in conjunction with the financial statements and the related notes thereto appearing in this report.

	1995	1994	1993	1992	1991
Balance Sheet Items		(dollars in	thousands,	except per sh	are data)
Investment securities	\$284,517	\$210,525	\$230,359	\$229,574	\$185,699
Loans, net of unearned discount	481,772	451,051	412,905	330,137	318,894
Allowance for loan losses	5,473	5,235	5,205	4,456	3,833
Total assets	844,666	728,459	709,257	630,548	564,704
Total deposits	744,897	635,694	636,418	572,417	509,170
Long-term debt	5,000	5,000	6,645	3,338	5,700
Stockholders' equity	67,778	59,016	56,332	44,620	41,648
Results of Operations					
Interest income	\$54,494	\$ 47,126	. ,	. ,	\$ 47,345
Interest expense	26,515	20,212	20,363	23,067	28,402
Net interest income	27,979	26,914	25,640	22,911	18,943
Provision for loan losses	395	240	1,125	1,000	798
Net income	\$8,775	\$8,238	\$7,364	\$5,938	\$5,215

	1995	1994	1993	1992	1991
	(dollars in	thousan	ds, except	per sh	are data)
PER SHARE DATA(1)					
Net Income	\$1.90	\$1.78	\$1.60	\$1.42	\$1.27
Cash dividends declared (Class A)	0.88	0.80	0.80	0.69	0.67
Book value	14.92	12.97	12.20	10.85	10.08
Closing "Bid" price	27.00	24.25	21.50	16.33	15.33
OTHER INFORMATION					
Return on average assets	1.15%	1.14%	1.07%	.96%	.95%
Return on average equity	13.86%	14.16%	13.87%	13.91%	13.09%
Net interest margin(2)	4.20%	4.30%	4.33%	4.33%	4.08%
Stockholders' equity to assets	8.02%	8.10%	7.94%	7.08%	7.38%

Per share amounts have been restated to give retroactive effect to the three-for-two stock split which occurred May 7, 1993.
 Calculated as a percent of average earning assets.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following is management's discussion and analysis of the financial condition and results of operations of First Busey Corporation and Subsidiaries (the "Corporation") for the years ended December 31, 1995, 1994 and 1993. It should be read in conjunction with "Business", "Selected Financial Data", the consolidated financial statements and the related notes to the consolidated financial statements and other data included in this Annual Report. All per share amounts have been restated to give retroactive effect to the three-for-two stock split which occurred May 7, 1993.

GENERAL

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The Corporation's consolidated income is generated primarily by the banking activities of its subsidiaries. Since January 1, 1982, the Corporation has acquired eleven banks and sold two, has acquired six savings and loan and two bank branches and has acquired a bank branch in an FDIC assisted acquisition of a failed bank, formed a trust company subsidiary and acquired a marketing and communications company. All of the banks acquired during those years were accounted for using the purchase method of accounting, except for Bank of Urbana which was accounted for using the pooling of interests method. All subsidiary banks owned by the Corporation as of November 1991 were merged with Busey Bank. Under the purchase method of accounting, the earnings of the acquired subsidiaries are included in the Corporation's earnings only for the periods subsequent to acquisition. The following table illustrates the amounts of net income contributed by each subsidiary (on a pre-consolidation basis) since January 1, 1993, less purchase accounting adjustments.

Subsidiary	Acquired	1	995	:	1994	19	993
			(dollars	in thousa	ands)		
Busey Bank (1) First Busey Trust & Investment Co. (First Busey Securities, Inc. (3) Busey Bank of McLean County	3/20/80 2) 2/28/93	\$7,978 596 76 686	85.4% 6.4% 0.8% 7.4%	\$7,764 510 57 700	86.0% 5.6% 0.6% 7.8%	\$6,977 363 110 656	86.0% 4.5% 1.4% 8.1%
Total		\$9,336	100.0%	\$9,031	100.0%	\$8,106	100.0%

(1) City Bank of Champaign and Champaign County Bank & Trust were merged into Busey Bank as of January 1, 1987. First National Bank of Thomasboro was merged into Busey Bank as of January 1, 1988. State Bank of St. Joseph was merged into Busey Bank as of November 3, 1989. The Bank of Urbana, Citizens Bank of Tolono, and the assets of Community Bank of Mahomet subject to its liabilities were merged into Busey Bank as of November 16, 1991.
(2) Formed as a subsidiary of the Corporation as of January 1, 1987 as a successor to the combined trust departments of Busey Bank and Champaign County Bank & Trust.

(3) Formed as a subsidiary of Busey Bank as of April 1, 1991.

RESULTS OF OPERATIONS-THREE YEARS ENDED DECEMBER 31, 1995

SUMMARY

The Corporation reported net income of \$8,775,000 in 1995, up 6.5% from \$8,238,000 in 1994, which had increased 11.9% from \$7,364,000 in 1993. Net income per share in 1995 increased 6.7% to \$1.90 from \$1.78 in 1994, which was an 11.3% increase from \$1.60 in 1993. Contributing to the 1995 increase in net income were increases in net interest income and trust income. Factors contributing to the 1994 increase in net income were increases in net interest income, trust income and a significant decrease in the provision for loan losses. These increases were countered in part by the increase in other expenses. Operating earnings, which exclude security gains and gains on sales of pooled loans and the related tax expense, were \$8,217,000, or \$1.78 per share for 1995; \$7,479,000, or \$1.62 per share for 1994; and \$6,032,000, or \$1.31 per share for 1993.

There was not a material change in average shares outstanding in 1995 or 1994 to affect earnings per share. Earnings per share for 1993 were not affected by a net increase of 10.8% in average shares outstanding during the year issued in the purchase of Empire Capital Corporation due to the additional income provided by the acquisition. Earnings for 1993 were reduced due to an after tax charge to income of \$305,000 for certain assets received in the FDIC-assisted acquisition of Eagle Bank of Champaign County, N.A.

Operating earnings, when excluding the impact of average shares outstanding, charges for assets acquired in the FDIC-assisted acquisition and the 1994 writedown of the Busey Plaza Building, were \$8,217,000, or \$1.78 per share for 1995; \$7,707,000 or \$1.66 per share for 1994; and \$6,337,000 or \$1.38 per share for 1993.

Security gains after the related tax expense were \$134,000 or 1.5% of net income in 1995; \$199,000 or 2.4% of net income in 1994; and \$585,000 or 7.9% of net income in 1993.

The Corporation's return on average assets was 1.15%, 1.14%, and 1.07% for 1995, 1994 and 1993, respectively, and return on average equity was 13.86%, 14.16%, and 13.87% for 1995, 1994, and 1993, respectively. On an operating earnings basis, return on average assets was 1.08%, 1.04%, and 0.88% for 1995, 1994, and 1993, respectively, and return on average equity was 12.98%, 12.86%, and 11.36% for 1995, 1994, and 1993, respectively.

NET INTEREST INCOME

Net interest income on a tax equivalent basis for 1995 increased 4.0% to \$29,349,000 from \$28,212,000 for 1994, which reflected a 4.8% increase from \$26,932,000 in 1993. Net interest income increased because of an increase in average earning assets, which was partially offset by a modestly declining net interest margin.

Average interest-earning assets increased to \$699,567,000 in 1995 from \$655,328,000 and \$622,453,000 in 1994 and 1993, respectively. The growth in 1995 and 1994 is primarily due to increases in net loans of \$32,578,000 and \$38,116,000, respectively.

The net interest margin was 4.20% in 1995, 4.30% in 1994 and 4.33% in 1993. The slight decrease in net interest margin for 1995 was due to a 22 basis point reduction in the net interest spread which resulted from a greater increase in the rate paid on average interest-bearing liabilities than the increase on the yield on average interest-earning assets when comparing the year ended December 31, 1995 to the prior year period. The slight decrease in net interest margin for 1994 was due to a greater decline in the yield on average interest-earning assets than the decline in rate paid on average interest-bearing liabilities.

During 1995, interest rate trends had a significant impact on the Corporation's yields and costs. The average yield on interest-earning assets increased 60 basis points in 1995 and the average cost of interest-bearing liabilities increased 82 basis points. The overall effect dropped the net interest margin to 4.20% from 4.30%, while the net interest spread dropped 22 basis points. The average yield on interest-earning assets and the average rate on interest-bearing liabilities decreased during the year ended December 31, 1994; this decrease in interest rates led to a 21 basis point decline in the average rate paid on total interest-bearing liabilities for the year ended December 31, 1994. [See "Statistical Information, Consolidated Average Balance Sheets and Interest Rates."]

PROVISION FOR LOAN LOSSES

The provision for loan losses, which is a current charge against income, represents an amount which management believes is sufficient to maintain an adequate allowance for future loan losses. In assessing the adequacy of the allowance for loan losses, management considers the size and quality of the loan portfolio measured against prevailing economic conditions and historical loan loss experience. When management determines to charge off loans, such write-offs are charged against the allowance for loan losses.

The provision for loan losses increased 64.6% to \$395,000 in 1995 from \$240,000 in 1994, which reflected a 78.7% decrease from \$1,125,000 in 1993. Net charge-offs decreased 25.2% to \$157,000 in 1995 from \$210,000 in 1994. Net charge-offs for 1993 were \$798,000. Net charge-offs for 1993 included \$462,000 for loans acquired in the FDIC-assisted acquisition of the Eagle Bank of Champaign County, N.A. The increased provision in 1995 was primarily due to overall growth of the loan portfolio. The allowance for loan losses was funded with a lower provision in 1994 due to the significant reduction in loan balances charged off, when compared to the prior year.

OTHER INCOME

Other income increased 6.9% in 1995 to \$8,559,000 from \$8,006,000 in 1994, which reflected a 6.1% decrease from \$8,524,000 in 1993. The increase in 1995 is due primarily to increases in service charges and trust income. The decrease in 1994 is due primarily to less reliance on security gains and sales of pooled loans as a component of other income and a \$188,000 trading securities loss due to unfavorable interest rate movements during holding periods. As a percentage of total income, other income was 13.6%, 14.5%, and 15.7% in 1995, 1994 and 1993, respectively. Gains on the sale of investment securities, as a component of other income, totaled \$206,000 (2.4%) in 1995, \$302,000 (3.8%) in 1994, and \$887,000 (10.4%) in 1993. Other income also includes gains on the sale of pooled loans of \$653,000, \$865,000, and \$1,131,000 in 1995, 1994 and 1993, respectively.

Additional components of other income were fee income and trust revenues. Service charges and other fee income increased 6.7% to \$3,973,000 in 1995 from \$3,725,000 in 1994, which was a 5.5% increase from \$3,532,000 in 1993. The growth in fee income in 1995 and 1994 was due to increases in service charges on deposit accounts. The growth in fee income in 1993 was due to increases in other service charges and fees, largely from securities broker-dealer fee income. Trust revenues increased 9.4% in 1995, 7.8% in 1994, and 20.2% in 1993; revenues were \$2,551,000 in 1995, \$2,332,000 in 1994, and \$2,163,000 in 1993. Increases in trust department revenues in each year were primarily due to increases in assets under management to \$418,086,000 at December 31, 1995 from \$328,336,000 at December 31, 1994. Remaining other income increased 18.6% to \$1,150,000 in 1995 from \$970,000 in 1994 which was a 30.9% increase from \$741,000 in 1993.

OTHER EXPENSES

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Other expenses increased 4.2% in 1995 to \$24,069,000 from \$23,100,000 in 1994 which reflected a 1.0% increase from \$22,875,000 in 1993. As a percentage of total income, other expenses were 38.2%, 41.9%, and 42.0% in 1995, 1994 and 1993, respectively. Employee related expenses including salaries and wages and employee benefits, increased 4.4% in 1995 to \$12,546,000 as compared to \$12,017,000 in 1994, which was a 4.1% increase from \$11,548,000 in 1993. As a percent of average assets, employee related expenses were 1.64%, 1.67%, and 1.68% in 1995, 1994, and 1993, respectively. The Corporation's full-time equivalent employees were 375, 366 and 364 at December 31, 1995, 1994 and 1993, respectively. Net occupancy expense of bank premises and furniture and equipment expenses increased 4.2% in 1995 to \$3,559,000 as compared to \$3,414,000 in 1994 and \$3,367,000 in 1993. The increases in 1995 and 1994 were primarily due to expense associated with expanded facilities. As a percent of average assets, occupancy and equipment expenses were .46%, .47%, and .49% in 1995, 1994, and 1993, respectively.

Foreclosed property write-down and expense increased to \$226,000 in 1995 from \$94,000 in 1994 which had decreased from \$154,000 in 1993. Other expenses were charged \$350,000 in 1994 in order to write-down the carrying value of the Busey Plaza Building, a fully leased 90,000 square foot office building, to its net realizable value. Remaining other expenses increased 7.1% to \$7,738,000 in 1995 from \$7,225,000 in 1994 which was a 7.4% decrease from \$7,806,000 in 1993. The increase in 1995 was primarily due to increased data processing expense and uncategorized expenses, offset in part by reduced FDIC insurance assessment expense. The decrease in 1994 was due to various cost control efforts.

INCOME TAXES

Income tax expense in 1995 was \$3,299,000 as compared to \$3,342,000 in 1994 and \$2,800,000 in 1993. The provision for income taxes as a percent of income before income taxes was 27.3%, 28.9%, and 27.6% for 1995, 1994, and 1993, respectively. The decrease in 1995 was due to the reclassification of expenses of certain acquisition costs. The increase in 1994 resulted in part from a higher level of income and a somewhat lower level of non-taxable interest income.

STATEMENTS OF CONDITION-DECEMBER 31, 1995 AND DECEMBER 31, 1994

Total assets on December 31, 1995 were \$844,666,000, an increase of 16.0% from \$728,459,000 on December 31, 1994. Of the increase in assets, \$79,155,000 is related to the deposit assumption explained below. Total loans, net of unearned interest, increased 6.8% to \$481,772,000 on December 31, 1995 as compared to \$451,051,000 on December 31, 1994. Deposits increased 17.2% to \$744,897,000 on December 31, 1995 as compared to \$635,694,000 on December 31, 1994. Interest bearing deposits increased \$103,252,000 or 18.1% during 1995; this increase was primarily due to the assumption of \$77,988,000 of deposits assumed in the December 15, 1995 acquisition of two First of America Bank branches. Non-interest bearing deposits increased \$4,000 or 9.0% during 1995. Total stockholders' equity increased 14.8% to \$67,778,000 on December 31, 1995 as compared to \$451,051,000 on 9.0% during 1995.

EARNING ASSETS

The average interest-earning assets of the Corporation were 91.6%, 90.9%, and 90.4% of total assets for the years ended December 31, 1995, 1994, and 1993, respectively.

INVESTMENT SECURITIES

Effective January 1, 1994, the Corporation adopted Financial Accounting Standards Board Statement No. 115, "Accounting for Certain Investments in Debt and Equity Securities," ("Statement No. 115"). The adoption and cumulative effect of adopting Statement No. 115 had the effect of an increase of \$4,446,000 on stockholders' equity, net of deferred taxes of \$2,290,000 at the adoption date.

The Corporation has classified certain investment securities as securities available for sale. These securities are held with the option of their disposal in the foreseeable future to meet investment objectives or for other operational needs. Securities available for sale are carried at fair value. As of December 31, 1995 the fair value of these securities was \$223,016,000 and the amortized cost was \$218,257,000. There were \$4,910,000 of gross unrealized gains and \$151,000 of gross unrealized losses for a net unrealized gain of \$4,759,000. The after-tax effect (\$3,093,000) of this unrealized gain has been included in stockholders' equity as called for in Statement No. 115. The increase in market value for the debt securities in this classification was a result of falling interest rates. The fair value increase in the equity securities was primarily due to a 103.0% (\$2,227,000) increase in the value of 66,500 shares of Student Loan Marketing Association (SLMA) common stock owned by the Corporation throughout the year.

	Years ended December 31,							
	1995	1994	1993	1992	1991			
	(dollars in thousands)							
U.S. Treasuries and Agencies Equity securities Other	,	\$137,724 5,156 1,138	1,037	1,037 				
Fair value of securities available for sale		\$144,018	. ,					
Fair value of securities under LOCOM(1)			\$3,052	======================================				
Amortized cost	\$218,257	\$145,293	\$1,037	======================================				
Fair value as a percentage of amortized cost			294.31%	126.90%	 =======			

(1)Lower of cost or market

The maturities, fair values and weighted average yields of securities available for sale as of December 31, 1995 are:

	Due in 1 year or less			,		Due after 5 years through 10 years		r 10 years
Investment Securities(1)	Fair Value	Weighted Average Yield	Fair Value	Weighted Average Yield	Fair Value	Weighted Average Yield	Fair Value	Weighted Average Yield
				(dollars in	thousands)			
U.S. Treasuries and Agencies Other	\$160,005 735	5.88% 5.62%	\$53,857 581	6.50% 5.59%	 249	6.62%		
Total	\$160,740 ========	5.88%	\$54,438	6.49%	\$249 =======	6.62%		

(1) Excludes equity securities

The securities held to maturity portfolio consists of debt securities which provide the Corporation with a relatively stable source of income. Additionally, the investment portfolio provides a balance to interest rate and credit risk in other categories of the balance sheet while providing a vehicle for the investment of available funds and supplying securities to pledge as required collateral for certain deposits.

On December 31, 1995, the fair value of securities held to maturity as a percentage of their book value was 101.8%, up significantly from 98.3% a year earlier. For securities held to maturity, the fair value of the portfolio may increase or decrease without a resulting gain or loss in the income statement. At December 31, 1995, the portfolio had gross unrealized gains of \$1,416,000 and gross unrealized losses of \$292,000 for a net unrealized gain of \$1,124,000. The fair value increase experienced in 1995 was primarily due to the effects of declining interest rates on the bond portfolio.

The composition of securities held to maturity is as follows:

	Years ended December 31,							
	1995	1994	1993	1992	1991			
		(dol	lars in thous	ands)				
U.S. Treasuries and Agencies States and political subdivisions Student Loan Marketing Ass'n common stock Other	\$13,198 37,043 11,260	\$17,031 32,957 16,519	\$174,581 34,507 20,234	\$176,557 28,907 68 23,005	\$136,639 23,964 803 24,293			
Amortized cost of securities held to maturity	\$61,501	\$66,507	\$229,322	\$228,537	\$185,699			
Fair value of securities held to maturity	\$62,625	\$65,386	\$236,264	\$238,981	\$197,023			
Fair value as a percentage of book value	101.83%	98.31%	103.03%	104.57%	106.10%			

		n 1 year less		er 1 year 5 years		r 5 years 10 years	Due afte	r 10 years
Investment Securities(1)	Book Value	Weighted Average Yield	Book Value	Weighted Average Yield	Book Value	Weighted Average Yield	Book Value	Weighted Average Yield
				(dollars in	thousands)		
U.S. Treasuries and Agencies States and political subdivisions (2) Other	\$4,000 4,362 1,510	4.57% 8.55% 6.67%	\$8,995 15,542 5,602	4.62% 8.69% 6.63%	\$95 13,671 35	10.37% 8.52% 7.93%	\$109 3,467 	10.25% 7.63%
Total	\$9,872 =======	6.65%	\$30,139	7.09%	\$13,801	8.53%	\$3,576	7.71%

(1) Excludes mortgage-backed securities

(2) On a tax-equivalent basis, assuming a federal income tax rate of 35% (the effective federal income tax rate as of December 31, 1995)

The Corporation also uses its investment portfolio to manage its tax position. Depending upon projected levels of taxable income for the Corporation, periodic changes are made in the mix of tax-exempt and taxable securities to achieve maximum yields on a tax-equivalent basis. U.S. government and agency securities as a percentage of total securities increased to 79.9% at December 31, 1995 from 73.5% at December 31, 1994, while obligations of state and political subdivisions (tax-exempt obligations) as a percentage of total securities decreased to 13.1% at December 31, 1995 from 15.7% at December 31, 1994.

LOAN PORTFOLIO

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Loans, before allowance for loan losses, increased 6.8% to \$481,772,000 in 1995 from \$451,051,000 in 1994. Real estate mortgage loans increased 10.4% to \$334,417,000 in 1995 from \$303,046,000 in 1994. This increase reflects management's emphasis on commercial loans secured by mortgages and residential mortgage origination to generate income and develop retail and other banking relationships. The Corporation has no loans to customers engaged in oil and gas exploration or to foreign companies or governments. Commitments under standby letters of credit, unused lines of credit and other conditionally approved credit lines, totaled approximately \$100,372,000 as of December 31, 1995.

The composition of loans is as follows:

	Years ended December 31,								
	1995	1994	1993	1992	1991				
		(dol	lars in thousa	nds)					
Commercial and financial	\$55,687	\$57,878	\$44,419	\$38,093	\$52,889				
Agricultural	12,594	12,750	11,735	6,366	7,573				
Real estate-farmland	11,162	11,769	10,777	5,871	4,538				
Real estate-construction	25,566	21,759	16,228	8,004	9,975				
Real estate-mortgage	334,417	303,046	276,404	235,304	218,469				
Installment loans to individuals	42,353	43,854	53,483	36,727	25,747				
Unearned interest	\$481,779 (7)	\$451,056 (5)	\$413,046 (141)	\$330,365 (228)	\$319,191 (297)				
Loans	\$481,772	\$451,051	\$412,905	\$330,137	\$318,894				

The following table sets forth remaining maturities of selected loans (excluding certain real estate-farmland, real estate-mortgage loans and installment loans to individuals) at December 31, 1995.

	1 Year or Less	1 to 5 Years	Over 5 Years	Total
		(dollars in t	housands)	
Commercial, financial and agricultural Real estate-construction	\$50,454 21,884	\$16,229 3,682	\$1,598 0	\$68,281 25,566
Total	\$72,338	\$19,911	\$1,598	\$93,847
Interest rate sensitivity of selected loans Fixed rate Adjustable rate	\$12,252 60,086	\$9,209 10,702	\$1,598 0	\$23,059 70,788

ALLOWANCE FOR LOAN LOSSES

Management has established an allowance for loan losses which reduces the total loans outstanding by an estimate of uncollectible loans. Loans deemed uncollectible are charged against and reduce the allowance. Periodically, a provision for loan losses is charged to current expense. This provision acts to replenish the allowance for loan losses and to maintain the allowance at a level that management deems adequate.

There is no precise method of predicting specific loan losses or amounts which ultimately may be charged off on segments of the loan portfolio. The determination that a loan may become uncollectible, in whole or in part, is a matter of judgment. Similarly, the adequacy of the allowance for loan losses can be determined only on a judgmental basis, after full review, including (a) consideration of economic conditions and their effect on particular industries and specific borrowers; (b) a review of borrowers' financial data, together with industry data, the competitive situation, the borrowers' management capabilities and other factors; (c) a continuing evaluation of the loan portfolio, including monitoring by lending officers and staff credit personnel of all loans which are identified as being of less than acceptable quality; (d) an in-depth appraisal, on a monthly basis, of all loans judged to present a possibility of loss (if, as a result of such monthly appraisals, the loan is judged to be not fully collectible; the carrying value of the loan is reduced to that portion considered collectible); and (e) an evaluation of the underlying collateral for secured lending, including the use of independent appraisals of real estate properties securing loans.

Periodic provisions for loan losses are determined by management based upon the size and the quality of the loan portfolio measured against prevailing economic conditions and historical loan loss experience and also based on specific exposures in the portfolio. Management has instituted a formal loan review system supported by an effective credit analysis and control process. The Corporation will maintain the allowance for loan losses at a level sufficient to absorb estimated uncollectible loans and therefore, expects to make periodic additions to the allowance for loan losses.

The following table shows activity affecting the allowance for loan losses:

		Years	ended Decer	mber 31,	
		1994		1992	1991
			lars in thou		
Average loans outstanding during period	. ,	,	\$366,859	\$324,983	***
Allowance for loan losses: Balance at beginning of period				\$3,833	
Loans charged-off: Commercial, financial and agricultural Real estate-construction Real estate-mortgage Installment loans to individuals	\$339 55 286		405		\$404 224 124
Total charge-offs	\$680				\$752
Recoveries: Commercial, financial and agricultural Real estate-construction Real estate-mortgage Installment loans to individuals	\$414 3 106	128		\$74 39 72	\$135 12 74
Total recoveries	\$523	\$295	\$333	\$185	\$221
Net loans charged-off	\$157	\$210	\$798	\$377	\$531
Provision for loan losses	\$395	\$240	\$1,125	\$1,000	\$1,798
Net additions (reductions) due to acquisitions and dispositions of subsidiaries			422		
Balance at end of period	\$5,473		. ,	\$4,456	. ,
Ratios: Net charge-offs to average loans	0.03%	0.05%	0.22%		0.17%
Allowance for loan losses to total loans at period end	1.14%	1.16%	1.26%	1.35%	1.20%

The following table sets forth the allowance for loan losses by loan categories as of December 31 for each of the years indicated.

	19	95	199	94	199	93	1992	2	1991	
	Amount	% of Total Loans	Amount	% of Total Loans	Amount	% of Total Loans	Amount	% of Total Loans	Amount	% of Total Loans
				(dollars in	n thousand	ls)			
Commercial, financial, agricul-										
tural and real estate-farmland	\$785	16.5%	\$1,122	18.3%	\$3,513		\$3,099	15.2%	\$2,474	20.4%
Real estate-construction		5.3%		4.8%		3.9%		2.4%	550	3.1%
Real estate-mortgage	3,476	69.4%	3,013	67.2%	779	67.0%	523	71.3%	426	68.5%
Installment loans to individuals	1,097	8.8%	943	9.7%	785	12.9%	186	11.1%	183	8.0%
Unallocated	115	N/A	157	N/A	128	N/A	648	N/A	200	N/A
Total	\$5,473 =======	100.0%	\$5,235	100.0%	\$5,205	100.0%	\$4,456	100.0%	\$3,833	100.0%

NON-PERFORMING LOANS

It is management's policy to place commercial and mortgage loans on non-accrual status when interest or principal is 90 days or more past due. Such loans may continue on accrual status only if they are both well-secured and in the process of collection.

The following table sets forth information concerning non-performing loans at December 31 for each of the years indicated:

		Years e	nded Decem	ber 31,	
	1995	1994	1993	1992	1991
		(dol	lars in th	iousands)	
Non-accrual loans Loans 90 days past due and still accruing Restructured loans	\$532 897	,	\$247 1,450	492	\$522 480
Total non-performing loans	\$1,429	\$1,972			254 \$1,256
Repossessed assets Other assets acquired in satisfaction of debts	\$1,380	\$1,645	\$1,180	\$1,803	\$1,783
previously contracted	1	1	1	1	557
Total non-performing other assets	\$1,381	\$1,646	\$1,181	\$1,804	\$2,340
Total non-performing loans and non-performing other assets	\$2,810	\$3,618	\$2,878	\$2,296	\$3,596
Non-performing loans to loans, before allowance for loan losses	0.30%	0.44%	0.41%	0.15%	0.39%
Non-performing loans and non-performing other assets to loans, before allowance for loan losses and repossessed assets	0.58%	0.80%	0.70%	0.69%	1.13%

On January 1, 1995, the Corporation adopted Statement of Financial Accounting Standards No. 114, "Accounting by Creditors for Impairment of a Loan," as amended by Statement No. 118, which requires loans to be considered impaired when, based on current information and events, it is probable the Corporation will not be able to collect all amounts due. The accrual of interest income on impaired loans is discontinued when there is reasonable doubt as to the borrower's ability to meet contractual payments of interest or principal. Interest income on these loans is recognized to the extent interest payments are received and the principal is considered fully collectible. For the year ended December 31, 1995, there was no interest recognized from impaired loans.

The gross interest income that would have been recorded in the years ended December 31, 1994 and 1993 if the non-accrual and restructured loans had been current in accordance with their original terms was \$47,000 and \$22,000, respectively. The amount of interest collected on those loans that was included in interest income for the year ended December 31, 1994 was \$38,000. There was no interest collected on these loans for the year ended December 31, 1993.

POTENTIAL PROBLEM LOANS

Potential problem loans are those loans which are not categorized as impaired, non-accrual, past due or restructured, but where current information indicates that the borrower may not be able to comply with present loan repayment terms. Management

assesses the potential for loss on such loans as it would with other problem loans and has considered the effect of any potential loss in determining its provision for possible loan losses. Potential problem loans totaled \$750,000 at December 31, 1995.

There are no other loans identified which management believes represent or result from trends or uncertainties which management reasonably expects will materially impact future operating results, liquidity or capital resources. There are no other credits identified about which management is aware of any information which causes management to have serious doubts as to the ability of such borrower(s) to comply with the loan repayment terms.

DEPOSITS

As indicated in the following table, average interest bearing deposits as a percentage of average total deposits have decreased to 90.5% for the year ended December 31, 1995 from 90.7% for the year ended December 31, 1994.

		December 3	1,						
		1995			1994			1993	
	Average Balance	% Total	Average Rate	Average Balance	% Total	Average Rate	Average Balance	% Total	Average Rate
Non-interest bearing demand deposits Interest bearing	\$63,165	9.5%	%	\$58,906	9.3%	%	\$55,249	8.9%	%
demand deposits	123,369	18.4%	1.79%	129,530	20.6%	1.82%	120,159	19.5%	2.13%
Savings/Money market	193,658	29.0%	3.49%	186,308	29.6%	2.73%	174,452	28.2%	2.76%
Time deposits	288,125	43.1%	5.44%	255,154	40.5%	4.43%	267,862	43.4%	4.56%
Total	\$668,317 ========	100.0%	4.07%	\$629,898	100.0%	3.29%	\$617,722	100.0%	3.48%

Certificates of deposit of \$100,000 and over and other time deposits of \$100,000 and over at December 31, 1995 had the following maturities (dollars in thousands):

Under 3 months	\$22,726
3 to 6 months	8,372
6 to 12 months	12,119
Over 12 months	9,352
Total	\$52,569
	=======

SHORT-TERM BORROWINGS

The following table sets forth the distribution of short-term borrowings and weighted average interest rates thereon at the end of each of the last three years. Federal funds purchased and securities sold under agreements to repurchase generally represent overnight borrowing transactions. Other short-term borrowings consist of various demand notes and notes with maturities of less than one year.

	Federal funds purchased and securities sold under agreements to repurchase	Other short-term borrowings
1995	(dollars in thousands)	
Balance, December 31, 1995 Weighted average interest	\$12,101	\$9,573
rate at end of period	5.75%	7.35%
Maximum outstanding at any month end	\$19,648	\$10,573
Average daily balance	\$14,269	\$8,428
Weighted average interest rate during period 1994	6.23%	8.50%
Balance, December 31, 1994	\$20,430	\$5,130
Weighted average interest rate at end of period	4.86%	8.29%
Maximum outstanding at any month end	\$21,812	\$7,330
Average daily balance	\$17,330	\$6,398
Weighted average interest rate during period(1) 1993	4.06%	7.25%
Balance, December 31, 1993	\$930	\$5,980
Weighted average interest rate at end of period	3.28%	5.85%
Maximum outstanding at any month end	\$13,335	\$6,880
Average daily balance	\$3,121	\$6,570
Weighted average interest rate during period(1)	3.00%	6.00%

(1) The weighted average interest rate is computed by dividing total interest for the year by the average daily balance outstanding.

Liquidity is the availability of funds to meet all present and future cash flow obligations arising in the daily operations of the business at a minimal cost. These financial obligations consist of needs for funds to meet extensions of credit, deposit withdrawals and debt servicing.

The sources of short-term liquidity utilized by the Corporation consist of asset maturities, sales, deposits and capital funds. Additional liquidity is provided by bank lines of credit, repurchase agreements and the ability to borrow from the Federal Reserve Bank and Federal Home Loan Bank. The Corporation does not deal in or use brokered deposits as a source of liquidity. The Corporation purchases federal funds as a service to its correspondent banks, but does not rely upon these purchases for liquidity needs. Long-term liquidity needs will be satisfied primarily through retention of capital funds. An additional source of liquidity that can be managed for short-term and long-term needs is the Corporation's ability to securitize or package loans (primarily mortgage loans) for sale.

The objective of liquidity management by the Corporation is to ensure that funds will be available to meet demand in a timely and efficient manner. Based upon the level of investment securities that reprice within 30 days and 90 days, management believes that adequate liquidity exists to meet all projected cash flow obligations.

The Corporation achieves a satisfactory degree of liquidity through actively managing both assets and liabilities. Asset management guides the proportion of liquid assets to total assets, while liability management monitors future funding requirements and prices liabilities accordingly. Average liquid assets are shown in the table below.

LIQUID ASSETS

Average Balances	1995	1994	1993
	(doll	ars in tho	usands)
Due from banks - interest bearing Federal funds sold	15,000	 5,651	\$548 9,527
Total	\$15,000	\$5,651	\$10,075
Percentage of average total assets	1.96% ========	0.78%	1.46%

RATE SENSITIVE ASSETS AND LIABILITIES

Interest rate sensitivity is a measure of the volatility of the net interest margin as a consequence of changes in market rates. The rate-sensitivity chart shows the interval of time in which given volumes of rate-sensitive earning assets and rate-sensitive interest bearing liabilities would be responsive to changes in market interest rates based on their contractual maturities or terms for repricing. It is however, only a static, single-day depiction of the Corporation's rate sensitivity structure, which can be adjusted in response to changes in forecasted interest rates.

		I	Rate Sensitive	e Within		
	1-30 Days	31-90 Days	91-180 Days	181 Days-1 Yr	Over 1 Year	Total
	(dolla	irs in thousa	nds)			
Federal funds sold Investment securities	\$650	\$0	\$0	\$0	\$0	\$650
U.S. Governments	70,510		17,264	48,552 3,000 2,680	59,200	227,060
Obligations of states & political subdivisions	962	0	697	3,000	32,586	37,245
Other securities		1,998		2,680 67,025	12,820	20,212
Loans (net of unearned interest)	152,027	23,423	34,321	67,025	204,976	481,772
Total rate-sensitive assets	\$225,842	\$56,955	\$53,303	\$121,257	\$309,582	\$766,939
Interest bearing transaction deposits	\$129,327	\$0	\$0	\$0	\$0	\$129,327
Savings deposits	71,654	0	0	0	0	71,654
Money market deposits	125,770	0	0	0	Θ	125,770
Time deposits Short-term borrowings: Federal funds purchased & repurchase	39,399	53,936	65,115	86,585	100,725	345,760
agreements	8,141	3,000	960	0	Θ	12,101
Other	9,573	0	0	0	õ	9,573
Long-term debt	0	0	0	0	5,000	5,000
Total rate-sensitive liabilities	\$383,864	\$56,936	\$66,075	\$86,585	\$105,725	\$699,185
Rate-sensitive assets less rate-sensitive liabilities	\$(158,022)	\$19	(12,772)	\$34,672	\$203,857	\$67,754
Cumulative Gap	\$(158,022)	\$(158,003)	170,775)	\$(136,103)	\$67,754	
Cumulative amounts as a percentage of total rate-sensitive assets	(20.60)%	(20.60)%	(22.27)%	(17.75)	8.83%	
Cumulative Ratio	======================================	0.64X	0.66X	0.77		
Sandractive Natto						

The foregoing table shows a negative (liability sensitive) cumulative unadjusted gap of \$158 million in the 1-30 day repricing category. The gap beyond 30 days becomes less liability sensitive as rate-sensitive assets that reprice within 90 days and one year gradually become greater in volume than rate-sensitive liabilities that are subject to repricing in the same respective time periods. The composition of the gap structure at December 31, 1995 will benefit the Corporation more if interest rates fall during the next 30 days by allowing the net interest margin to grow as liability rates would reprice more quickly than rates on interest rate-sensitive assets.

CAPITAL RESOURCES

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Other than from the issuance of common stock, the Corporation's primary source of capital is net income retained by the Corporation. During the year ended December 31, 1995, the Corporation earned \$8,775,000 and paid dividends of \$3,940,000 to stockholders, resulting in a retention of current earnings of \$4,835,000.

The Federal Reserve Board uses capital adequacy guidelines in its examination and regulation of bank holding companies and their subsidiary banks. Risk-based capital ratios are established by allocating assets and certain off-balance sheet commitments into four risk-weighted categories. These balances are then multiplied by the factor appropriate for that risk-weighted category. The guidelines require bank holding companies and their subsidiary banks to maintain a total capital to total risk-weighted asset ratio of not less than 8.00%, of which at least one half must be Tier 1 capital, and a leverage ratio of not less than 3.00%. The following tables present the Corporation's regulatory capital position under both the risk-based and leverage measurements at December 31, 1995 and 1994. As indicated in the table, the Corporation's regulatory capital position exceeded the minimum requirements under both the risk-based and leverage ratio measurements.

	19	95	1994		
	Amount	Ratio	Amount	Ratio	
RISK-BASED CAPITAL RATIOS	(dollars in	thousands)		
Tier 1 capital Tier 1 capital minimum requirement			\$53,792 17,897		
Excess	\$35,044	7.23%	\$35,896	8.02%	
Total capital Total capital minimum requirement			59,027 35,794		
Excess	\$21,138		\$23,233		
Risk-weighted assets, net of goodwill and intangibles and excess allowance	\$484,460		\$447,429		
LEVERAGE RATIO Tier 1 capital to total assets,					
net of goodwill Minimum leverage requirement			\$53,792 21,829		
Excess	\$30,820	3.92%	\$31,963	4.45%	
Quarterly average total assets, net of goodwill and intangibles	\$786,738		\$727,628		

REGULATORY CONSIDERATIONS

It is management's belief that there are no current recommendations by the regulatory authorities which if implemented would have a material effect on the Corporation's liquidity, capital resources, or operations.

NEW ACCOUNTING PRONOUNCEMENTS

The Financial Accounting Standards Board ("FASB") issued Statement No. 122, "Accounting for Mortgage Servicing Rights" in May 1995. This statement is effective for fiscal years beginning after December 15, 1995. The effect on the Corporation's financial position and results of operations will not be material.

The FASB issued Statement No. 123, "Accounting for Stock Based Compensation" in November 1995. This statement is effective for fiscal years beginning after December 15, 1996. The Corporation does not intend to adopt Statement No. 123, but will disclose its effects on net income and earnings per share in the footnotes to the financial report.

EFFECTS OF INFLATION

The effect of inflation on a financial institution differs significantly from the effect on an industrial company. While a financial institution's operating expenses, particularly salary and employee benefits, are affected by general inflation, the asset and liability structure of a financial institution consists largely of monetary items. Monetary items, such as cash, loans and deposits, are those assets and liabilities which are or will be converted into a fixed number of dollars regardless of changes in prices. As a result, changes in interest rates have a more significant impact on a financial institution's performance than does general inflation. For additional information regarding interest rates and changes in net interest income see "Selected Statistical Information."

SELECTED STATISTICAL INFORMATION

The following tables contain information concerning the consolidated financial condition and operations of the Corporation for the periods, or as of the dates, shown. All average information is provided on a daily average basis.

The following table shows the consolidated average balance sheets, detailing the major categories of assets and liabilities, the interest income earned on interest-earning assets, the interest expense paid for interest-bearing liabilities, and the related interest rates:

		1995		Years En	ded Decembo 1994	er 31,		1993	
	Average Balance	Income/ Expense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate
				(dollar	s in thous	ands)			
ASSETS									
Interest bearing bank deposits	\$0	\$0		\$0	\$0		\$548	\$23	4.11%
Federal funds sold	15,000	884	5.89%	5,651	222	3.93%	9,527	302	3.17%
Investment securities: U.S. Government obligations Obligations of states and	172,960	10,452	6.04%	171,204	9,945	5.81%	188,844	11,950	6.33%
political subdivisions(1)	36,668	3,126	8.52%	34,405	2,887	8.39%	34,819	2,971	8.53%
Other securities	21,024	1,361	6.47%	22,731	1,454	6.40%	21,856	1,493	6.83%
Loans (net of unearned discount)(1,2)	453,915	40,041	8.82%	421,337	33,916	8.05%	366,859	30,556	8.33%
Total interest-earning assets(1)	\$699,567			\$655,328	\$48,424		\$622,453	\$47,295	7.60%
Cash and due from banks	30,694			31,823			32,085		
Premises and equipment	21,501			22,173			20,655		
Allowance for loan losses	(5,421)	1		(5,340)			(4,888)		
Other assets	17,604			17,065			18,072		
Total assets	\$763,945 =======			\$721,049 =======			\$688,377 ======		
LIABILITIES AND STOCKHOLDERS' EQUITY									
Interest bearing transaction									
deposits	\$123,369	\$2,209	1.79%	\$129,530	\$2,357	1.82%	\$120,159	\$2,560	2.13%
Savings deposits	57,073	1,659	2.91%	48,814	1,068	2.19%	44,759	1,101	2.46%
Money market deposits	136, 585	5,095	3.73%	137,494	4,019	2.92%	129,693	3,710	2.86%
Time deposits	288,125	15,670	5.44%	255,154	11,316	4.43%	267,862	12,226	4.56%
Short-term borrowings:									
Federal funds purchased	14 260	000	6 0.0%	17 000	703	4 0.6%	0 101	94	3.00%
and repurchase agreements Other	14,269 8,428	889 716	6.23% 8.50%	17,330 6,398	463	4.06% 7.25%	3,121 6,570	94 394	3.00% 6.00%
Long-term debt	5,000	277	5.54%	5,127	286	5.56%	3,981	278	6.99%
Total interest-bearing liabilities	\$632,849			\$599,847	\$20,212		\$576,145	\$20,363	3.54%
Net interest spread			======================================			4.02% =====	==========		4.06% =====
Demand deposits	63,165			58,906			55,249		
Other liabilities	4,630			4,133			3,901		
Stockholders' equity	63,301			58,163			53,082		
Total liabilities and									
Stockholders' equity	\$763,945			\$721,049			\$688,377		
Interest income/earning assets(1)	======= \$699,567	\$55 864	7 00%	====== \$655,328	\$48,424	7.39%	====== \$622,453	\$47,295	7.60%
Interest expense/earning assets	699, 567	\$55,864 26,515	7.99% 3.79%	\$655,328 655,328	\$48,424 20,212	7.39% 3.09%	\$622,453 622,453	547,295 20,363	3.27%
Net interest margin(1)		\$29,349	4.20%		\$28,212	4.30%		\$26,932	4.33%
			· 						· ~_

On a tax equivalent basis, assuming a federal income tax rate of 35% for 1995 and 1994 and 34% for 1993
 Non-accrual loans have been included in average loans, net of unearned discount

	Years Ended December 31, 1995, 1994 and 1993						
	Year 1995 v	vs 1994 Chan	ge due to(1) Year 1994	vs 1993 Chanç	je due to(1)	
	Average Volume	Average Yield/Rate	Total Change	Average Volume	Average Yield/Rate	Total Change	
			(dolla	rs in thousa	nds)		
Increase (decrease) in interest income: Interest earning bank deposits Federal funds sold Investment securities:	\$0 508	\$0 154	\$0 662	\$(23) (195)	\$0 115	\$(23) (80)	
U.S. Government obligations States and political subdivisions(2) Other securities Loans(2)	103 192 (110) 2,734	404 47 17 3,391	507 239 (93) 6,125	(1,067) (35) 66 4,341	(938) (49) (105) (981)	(2,005) (84) (39) 3,360	
Change in interest income(2)	\$3,427	\$4,013	\$7,440	\$3,087	(1,958)	\$1,129	
Increase (decrease) in interest expense: Interest bearing transaction deposits Savings deposits Money market deposits Time deposits Federal funds purchased and repurchase agreements Other Long-term debt	\$(111) 201 (26) 1,582 (92) 164 (7)	\$(37) 390 1,102 2,772 278 89 (2)	\$(148) 591 1,076 4,354 186 253 (9)	\$233 150 227 (570) 565 (10) 25	\$(436) (183) 82 (340) 44 79 (17)	\$(203) (33) 309 (910) 609 69 8	
Change in interest expense	\$1,711	\$4,592	\$6,303	\$620	\$(771)	\$(151)	
<pre>Increase (decrease) in net interest income(2)</pre>	\$1,716 =========	\$(579)	\$1,137	\$2,467	(1,187)	\$1,280	
Percentage increase in net interest income over prior period			4.0% ====			4.8% ====	

(1) Changes due to both rate and volume have been allocated proportionally

(2) On a tax-equivalent basis, assuming a federal income tax rate of 35% for 1995 and 1994 and 34% for 1993

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ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The financial statements are presented beginning on page F-1

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

Not applicable.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

(a) Directors of the Registrant. Incorporated by reference is the information set forth on pages 3, 4 and 5 of the 1996 Proxy Statement.

(b) Executive Officers of the Registrant. Incorporated by reference is the information set forth in Part I of this Form 10-K.

ITEM 11. EXECUTIVE COMPENSATION

Incorporated by reference is the information set forth on pages 8 through 12 of the 1996 Proxy Statement (except the information set forth in the sections "Report of the Compensation Committee on Executive Compensation" and "Company Performance").

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Incorporated by reference is the information set forth on pages 6 and 7 of the 1996 Proxy Statement.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Incorporated by reference is the information set forth on page 13 of the 1996 $\ensuremath{\mathsf{Proxy}}$ Statement.

PART IV

ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K

EXHIBITS

Exhibit Number	Description of Exhibit	Sequentially Numbered Page

- -

- 3.1 Certificate of Incorporation of First Busey Corporation (filed as Appendix B to First Busey's definitive proxy statement filed with the Commission on April 5, 1993 (Commission File No. 0-15950), and incorporated herein by reference)
- 3.2 By-Laws of First Busey Corporation (filed as Appendix C to First Busey's definitive proxy statement filed with the Commission on April 5, 1993 (Commission File No. 0-15950), and incorporated herein by reference)
- 10.1* First Busey Corporation 1993 Restricted Stock Award Plan (filed as Appendix E to First Busey's definitive proxy statement filed with the Commission on April 5, 1993 (Commission File No. 0-15950), and incorporated herein by reference)
- 10.2* First Busey Corporation 1986 Stock Option Plan (filed as Exhibit 10.2 to First Busey's Registration Statement on Form S-1 (Registration No. 33-13973), and incorporated herein by reference)
- 10.3* First Busey Corporation Profit Sharing Plan and Trust (filed as Exhibit 10.3 to First Busey's Registration Statement on Form S-1 (Registration No. 33-13973), and incorporated herein by reference)
- 10.4 Mortgage on County Plaza Building (filed as Exhibit 10.4 to First Busey's Registration Statement on Form S-1 (Registration No. 33-13973), and incorporated herein by reference
- 10.5 Affiliation Agreement dated October 13, 1988 between Community Bank of Mahomet and CBM Bank, Mahomet and joined in by First Busey Corporation (filed as Exhibit 2.1 to First Busey's Registration Statement on Form S-4 (Registration No. 33-25159), and incorporated herein by reference)
- 10.6 Merger Agreement dated October 13, 1988 between Community Bank of Mahomet and CBM Bank, Mahomet and joined in by First Busey Corporation (filed as Exhibit 2.2 to First Busey's Registration Statement on Form S-4 (Registration No. 33-25159), and incorporated herein by reference)
- 10.7* First Busey Corporation Employee Stock Ownership Plan (filed as Exhibit 10.7 to First Busey's Annual Report on Form 10-K for the fiscal year ended December 31, 1988 (Registration No. 2-66201), and incorporated herein by reference)
- 10.8* First Busey Corporation 1988 Stock Option Plan (filed as Exhibit 10.8 to First Busey's Annual Report on Form 10-K for the fiscal year ended December 31, 1988 (Registration No. 2-66201), and incorporated herein by reference)
- 10.9 Affiliation Agreement dated as of April 10, 1989 between First Busey Corporation and St. Joseph Bancorp, Inc. (filed as Exhibit 2.1 to First Busey's Corporation Statement on Form S4 (Registration No. 33-28926), and incorporated herein by reference)
- 10.10 Agreement and Plan of Merger dated April 10, 1989 between First Busey Corporation and St. Joseph Bancorp, Inc. (filed as Exhibit 2.2 to First Busey's Registration Statement on Form S-4 (Registration No 33-28926), and incorporated herein by reference)

Exhibit Number Description of Exhibit

- 10.11 Affiliation Agreement dated as of October 2, 1992 between First Busey Corporation and Empire Capital Corporation (filed as Exhibit 2.1 to First Busey's Registration Statement on Form S-4 (Registration No. 33-54664), and incorporated herein by reference)
- 10.12 Agreement and Plan of Merger dated as of October 2, 1992 between First Busey Corporation and Empire Capital Corporation (filed as Exhibit 2.2 to First Busey's Registration Statement on Form 5-4 (Registration No. 33-54664), and incorporated herein by reference)
- 10.13* First Busey Corporation Executive Deferred Compensation Plan (filed as Exhibit 10.13 to First Busey's Annual Report on Form 10-K for the fiscal year ending December 31, 1993 and incorporated herein by reference)
- 10.14* First Busey Corporation Director Deferred Compensation Plan (filed as Exhibit 10.14 to First Busey's Annual Report on Form 10-K for the fiscal year ending December 31, 1993 and incorporated herein by reference)
- 10.15* Split-dollar Life Insurance Policy on Douglas C. Mills and Linda M. Mills (filed as Exhibit 10.15 to First Busey's Annual Report on Form 10-K for the fiscal year ending December 31, 1993 and incorporated herein by reference)
- 10.16* Split-dollar Life Insurance Policy on Edwin A. Scharlau (filed as Exhibit 10.16 to First Busey's Annual Report on Form 10-K for the fiscal year ending December 31, 1994 and incorporated herein by reference)
- 10.17* Split-dollar Life Insurance Policy on P. David Kuhl (filed as Exhibit 10.17 to First Busey's Annual Report on Form 10-K for the fiscal year ending December 31, 1994 and incorporated herein by reference)
- 21.1 List of Subsidiaries of First Busey Corporation
- 23.1 Consent of Independent Public Accountants

*Indicates an employee benefit plan, management contract or compensatory plan or arrangement in which a named executive officer participates.

FINANCIAL STATEMENT SCHEDULES

Financial statement schedules not included in this Form 10-K have been omitted because they are not applicable for the required information shown in the financial statements or notes thereto.

FIRST BUSEY CORPORATION INDEX TO FINANCIAL STATEMENTS

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Management Report, Effectiveness of the Internal Control Structure	F-34
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REPORTS ON FORM 8-K

No reports on Form 8-K have been filed for or on behalf of First Busey Corporation during the last quarter or the period covered by this Form 10-K.

FORM S-8 UNDERTAKING

For the purposes of complying with the amendments to the rules governing Form S-8 (effective July 13, 1990) under the Securities Act of 1933, the undersigned registrant hereby undertakes as follows, which undertaking shall be incorporated by reference into the registrant's Registration Statement on Form S-8 File No. 33-30095.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of the expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Urbana, Illinois on March 18, 1996.

> FIRST BUSEY CORPORATION BY //DOUGLAS C. MILLS// Douglas C. Mills Chairman of the Board, President and Chief Executive Officer

> > and

Pursuant to the requirements of the Securities Exchange Act of 1934, this report signed below by the following persons on behalf of the Registrant and in the capacities indicated on March 18, 1996.

SIGNATURE	TITLE
//DOUGLAS C. MILLS// Douglas C. Mills	Chairman of the Board, President Chief Executive Officer (Principal Executive Officer)
//SCOTT L. HENDRIE// Scott L. Hendrie	Senior Vice President and Chief Financial Officer (Principal Financial Officer)
//JOSEPH M. AMBROSE// Joseph M. Ambrose	Director
//T.O. DAWSON//	Director
T. O. Dawson	
//E. PHILLIPS KNOX// E. Phillips Knox	Director
//JOHN W. POLLARD// John W. Pollard	Director
//EDWIN A. SCHARLAU II//	Director
Edwin A. Scharlau II	
//ARTHUR R. WYATT// Arthur R. Wyatt	Director

FIRST BUSEY CORPORATION AND SUBSIDIARIES

CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 1995

FIRST BUSEY CORPORATION AND SUBSIDIARIES

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INDEPENDENT AUDITOR'S REPORT

To the Stockholders and Board of Directors First Busey Corporation Urbana, Illinois

We have audited the accompanying consolidated balance sheets of FIRST BUSEY CORPORATION AND SUBSIDIARIES as of December 31, 1995 and 1994, and the related consolidated statements of income, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 1995. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of FIRST BUSEY CORPORATION AND SUBSIDIARIES as of December 31, 1995 and 1994, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 1995, in conformity with generally accepted accounting principles.

MCGLADREY & PULLEN, LLP

Champaign, Illinois February 2, 1996 ASSETS

ASSETS		
	1995	1994
	(Dollars in	
	(borran o ru	chousunus,
Cash and due from banks Federal funds sold Investment securities:	\$ 39,358 650	\$ 31,326 -
Securities held to maturity (fair value 1995 \$62,625; 1994 \$65,386) Securities available for sale Loans held for sale (fair value 1995 \$1,840; 1994 \$8,234) Loans: Loans	223,016 1,803 479,976	8,234
Unearned interest Allowance for loan losses	(7) (5,473)	
Net loans Premises and equipment Other assets	474,496	437,582 21,924 18,868
Total assets	\$844,666 ======	\$728,459
LIABILITIES AND STOCKHOLDERS' EQUITY LIABILITIES Deposits:		
Non-interest bearing Interest bearing	\$ 72,386 672,511	569,259
Total deposits Short-term borrowings Long-term debt Other liabilities	744,897 21,674 5,000 5,317	635,694 25,560 5,000 3,189
Total liabilities	\$776,888	
COMMITMENTS, CONTINGENCIES AND CREDIT RISK		
STOCKHOLDERS' EQUITY Preferred stock, no par value, 1,000,000 shares authorized, no shares issued Common stock:	\$-	\$-
Class A common stock, no par value, 10,000,000 shares authorized, 3,968,235 shares issued 1995 and 1994 Class B common stock, no par value, 2,500,000 shares	5,291	5,291
authorized, 750,000 shares issued 1995 and 1994 Surplus Retained earnings Unrealized gain (loss) on investment securities	1,000 20,380 42,474	20, 299
available for sale, net Total stockholders' equity before treasury	3,093	(842)
stock, unearned ESOP shares and deferred compensation for stock grants Treasury stock, at cost, 176,930 shares 1995;	72,238	63,387
166,834 shares 1994	(3,659)	(3,226)
Unearned ESOP shares and deferred compensation for stock grants	(801)	(1,145)
Total stockholders' equity	\$67,778	\$59,016
Total liabilities and stockholders' equity	\$844,666 ======	

See Accompanying Notes to Consolidated Financial Statements.

	1995	1994	1993
		ars in tho per shar	
Interest income: Interest and fees on loans Interest and dividends on investment securities:	\$39,763	\$33,628	\$30,274
Taxable interest income Non-taxable interest income Dividends	2,034	11,276 1,877 123	
Interest on deposits in other banks Interest on federal funds sold	- 884		23 302
Total interest income	\$54,494	\$47,126	\$46,003
Interest expense: Interest on deposits Interest on short-term borrowings Interest on long-term debt	1,606	\$18,760 1,166 286	488
Total interest expense	\$26,515	\$20,212	\$20,363
Net interest income Provision for loan losses	\$27,979 395	\$26,914 240	\$25,640 1,125
Net interest income after provision for loan losses	\$27,584	\$26,674	\$24,515
Other income: Service charges on deposit accounts Trust Commissions and brokers fees, net		\$2,522 2,332 644	\$2,328 2,163 662
Other service charges and fees Security gains, net Trading security gains (losses), net	640 206 26	559 302	542 887
Other	653 1,150	865	1,131 741
Total other income	\$8,559	\$8,006	\$8,524
Other expenses: Salaries and wages Employee benefits Net occupancy expense of bank premises Furniture and equipment expenses	\$10,462 2,084 1,977 1,582		\$9,632 1,916 1,844 1,523
Data processing FDIC expense Amortization of intangible assets Stationery, supplies and printing Foreoloced property write down and expense	1,745 874 860 690 226	1,441 860 632	675
Foreclosed property write-down and expense Write-down of real property Other	3,569	350 3,113	3,513
Total other expenses	\$24,069	\$23,100	\$22,875

(Continued)

FIRST BUSEY CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME (Continued) YEARS ENDED DECEMBER 31, 1995, 1994 AND 1993

		1994 s in thou per shar	
Income before income taxes Income taxes	\$12,074 3,299	\$11,580 3,342	\$10,164 2,800
Net income	\$ 8,775	\$ 8,238	\$ 7,364
Net income per share of common stock and common stock equivalents	======= \$ 1.90 =======	\$ 1.78 =======	======= \$ 1.60 =======

See Accompanying Notes to Consolidated Financial Statements.

	Class A Common Stock		n	Retained Earnings	Unrealized Gain (Loss) on Securities Available for Sale	Treasury Stock	Unearned ESOP Shares	Deferred Compen- sation for Stock Grants	Total
			(Doll	ars in tho	usands excep	t per share	e amounts)		
Balance, December 31, 1992 Net income Issuance of 532,080 shares of Class A	\$4,582 -	\$1,000 -	\$12,717 -	\$29,221 7,364	\$- -	\$(1,100) -	\$(1,800) -	\$- -	\$44,620 7,364
common stock Purchase of 74,210 shares for the	709	-	7,449	-	-	-	-	-	8,158
treasury Issuance of 47,514 shares of	-	-	-	-	-	(1,311)	-	-	(1,311)
treasury stock Cash dividends - Class A common	-	-	51	-	-	711	-	(86)	676
stock \$.80 per share Class B common stock \$.73 per	-	-	-	(3,027)	-	-	-	-	(3,027)
share Principal payments on employee stock own-	-	-	-	(548)	-	-	-	-	(548)
ership plan debt	-	-	-	-	-	-	400	-	400
Balance, December 31, 1993	\$5,291	\$1,000	\$20,217	\$33,010	\$-	\$ (1,700)	\$ (1,400)	\$ (86)	\$56,332

	Class A Common Stock	Class Common Stock	Surplus		Unrealized Gain (Loss) on Securities Available for Sale	Treasury Stock	Unearned ESOP Shares mounts)	Deferred Compen- sation for Stock Grants	Total
Balance, December 31, 1993 Implementation of change in accounting principle for	\$5,291	\$1,000	\$20,217	\$33,010	\$-	\$(1,700)	\$(1,400)	\$(86)	\$56,332
securities avail- able for sale					4 446				4,446
Net income	-	-	-	8,238	4,446	-	-	-	4,446 8,238
Purchase of 75,200 shares for the	-	-	-	0,230	-	-	-	-	0,230
treasury	-	-	-	-	-	(1,653)	-	-	(1,653)
Issuance of 8,500									
shares of treasury									
stock	-	-	82	-	-	127	-	(124)	85
Cash dividends - Class A common stock \$.80 per									
share	-	-	-	(3,063)	-	-	-	-	(3,063)
Class B common				(0,000)					(0,000)
stock \$.73 per									
share	-	-	-	(546)	-	-	-	-	(546)
Principal payments									
on employee stock									
ownership plan									
debt	-	-	-	-	-	-	400	-	400
Amortization of restricted stock									
issued under									
restricted stock									
award plan	-	-	-	-	-	-	-	65	65
Change in unrealized									
(loss) on invest-									
ment securities									
available for sale,					<i>(</i>)				()
net	-	-	-	-	(5,288)	-	-	-	(5,288)
Balance, December 31,									
1994	\$5,291	\$1,000	\$20,299	\$37,639	\$ (842)	\$ (3,226)	\$ (1,000)	\$ (145)	\$59,016
2007	<i>40,201</i>	<i>+1</i> ,000	<i>4_0,200</i>	<i>401,000</i>	+ (0+2)	÷ (0,220)	÷ (1,000)	÷ (⊥→∪)	<i>400,010</i>

	Class A Common Stock	Class Common Stock		Retained	Unrealized Gain (Loss) on Securities Available for Sale		Unearned ESOP Shares	Deferred Compen- sation for Stock Grants	Total
		(Doll	ars in the	ousands exce	pt per shar	e amounts)			
Balance, December 31, 1994 Net income Purchase of 28,096 shares for the	\$5,291 -	\$1,000 -	\$20,299 -	\$37,639 8,775	\$ (842) -	\$ (3,226) -	\$ (1,000) -	\$ (145) -	\$59,016 8,775
treasury Issuance of 18,000	-	-	-	-	-	(705)	-	-	(705)
shares of treasury stock Cash dividends - Class A common	-	-	81	-	-	272	-	-	353
stock \$.88 per share Class B common stock \$.80 per	-	-	-	(3,340)	-	-	-	-	(3,340)
stock \$.80 per share Principal payments on employee stock	-	-	-	(600)	-	-	-	-	(600)
ownership plan debt Amortization of restricted stock issued under	-	-	-	-	-	-	250	-	250
restricted stock award plan Change in unrealized gain on invest- ment securities	-	-	-	-	-	-	-	94	94
available for sale, net	-	-	-	-	3,935	-	-	-	3,935
Balance, December 31, 1995	\$5,291 ======	\$1,000 ======	\$20,380 ======	\$42,474 ======	\$3,093 =====	\$ (3,659) ======	\$ (750) ======	\$ (51) =====	\$67,778 ======

See Accompanying Notes to Consolidated Financial Statements.

		1995		1994	1993	
		(Doll	ars	s in thou	sands)	
CASH FLOWS FROM OPERATING ACTIVITIES Net income	\$	8,775	\$	8,238	\$ 7,3	64
Adjustments to reconcile net income to net cash provided by (used in) operating activities:						
Depreciation and amortization Write-down on real property		2,801		2,505 350	2,5	-
Provision for loan losses		395		240	1,1	
Provision for deferred income taxes Amortization of investment security discounts		(705) (820)		(182) (214)		03) 83)
Gain on sales of investment securities, net		(206)		(302)	(1)	
Proceeds from sales of pooled loans		34,223		43,333	65,7	
Loans originated for sale		(27,139)		(35,059)	,	
Gain on sales of pooled loans, net		(653)		(865)	(1,1	31)
(Gain) loss on sales and dispositions of premises and equipment		8		(40)		39
Change in assets and liabilities: (Increase) decrease in other assets		(1 692)		(595)	1,2	27
Increase in accrued expenses		(4,082) 415		202		
Increase (decrease) in interest payable		1,903		121		22)
(Decrease) in income taxes payable		(190)		(86)	1	72
Net cash provided by (used in) operating activities			\$	17,646	\$ (5,0	65)
CASH FLOWS FROM INVESTING ACTIVITIES						
Decrease in interest-earning deposits in other banks	\$	-	\$	-	\$1,0	00
Proceeds from sales of investment securities held to maturity		- 14,360		60	51,4	91
Proceeds from maturities of investment securities held to maturity						
Purchase of investment securities to be held to maturity Proceeds from sales of investment securities available for sale		(8,929)		(34, 125)	(71,9	(2)
Proceeds from maturities of investment securities available for sale		55,189 101,722		27.721		2
Purchase of investment securities available for sale		(000 074)		(= 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		-
(Increase) decrease in federal funds sold		(650)		3,025	4,7	50
Increase in loans		(37,998)		(46,513) (2,765)	(39,2	83)
Purchases of premises and equipment		(1,788)		(2,765)	(2,4	13)
Proceeds from sales of premises and equipment		-		184		87
Purchase of Empire Capital Corporation, net of cash and due from banks acquired		-		-	1,8	76
Net cash (used in) investing activities		(107,368)				
CASH FLOWS FROM FINANCING ACTIVITIES						
Net increase (decrease) in certificates of deposit	\$	24,233				
Net increase in demand deposits, money market and savings accounts		6,982		18,962 -	11,4	40
Certificates of deposit assumed from First of America Demand deposits, money market and savings accounts assumed from		67,506		-		-
First of America		10,482		-		-
Cash dividends paid				(3,609)	(3,5	75)
Purchase of treasury stock		(705)		(1 652)		
Proceeds from sale of treasury stock		353		85	6	76
Proceeds from short-term notes payable		5,750		(1,053) 85 3,300 -	4,1	
Proceeds from long-term debt		-		- (3,800)	6,7	00
Principal payments on short-term notes payable Principal payments on long-term debt		(⊥,250)		(3,800) (1,645)		
Net increase (decrease) in federal funds purchased, repurchase		-		(1,043)	(3,3	55)
agreements and federal reserve discount obligations		(8,136)		19,550		90
Net cash provided by financing activities		101,275				
Net cash provided by financing activities	Ψ 		Ψ 		φ 0,4 	

(Continued)

	1995	1994	1993
	 (Do	llars in thous	 sands)
Net increase (decrease) in cash and due from banks	\$ 8,032	\$ 2,155	\$ (4,269)
Cash and due from banks, beginning	31,326	29,171	33,440
Cash and due from banks, ending	\$39,358	\$31,326	\$ 29,171
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION		======	=======
Cash payments for: Interest	\$25,795 ======	\$20,091 ======	\$ 20,785
Income taxes	====== \$ 3,894 ======	====== \$ 3,564 ======	======= \$ 3,130 =======
SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITIES	======	======	
Other real estate acquired in settlement of loans	\$ 689 ======	\$ 748 ======	\$ 80 ======
Reduction in ESOP debt	\$ 250 ======	\$ 400 ======	\$ 400 ======
Change in unrealized gain (loss) on investment securities available for sale	\$ 6,034 =======	\$(1,275)	\$
(Decrease) increase in deferred income taxes attributable to the unrealized (gain) loss on investment securities available for sale	\$(2,099)	\$ 433	\$-
Acquisition of Empire Capital Corporation and subsidiary	====== \$ - ======	====== \$ - =======	======= \$ 8,446 =======
Assets acquired: Cash and due from banks Federal funds sold Investment securities Loans Premises and equipment Other assets	\$ - - - - -	\$ - 	\$ 2,164 3,275 28,093 28,298 452 3,156
Liabilities assumed: Deposits Other liabilities	- -	- -	(56,487) (505)
Value of stock issued in connection with the acquisition of Empire Capital Corporation	\$ -	\$ -	\$ 8,446 (8,158)
Cash paid to Empire Capital Corporation shareholders and acquisition costs	\$	\$	\$288 ======

See Accompanying Notes to Consolidated Financial Statements.

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

Description of business:

First Busey Corporation (the Corporation) is a holding company whose two bank subsidiaries provide a full range of banking services to individual and corporate customers through their seventeen locations throughout central Illinois. The Banks are subject to competition from other financial institutions and nonfinancial institutions providing financial products. First Busey Securities, Inc. offers security broker/dealer services, and First Busey Trust and Investment Co. provides investment management and fiduciary services to institutional, corporate and personal trust clients. First Busey Corporation, the Banks, First Busey Securities, Inc. and First Busey Trust and Investment Co. are subject to the regulations of certain regulatory agencies and undergo periodic examinations by those regulatory agencies.

The consolidated financial statements of First Busey Corporation have been prepared in conformity with generally accepted accounting principles and conform to predominate practice within the banking industry.

Basis of consolidation:

The consolidated financial statements include the accounts of First Busey Corporation and its subsidiaries: Busey Bank and its subsidiary: First Busey Securities, Inc.; Busey Bank of McLean County; First Busey Trust and Investment Company; First Busey Resources, Inc. and First Busey Information Services. All material intercompany balances and transactions have been eliminated in consolidation.

Use of estimates in preparation of financial statements:

In preparing the consolidated financial statements, Corporation management is required to make estimates and assumptions which significantly affect the amounts reported in the consolidated financial statements. Significant estimates which are particularly susceptible to change in a short period of time include the determination of the allowance for loan losses and valuation of real estate and other properties acquired in connection with foreclosures or in satisfaction of amounts due from borrowers on loans. Actual results could differ from those estimates.

Trust assets:

Other than trust cash on deposit at the Corporation's bank subsidiaries, trust assets are not included in the accompanying consolidated financial statements because they are not assets of the Corporation.

Cash flows:

For purposes of reporting cash flows, cash and due from banks include cash on hand and amounts due from banks. Cash flows from federal funds purchased and sold are reported net, since their original maturities are less than three months.

Securities:

The Corporation adopted Financial Accounting Standards Board Statement of Financial Accounting Standards No. 115, "Accounting for Certain Investments in Debt and Equity Securities," effective January 1, 1994.

Securities classified as held maturity are those debt securities the Corporation has both the positive intent and ability to hold to maturity regardless of changes in market conditions, liquidity needs or changes in general economic conditions. These securities are carried at cost adjusted for amortization of premium and accretion of discount which are recognized in interest income using the interest method over the period to maturity.

Securities classified as available for sale are those debt securities that the Corporation intends to hold for an indefinite period of time, but not necessarily to maturity and marketable equity securities. Any decision to sell a security classified as available for sale would be based on various factors, including significant movements in interest rates, changes in the maturity mix of the Corporation's assets and liabilities, liquidity needs, regulatory capital considerations and other similar factors. Securities available for sale are carried at fair value. The difference between fair value and amortized cost results in an unrealized gain or loss. Unrealized gains or losses are reported as increases or decreases in stockholders' equity, net of the related deferred tax effect. Realized gains or losses, determined on the basis of the cost of specific securities sold, are included in earnings.

Securities purchased with the intent to earn a profit by trading or reselling them in a short period of time are classified as trading securities and are carried at fair value. Realized and unrealized gains and losses are included in income. At December 31, 1995 and 1994, there were no securities classified in this category.

In 1993, investment securities were stated at cost, adjusted for amortization of premiums and accretion of discounts, using the interest method, over the period to maturity. Realized gains and losses on the sale of securities were determined on the basis of the specific securities sold and were included in earnings.

Loans:

Unearned interest on discounted loans is credited to income over the duration of the loans using the interest method. For all other loans, interest is credited to income as earned using the simple interest method applied to the daily balances of principal outstanding.

On January 1, 1995, the Corporation adopted Financial Accounting Standards Board Statement of Financial Accounting Standards No. 114, "Accounting by Creditors for Impairment of a Loan," as amended by FAS 118, which requires loans to be considered impaired when, based on current information and events, it is probable the Banks will not be able to collect all amounts due. The portion of the allowance for loan losses applicable to impaired loans has been computed based on the present value of the estimated future cash flows of interest and principal discounted at the loan's effective interest rate or on the fair value of the collateral for collateral dependent loans. The change in the present value of expected cash flows of impaired loans or of collateral value is reported as bad debt expense in the same manner in which impairment initially was recognized or as a reduction in the amount of bad debt expense that otherwise would be reported.

The accrual of interest income on impaired loans is discontinued when, in the opinion of management, there is reasonable doubt as to the borrower's ability to meet payments of interest or principal when they become due. Interest income on these loans is recognized to the extent interest payments are received and the principal is considered fully collectible.

Loans held for sale:

Loans held for sale at December 31, 1995 consist of fixed rate mortgage loans conforming to established guidelines and held for sale to the secondary mortgage market. Mortgage loans held for sale are carried at the lower of aggregate cost or estimated fair value.

Loans held for sale at December 31, 1994 consist of certain student loans with limited salability. These loans are carried at the lower of aggregate cost or estimated fair value.

Allowance for loan losses:

The allowance for loan losses is maintained at a level considered adequate by management to provide for known and inherent risks in the loan portfolio. The allowance is increased by provisions charged to operating expense and by recoveries applicable to loans previously charged to the allowance and is reduced by loan balances which are considered uncollectible. The allowance is based upon continuous credit reviews of the loan portfolio and considers current economic conditions, historical loan loss experience, review of specific problem loans and other factors which, in management's opinion, deserve current recognition in estimating loan losses.

In addition, various regulatory agencies periodically review the allowance for loan losses. These agencies may require the Bank to make additions to the allowance for loan losses based on their judgments of collectibility based on information available to them at the time of their examination.

Premises and equipment:

Premises and equipment are stated at cost less accumulated depreciation. Depreciation is computed principally by the straight-line method over the estimated useful lives of the assets.

Other real estate owned:

Other real estate owned (OREO) represents properties acquired through foreclosure or other proceedings in settlement of loans. OREO is held for sale and is recorded at the date of foreclosure at the fair value of the properties less estimated costs of disposal. Any write-down to fair value at the time of transfer to OREO is charged to the allowance for loan losses. Property is evaluated regularly to ensure the recorded amount is supported by its current fair value and valuation allowances to reduce the carrying amount to fair value less estimated costs to dispose are recorded as necessary.

Amortization:

The excess of the purchase price of subsidiaries over the fair value of identifiable assets acquired, which excess aggregated approximately \$10,480,000, is amortized using the straight-line method over 15 years. Amortization of this excess is \$479,000, \$479,000 and \$460,000 for the years ended December 31, 1995, 1994 and 1993, respectively. Accumulated amortization at December 31, 1995, is \$3,301,000.

Core deposit and other identifiable intangible assets which aggregated approximately \$4,917,000 are amortized on an accelerated basis over the estimated periods benefited. Amortization of these intangibles is \$381,000, \$381,000 and \$532,000 for the years ended December 31, 1995, 1994 and 1993, respectively. Accumulated amortization at December 31, 1995 is \$1,833,000.

The Corporation reviews its intangible assets periodically to determine potential impairment by comparing the carrying value of the intangibles with the anticipated future cash flows of the related businesses.

Income taxes:

The Corporation and its subsidiaries file consolidated Federal and State income tax returns with each organization computing its taxes on a separate entity basis. The provision for income taxes is based on income as reported in the financial statements.

Deferred income tax assets and liabilities are computed annually for differences between the financial statement and tax bases of assets and liabilities that will result in taxable or deductible amounts in the future. The deferred tax assets and liabilities are computed based on enacted tax laws and rates applicable to the periods in which the differences are expected to affect taxable income. Valuation allowances are established when necessary to reduce deferred tax assets to an amount expected to be realized. Income tax expense is the tax payable or refundable for the period plus or minus the change during the period in deferred tax assets and liabilities.

Earnings per common share and common share equivalents:

Earnings per share are computed by dividing net income by the weighted average number of shares outstanding as increased by common stock equivalents. This increase is the number of shares issuable upon exercise of stock options less common shares assumed to have been purchased by the Corporation with the proceeds received upon exercise. Certain options are not included in computing the common stock equivalents because their inclusion would have an antidilutive effect.

FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The weighted average number of shares used in computing earnings per share are:

Year	ended	December	31,	1995	4,607,497
					========
Year	ended	December	31,	1994	4,629,182
					========
Year	ended	December	31,	1993	4,595,858
					========

Reclassifications:

Certain reclassifications have been made to the balances as of and for the years ended December 31, 1994 and 1993 to be consistent with the classifications adopted for 1995.

Accounting for mortgage servicing rights:

In May 1995, the Financial Accounting Standards Board issued Statement of Financial Accounting Standard No. 122 (FAS 122), "Accounting for Mortgage Servicing Rights." FAS 122 requires the Bank to recognize as separate assets rights to service mortgage loans for others, however those servicing rights are acquired. If the Bank acquires mortgage servicing rights through either the purchase or origination of mortgage loans and sells or securitizes those loans with servicing rights retained, the Bank should allocate the total cost of the mortgage loans to mortgage servicing rights and the loans (without the mortgage servicing rights) based on their relative fair values. The mortgage servicing rights should be amortized in proportion to and over the period of estimated net servicing income.

FAS 122 is effective for fiscal years beginning after December 15, 1995.

The Company believes the adoption of FAS 122 will not have a material impact on its consolidated financial statements.

Accounting for stock based compensation:

In November 1995, the Financial Accounting Standards Board issued Statement of Financial Accounting Standard No. 123 (FAS 123), "Accounting for Stock Based Compensation". FAS 123 encourages, but does not require, accounting for stock based compensation awards on the basis of fair value at the date the awards are granted. The fair value of the award is included in expense on the statement of income. Companies that do not adopt FAS 123 will be required to disclose what net income and earnings per share would have been, had they adopted FAS 123.

FAS 123 is effective for fiscal years beginning after December 15, 1996.

The Corporation does not intend to adopt FAS 123.

NOTE 2. CASH AND DUE FROM BANKS

The Corporation's banking subsidiaries are required to maintain certain average cash reserve balances with the Federal Reserve Bank of Chicago, which may be offset by cash on hand. The reserve balances as of December 31, 1995 and 1994 were approximately \$12,846,000 and \$12,397,000, respectively.

FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 3. SECURITIES

The amortized cost and fair values of securities held to maturity are summarized as follows:

	Held to Maturity December 31, 1995						
	Amortized Cost		ns	Unre Lo	ross alized sses	Fair Value	
		(Dollar					
U.S. Treasury securities and obligations of U.S. government corpor-							
ations and agencies Obligations of states and	\$13,198	\$	3	\$	233	\$12,968	
political subdivisions	37,043	1	079		59	38,063	
Corporate securities	7,147		195		-	7,342	
Mortgage-backed securities	4, 113		139		-	4,252	
	\$61,501 ======		416 ===	\$ ====	292 =====	\$62,625 =====	
			mber	laturi 31, 19	994		
	Amortized Cost	Gros Unreali Gain	s zed s	Gro Unrea Lo:	oss alized sses	Fair Value	
		(Dollar			ands)		
U.S. Treasury securities and obligations of U.S. government corpor-	¢17 001	\$	Б	¢	065	¢16 071	
ations and agencies Obligations of states and	\$17,031	Ф	5	\$	965	\$16,071	
political subdivisions	32,957		420	:	390	32,987	
Corporate securities	11,145		25		148	11,022	
Mortgage-backed securities	5,374		36		104	5,306	
	\$66,507 ======		486 ===	\$1, ====		\$65,386 =====	

The amortized cost and fair value of securities available for sale are summarized as follows:

			e for Sale 31, 1995	
	Amortized Cost	Gross Unrealized Gains		Fair Value
			thousands)	
U.S. Treasury securities and obligations of U.S. government corpor ations and agencies	-	\$1,169	¢ 104	¢010,000
Obligations of states an			\$ 104	. ,
political subdivisions Corporate securities	5 200 721		- 4	202 730
Equity securities	3,906	3,726	43	7,589
Other debt securities	633		-	633
	\$218,257 =======			
		Available December 3		
			Gross	
	Amortized Cost		Unrealized Losses	
		(Dollars in	n thousands)	
U.S. Treasury securities and obligations of U.S. government corpor	·-			
ations and agencies Corporate securities	\$140,138 720		\$2,470 28	\$137,724 692
Equity securities	3,989	1,644	477	5,156
Other debt securities	446	-	-	446
	\$145,293			\$144,018
	Ψ143,233	φ1,700	ΨΖ, 31 J	φ144,010

FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The amortized cost and fair value of securities as of December 31, 1995, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because the mortgage-backed securities may be called or prepaid without penalty. Therefore, these securities are not included in the maturity categories in the following maturity summary.

н	eld to Ma	aturity	Available		
		Fair Value		Fair	
			(Dollars in	thousands)	
Due in one year or less Due after one year	\$9,872	\$ 9,906	\$160,392	\$160,740	
through five years Due after five years	30,139	30,519	53,713	54,438	
through ten years			246	249	
Due after ten years	3,576	3,617	-	-	
Mortango backed	\$57,388	\$58,373	\$214,351	\$215,427	
Mortgage-backed securities	4,113	4,252	-	-	
	\$61,501 ======	,	\$214,351 =======	\$215,427 ======	

Gains and losses related to sales of securities for the years ended December 31, 1995, 1994 and 1993 are summarized as follows (in thousands):

	1995		1994		1993
Gross security gains Gross security losses	\$	351 145	\$ 374 72	\$	1,091 204
Net security gains	\$	206	\$ 302	\$	887

Investment securities with carrying values of \$141,602,000 and \$116,607,000 on December 31, 1995 and 1994, respectively, were pledged as collateral on public deposits and for other purposes as required or permitted by law.

FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 4. LOANS

The composition of net loans is as follows:

	Decem	ıber 31,
	1995	1994
	(Dollars i	n thousands)
Commercial Real estate construction Real estate - farmland Real estate - mortgage Installment Agricultural	11,162 332,614 42,353 12,594	21,759 11,769 303,046 35,620
Less: Unearned interest Allowance for loan losses	\$7 5,473 \$5,480	
Net loans	\$474,496	\$437,582 ======

The amount of loans serviced by the Corporation for the benefit of others is not included in the accompanying consolidated balance sheets. The unpaid principal balances of these loans were \$93,478,000 and \$95,240,000 as of December 31, 1995 and 1994, respectively.

The loan portfolio includes a concentration of loans for commercial real estate amounting to approximately \$155,370,000 and \$135,335,000 as of December 31, 1995 and 1994, respectively. Generally these loans are collateralized by assets of the borrowers. The loans are expected to be repaid from cash flows or from proceeds from the sale of selected assets of the borrowers. Credit losses arising from lending transactions for commercial real estate entities compare favorably with the Corporation's credit loss experience on its loan portfolio as a whole.

The following table presents data on impaired loans at December 31, 1995:

Impaired loans for which an allowance has been provided Impaired loans for which no allowance has been provided	\$ \$	- 410
Total loans determined to be impaired	\$	410
Allowance for loan loss for impaired loans included in the allowance for loan losses	\$	
Average recorded investment in impaired loans	\$	480
Interest income recognized from impaired loans	====== \$ ======	- -
Cash basis interest income recognized from impaired loans	\$	37
	======	:======

FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Non-accruing loans were \$636,000 and \$247,000 on December 31, 1994 and 1993, respectively. The gross interest income that would have been recorded in the years ended December 31, 1994 and 1993 if the nonaccrual and restructured loans had been current in accordance with their original terms was \$47,000 and \$22,000, respectively. The amount of interest collected on these loans that was included in interest income for the year ended December 31, 1994 was \$38,000. There was no interest collected on these loans for the year ended December 31, 1993.

NOTE 5. ALLOWANCE FOR LOAN LOSSES

Changes in the allowance for loan losses were as follows:

		Years	End	led Decem	ber	31,
		1995		1994		1993
		(Doll	ars	in thous	and	5)
Balance, beginning of year Addition due to acquisition of Busey Bank of McLean	\$	5,235	\$	5,205	\$	4,456
County Provision charged to operating		-		-		422
expense Recoveries applicable to loan balances previously charged		395		240		1,125
off		523		295		333
Loan balances charged off	\$	6,153 680	\$	5,740 505	\$	6,336 1,131
Balance, ending of year	\$ ===	5,473	\$ ===	5,235	\$ ===	5,205

NOTE 6. PREMISES AND EQUIPMENT

Premises and equipment are summarized as follows:

	Decemb	er 31,
	1995	1994
(1	Dollars in	thousands)
Land Buildings and improvements Furniture and equipment	\$ 5,173 21,238 7,902	. ,
Less accumulated depreciation	\$34,313 12,456	\$32,651 10,727
	\$21,857 ======	\$21,924 ======

Depreciation expense was 1,847,000, 1,580,000 and 1,510,000 for the years ending December 31, 1995, 1994 and 1993, respectively.

The Corporation reduced the carrying value of the Busey Plaza Building, a fully leased 90,000 square foot office building located in downtown Urbana, by recording a \$350,000 write-down in other operating expenses in 1994. This write-down had the effect of stating the building at its net realizable value. The building is carried at a book value of \$5,092,000 at December 31, 1995.

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NOTE 7. SHORT-TERM BORROWINGS

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Short-term borrowings are summarized as follows:

	Decemb	er 31,
	1995	1994
	(Dollars in	thousands)
Notes payable: American National Bank of Chicago, 7.4375% due January 31, 1996, collateralized by all of the capital stock of Busey	<i>,</i> ,	
Bank, a subsidiary American National Bank of Chicago, 7.225%, due January 31, 1996, collateralized by 36,905 shares of First Busey Corpor- ation Class A common stock owned by	\$ 8,500	\$ 4,000
employee stock ownership plan American National Bank of Chicago, 7.4375% due January 31, 1996, collateralized by 36,905 shares of First Busey Corpor- ation Class A common stock owned by	375	500
employee stock ownership plan Federal funds purchased and securities sold	375	500
under agreements to repurchase U.S. Treasury Note accounts	12,101 323	20,430 130
	\$21,674 ======	\$25,560 ======

The Corporation has a \$10,000,000 line of credit with American National Bank of Chicago with \$1,500,000 available as of December 31, 1995.

In accordance with the consensus reached on Issue Number 89-10 at the June 1989 meeting of the Financial Accounting Standards Board's Emerging Issues Task Force, the Company has recorded the debt of the employee stock ownership plan (ESOP), which totalled \$750,000 and \$1,000,000 at December 31, 1995 and 1994, respectively as short-term borrowings and a reduction of stockholders' equity.

NOTE 8. LONG-TERM DEBT

Long-term debt is summarized as follows:

Dece	embe	er	31,
1995			1994
(Dollars	in	th	nousands)

Note payable, Federal Home Loan Bank of Chicago, 5.46%, monthly installments of interest through June 25, 1998, balance due June 25, 1998, collateralized by all unpledged U.S. Treasury and U.S. Agency securities, first mortgages on residential real estate and Federal Home Loan Bank stock

\$	5,000	\$ 5,000

NOTE	9	INCOME	TAXES
NOIL	5.	TNCOPIE	IAALO

The components of income tax expense consist of:

	Years Ended December 31,					31,
		1995		1994		1993
		(Dol	lars	s in thou	san	ds)
Current Deferred	\$	4,004 (705)	\$	3,524 (182)	\$	3,203 (403)
Total income tax expense	\$ ===	3,299	\$ ===	3,342	==	\$2,800

A reconciliation of federal income taxes at statutory rates to the income taxes included in the statements of income is as follows:

		Yea	rs Ended	Decembe	r 31,	
	19	95	19	994	1993	
	Amount		Amount			
		(Do	llars in	thousan	ds)	
Income tax at statu- tory rate Effect of: Benefit of income taxed at lower	\$ 4,226	35.0%	\$4,053	35.0%	\$3,456	34.0%
rates Tax-exempt	(100)	(0.9)	(100)	(0.9)	-	-
interest, net Amortization of purchase	(788)	(6.5)	(744)	(6.3)	(772)	(7.6)
premium Other			165 (32)			
	\$3,299 ======		\$3,342 ======			27.6%

Income taxes related to realized gains on sales of securities were \$72,000, \$106,000, and \$302,000 for the years ended December 31, 1995, 1994 and 1993, respectively.

The net deferred tax asset, included in other assets, in the accompanying balance sheets includes the following amounts of deferred tax assets and liabilities:

	1995	1994
	(Dollars in	thousands)
Deferred tax liability	\$(2,325)	\$ (802)
Deferred tax asset	3,269	3,136
Valuation allowance for deferred		
tax assets	(481)	(477)
Net deferred tax asset	\$ 463	\$ 1,857
	======	=======

The tax effects of principal temporary differences are shown in the following table:

	1995 1994
	(Dollars in thousands)
Investment securities: Unrealized (gain) loss on securities available for sale Other Basis in property and equipment Allowance for loan losses Property acquired in settlement of loans Loans held for sale Basis in deposit intangibles Deferred loan fees Deferred compensation Performance/restricted stock State net operating loss carryforward Other	(1,666) $(433)(219)$ $(214)(567)$ $(570)(2,156)$ $(2,002)79)$ $(40)15$ - 298 - (8) 275 16929 $(8)198)$ $(278)(92)$ (216)
Valuation allowance for state income taxes	\$ 944 \$2,334 (481) (477) \$ 463 \$1,857 ========

State net operating loss carryforwards of approximately \$4,242,000 are available to offset future taxable income. The carryforwards expire as follows: 2005 - \$870,000; 2006 - \$2,465,000; 2007 - \$860,000 and 2008 - \$47,000.

NOTE 10. EMPLOYEE BENEFIT PLANS

The Corporation established the First Busey Corporation Employees' Stock Ownership Plan (ESOP) as of January 1, 1984. All full time employees who meet certain age and length of service requirements are eligible to participate in the ESOP which purchased common shares of the Corporation using the proceeds of bank borrowings secured by the stock. The borrowings are to be repaid using fully deductible contributions to the trust fund. As the ESOP makes each payment of principal, an appropriate percentage of stock will be allocated to eligible employee's accounts in accordance with applicable regulations under the Internal Revenue Code. Allocations of common stock released and forfeitures are based on the eligible compensation of each participant. Dividends on allocated shares of common stock are distributed directly to the participants and dividends on unallocated shares are used to service the bank borrowings. All shares held by the ESOP are included in the computation of average common shares and common share equivalents. This accounting treatment is grandfathered under Statement of Position 93-6, "Employers' Accounting for Employee Stock Ownership Plans" for shares purchased prior to December 31, 1992. All shares included in the Corporation's ESOP were purchased prior to this date.

During the year ended December 31, 1995, \$250,000 of compensation expense was recognized for the ESOP, releasing 24,603 common shares to participant accounts, and is reflected in the chart below under "Employee Benefits." As of December 31, 1995, the ESOP held 229,367 shares that were allocated to participant accounts and 73,810 suspense shares. The Corporation does not have any repurchase obligation.

All full-time employees who meet certain age and length of service requirements are eligible to participate in the Corporation's profit-sharing plan. The contributions, if any, are determined solely by the Boards of Directors of the Corporation and its subsidiaries and in no case may the annual contributions be greater than the amounts deductible for federal income tax purposes for that year. The rights of the participants vest ratably over a seven-year period.

Employer contributions to the employee benefit plans, are included in the statements of income as follows:

	Years Ende	ed December	r 31,
	1995	1994	1993
	(Dollars	in Thousa	nds)
Employee benefits Interest on employee stock	\$623	\$617	\$610
ownership plan debt	77	93	100
Total employer contributions	\$700 ====	\$710 ====	\$710 ====

NOTE 11. STOCK INCENTIVE PLANS

Stock Option Plan:

In March 1989, the Corporation adopted the 1988 Stock Option Plan pursuant to which incentive stock options and non-qualified stock options for up to 300,000 shares of Class A common stock may be granted by the Compensation Committee of the Board of Directors to certain executive officers and key personnel of First Busey Corporation and its subsidiaries. Subject to shareholder approval at the April 16, 1996 Annual Meeting, the Board of Directors have approved an increase in the number of shares reserved for issuance as stock options from 300,000 to 750,000. As of December 31, 1995, there were unexercised options outstanding for 109,000 shares, 23,200 shares, 825 shares, 49,875 shares, 39,000 shares, 30,000 shares and 10,500 shares at option prices of \$26.25, \$24.75, \$21.50, \$15.17, \$15.00, \$14.17 and \$13.50, respectively. As of December 31, 1995, 141,000 options had been exercised under the 1988 stock option plan.

	Numb	er of Sha	res
	1995	1994	
Under option, beginning of year Granted Terminated and reissuable Exercised	(5,025)	24,400 (750)	223,500 900 (25,125) (43,500)
Under option, end of year	153,400 ======		155,775 ======
Options exercisable, end of year	40,500 ======		
Available to grant, end of year Increase in shares under option,	5,600	575	24,225
subject to stockholder approval Granted, subject to stockholder approval			
Available to grant, end of year, subject to stockholder approval	346,600		,
	Av	erage Prie	ce
	1995	1994	
Granted during the year Exercised during the year Under option, end of year	13.96	\$ 24.75 13.50 16.10	13.50

No compensation expense has been recognized for financial statement purposes. Compensation expense of \$202,000, \$24,000 and \$116,000 was recognized for income tax purposes for the years ended December 31, 1995, 1994 and 1993, respectively.

Restricted Stock Award Plan:

In January 1993, the Corporation adopted the 1993 Restricted Stock Award Plan pursuant to which restricted stock awards for up to 150,000 shares of Class A common stock may be granted by the Compensation Committee of the Board of Directors to certain executive officers and key personnel of First Busey Corporation and its subsidiaries. As of December 31, 1995, there were 5,500 shares under grant with performance restrictions allowed by the plan which expire December 31, 1996.

	Number o	f Shares
	1995	1994
Under restriction, beginning of year	9,500	4,000
Granted	-	5,500
Restrictions released	4,000	-
Under restriction, end of year	5,500	9,500
	======	=======
Available to grant, end of year	140,500	140,500
	======	======

Compensation expense is recognized for financial statement purposes over the period of performance. Compensation expense of \$94,000 and \$65,000 was recognized for financial statement purposes during the years ended December 31, 1995 and 1994, respectively. No compensation expense was recognized for financial statement purposes for the year ended December 31, 1993. Compensation expense of \$86,000 was recognized for income tax purposes for the year ended December 31, 1993.

NOTE 12. TRANSACTIONS WITH DIRECTORS AND EXECUTIVE OFFICERS

The Corporation and its subsidiaries have had, and may be expected to have in the future, banking transactions in the ordinary course of business with directors, principal officers, their immediate families and affiliated companies in which they have 10% or more beneficial ownership (commonly referred to as related parties), on the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with others. These persons and firms were indebted to the Corporation for loans totaling approximately \$7,503,000 and \$9,013,000 at December 31, 1995 and 1994 respectively.

The following is an analysis of the changes in loans to related parties during the year ended December 31, 1995:

(Dollars in thousands)
¢	9 013

Balance, beginning New loans Repayments Other	\$ 9,013 3,226 (4,891) 155
Balance, ending	\$ 7,503

NOTE 13. COMMON STOCK

The holders of Class A common stock are entitled to cash dividends per share which are 10% greater than the cash dividends per share with respect to Class B common stock. Class A stockholders have one vote per share whereas Class B stockholders have ten votes per share. Class B common stock may be converted to Class A common stock at any time on a one-for-one basis. All of the issued Class B common stock is owned by the Chairman of the Board of the Corporation and his spouse. There are no other differences between the two classes of common stock.

NOTE 14. COMMITMENTS, CONTINGENCIES AND CREDIT RISK

The Corporation and its subsidiaries are parties to legal actions which arise in the normal course of their business activities. In the opinion of management, the ultimate resolution of these matters is not expected to have a material effect on the financial position or the results of operations of the Corporation and its subsidiaries.

The Corporation and its subsidiaries are parties to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, standby letters of credit and financial guarantees. Those instruments involve, to varying degrees, elements of credit and interest rate risk. The contract or notional amounts of those instruments reflect the extent of involvement the Corporation has in particular classes of financial instruments.

The Corporation and its subsidiaries' exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit and financial guarantees written is represented by the contractual amount of those instruments. The Corporation and its subsidiaries use the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

Unless noted otherwise, the Corporation and its subsidiaries do not require collateral or other security to support financial instruments with credit risk.

A summary of the contractual amount of the Bank's exposure to off-balance-sheet risk as of December 31, 1995 and 1994, is as follows:

	1995		1994	
				-
	(Dollars	in	thousa	nds)
Financial instruments whose contract amount	s			
represent credit risk:	¢09 0	20	¢60 72	E

Commitments to extend credit	\$98,030	\$69,735	
Standby letters of credit	2,342	1,824	

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. These commitments are generally at variable interest rates and generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Corporation evaluates each customer's credit worthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Corporation upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property and equipment and income-producing commercial properties.

Standby letters of credit are conditional commitments issued by the Corporation to guarantee the performance of a customer to a third party. Those letters of credit are primarily issued to support public and private borrowing arrangements, including bond financing and similar transactions. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

As of December 31, 1995, the Corporation has no significant futures, forwards, swaps or option contracts, or other financial instruments with similar characteristics.

NOTE 15. DISCLOSURES ABOUT FAIR VALUE OF FINANCIAL INSTRUMENTS

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practicable to estimate that value:

Cash and cash equivalents:

The carrying amounts reported in the balance sheet for cash and due from banks and federal funds sold approximate those assets' fair values.

Securities:

For securities held to maturity and available for sale, fair values are based on quoted market prices or dealer quotes, where available. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities.

Loans:

For certain homogeneous categories of loans, such as some residential mortgages, fair value is estimated using the quoted market prices for securities backed by similar loans, adjusted for differences in loan characteristics. The fair value of other types of loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities.

Deposits:

The fair value of demand deposits, savings accounts, NOW accounts, and certain money market deposits is defined as the amount payable on demand at the reporting date. The fair value of fixed-maturity certificates of deposit is estimated using the rates currently offered for deposits of similar remaining maturities.

Short-term borrowings and long-term debt:

Rates currently available to the Corporation for debt with similar terms and remaining maturities are used to estimate fair value of existing debt.

Commitments to extend credit and standby letters of credit:

The fair value of commitments is estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the counterparties. For fixed-rate loan commitments, fair value also considers the difference between current levels of interest rates and the committed rates. The fair value of letters of credit is based on fees currently charged for similar agreements or on the estimated cost to terminate them or otherwise settle the obligations with the counterparties at the reporting date. As of December 31, 1995, these items are immaterial in nature.

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FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The estimated fair values of the Corporation's financial instruments are as follows:

	19	95	199	94
	Carrying Amount	Fair	Carrying Amount	Fair Value
	(Dollars in	thousands)	(Dollars in	thousands)
Financial assets: Cash and cash				
equivalents	\$ 40,008	\$ 40,008	\$ 31,326 \$	5 31,326
Investment securitie	s 284,517	285,641	210,525	209,404
Loans, net	476,299	479,671	445,816	437,729
Financial liabilities:				
Deposits	744,897	750,293	635,694	636,423
Short-term borrowing	IS 21,674	21,674	25,560	25,560
Long-term debt	5,000	4,985	5,000	4,573

NOTE 16. BRANCH ACQUISITIONS

On December 15, 1995, Busey Bank acquired (the Acquisition) the Gibson City and Paxton, Illinois, branches of First of America Bank-Illinois, N.A. The branches had approximately \$78 million in deposits at the date of acquisition. In addition to assuming the deposit liabilities attributable to the branches, the Bank acquired certain loans and the branch premises and equipment associated with the Gibson City and Paxton branches. The operations of the Gibson City and Paxton branches are included in the Consolidated Statements of Income from the acquisition date and reflect the application of the purchase method of accounting.

Under this method of accounting, the aggregate cost to the Bank of the Acquisition was allocated to the assets acquired and the liabilities assumed, based on their estimated fair value as of December 15, 1995. Goodwill and the estimated value of the customer deposit base in the amount of \$3,190,000 and \$1,736,000, respectively, were recorded by the Bank in connection with the Acquisition. The goodwill will be amortized on a straight-line basis over 15 years. The customer deposit base intangible will be amortized on a straight-line basis over 7 years.

NOTE 17. SUBSEQUENT EVENT

On January 1, 1996, the Corporation merged Busey Bank of McLean County into Busey Bank. This transaction had no impact on the consolidated financial statements.

NOTE 18. FINANCIAL INFORMATION OF PARENT COMPANY

The ability of the Corporation to pay cash dividends to its stockholders and to service its debt is dependent on the receipt of cash dividends from its subsidiaries. State chartered banks have certain statutory and regulatory restrictions on the amount of cash dividends they may pay. As a practical matter, dividend payments are restricted because of the desire to maintain a strong capital position in the bank subsidiaries. Condensed financial data for First Busey Corporation (parent company only) is presented below.

BALANCE SHEETS

	Decem	ber 31,
	1995	1994
		n thousands)
ASSETS Cash and due from subsidiary banks Investment securities available for sale Investments in subsidiaries: Bank	1,034	\$222 970 54,528
Non-bank Premises and equipment, net Other assets	2,053 5,145 6,648	1,809 5,238 6,855
Total assets	\$77,770 ======	\$69,622 ======
LIABILITIES AND STOCKHOLDERS' EQUITY Liabilities: Short-term corporate borrowings Short-term ESOP borrowings Long-term debt Other liabilities	\$8,500 750 - 742	\$4,000 1,000 4,891 715
Total liabilities		\$10,606
Stockholders' equity before unearned ESOF shares and deferred compensation for stock grants		\$60,161
Unearned ESOP shares and deferred compen- sation for stock grants		(1,145)
Stockholders' equity Total liabilities and stockholders' equity		\$59,016 \$69,622 =======

NOTE 17. FINANCIAL INFORMATION OF PARENT COMPANY (CONTINUED)

STATEMENTS OF INCOME

		Years	End	ded Decem	ber	31,
		1995		1994		1993
		(Dol		s in thou	san	ds)
Operating income: Dividends from subsidiaries: Bank Non-bank Interest and dividend income Other income	\$	300 27		4,640 250 25 473		170 7
Total operating income	\$			5,388		4,871
Expenses: Salaries and employee benefits Interest expense Write-down of real property Operating expense	\$	740		886 719 350 938		872 602 1,268
Total expenses	\$			2,893		2,742
Income before income tax benefit and equity in undistributed income of subsidiaries	\$	3,304	\$	2,495	\$	2,129
Income tax benefit		980		737		524
Income before equity in undistributed income of subsidiaries	\$	4,284		3,232		2,653
Equity in undistributed income of subsidiaries: Bank Non-bank		4,195 296				4,518 193
Net income	\$ ===	8,775	\$	8,238	\$	7,364

NOTE 17. FINANCIAL INFORMATION OF PARENT COMPANY (CONTINUED)

STATEMENTS OF CASH FLOWS

	Years Ended December 31,			
		1994	1993	
		s in thou	sands)	
CASH FLOWS FROM OPERATING ACTIVITIES Net income Adjustments to reconcile net income to net cash provided by operating activities:	\$8,775	\$8,238	\$7,364	
Depreciation and amortization Write-down of real property Equity in undistributed net	1,226	1,188 350	1,252	
income of subsidiaries (Gain) loss on sales of	(4,491)	(5,006)	(4,711)	
investment securities Loss on sale of premises and	(54)	(2)	25	
equipment	-	1	22	
Changes in assets and liabilities: (Increase) in other assets Increase in other liabilities	(739) 27		339	
Net cash provided by operating activities	\$ 4,744	\$4,574		
CASH FLOWS FROM INVESTING ACTIVITIES Capital investment in subsidiary Proceeds from sales of invest- ment securities held to maturity	\$-	\$ - -	\$(1,960) 25	
Purchase of investment securities held to maturity	_	_	(677)	
Proceeds from sale of investment securities available for sale	259	5	. ,	
Purchase of investment securities available for sale Purchases of premises and equip-	(10)	(45)	-	
ment Proceeds from sales of premises	(184)	(52)	(37)	
and equipment Proceeds from capital distri-	-	-	87	
bution of subsidiary	91	1,000	2,950	
Net cash provided by investing activities	\$ 156	\$ 908	\$ 388	

NOTE 17. FINANCIAL INFORMATION OF PARENT COMPANY (CONTINUED)

STATEMENTS OF CASH FLOWS (Continued)

	Years Ended December 31,	
	1995 1994 1993	
	(Dollars in thousands)	
CASH FLOWS FROM FINANCING ACTIVITIES Purchase of treasury stock Proceeds from sale of treasury stock Proceeds from short-term borrowings Proceeds from long-term debt Dividends paid Principal payments on short- term debt borrowings Principal payments on long- term debt	\$(705) \$(1,653) \$(1,311) 353 85 676 5,750 3,300 4,100 - 5,000 (3,940) (3,609) (3,575	;
	(1,250) (3,800) (4,600	
	(4,891) (54) (4,801	.)
Net cash (used in) financing activities	\$(4,683) \$(5,731) \$(4,511)	
Net increase (decrease) in cash and due from banks Cash and due from banks, beginning Cash and due from banks, ending	\$ 217 \$ (249) \$ 97 222 471 374 \$ 439 \$ 222 \$ 471 \$ ======= = = = = = = = = = = = = = = =	
SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITIES		
Reduction of ESOP debt	\$ 250 \$ 400 \$ 400 =================================	
Change in unrealized gain on investment securities available for sale - parent	\$ 259 \$ 17 \$ - ================================	
Increase in deferred income taxes attributable to the unrealized gain on investment securities available for sale - parent Change in unrealized gain (loss) on investment securities avail- able for sale - subsidiaries	\$ (91) \$ (6) \$ - ===================================	

FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

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[BUSEY BANK LETTERHEAD]

MANAGEMENT REPORT EFFECTIVENESS OF THE INTERNAL CONTROL STRUCTURE BUSEY BANK AS OF DECEMBER 31, 1995

Busey Bank is responsible for the preparation, integrity and fair presentation of its published financial statements as of December 31, 1995, and the year then ended. The financial statements have been prepared in accordance with generally accepted accounting principles and, as such, include amounts, some of which are based on judgments and estimates of management.

Management is responsible for establishing and maintaining an effective internal control structure over financial reporting. The system contains monitoring mechanisms, and actions are taken to correct deficiencies identified.

There are inherent limitations in the effectiveness of any system of internal control, including the possibility of human error and the circumvention or overriding of controls. Accordingly, even an effective internal control system can provide only reasonable assurance with respect to financial statement preparation. Further, because of changes in conditions, the effectiveness of an internal control system may vary over time.

Management assessed its internal control structure over financial reporting as of December 31, 1995. This assessment was based on criteria for effective internal control over financial reporting described in "Internal Control -Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management believes that Busey Bank maintained an effective internal control structure over financial reporting as of December 31, 1995.

> DOUGLAS C. MILLS Douglas C. Mills, Chairman of the Board First Busey Corporation (Holding Company)

P. DAVID KUHL P. David Kuhl, President Busey Bank

TO THE BOARD OF DIRECTORS BUSEY BANK URBANA, ILLINOIS

We have examined management's assertion that Busey Bank maintained a system of internal control over financial reporting which is designed to provide reasonable assurance to the Bank's management and Board of Directors regarding the preparation of reliable published financial statements as of December 31, 1995, included in the accompanying management report.

Our examination was made in accordance with standards established by the American Institute of Certified Public Accountants and, accordingly, included obtaining an understanding of the internal control structure over financial reporting, testing and evaluating the design and operating effectiveness of the internal control structure, and such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for your opinion.

Because of inherent limitations in any internal control structure, errors or irregularities may occur and not be detected. Also, projections of any evaluation of the internal control structure over financial reporting to future periods are subject to the risk that the internal control structure may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assertions that Busey Bank maintained a system of internal control over financial reporting which is designed to provide reasonable assurance to the Bank's management and Board of Directors regarding the preparation of reliable published financial statements as of December 31, 1995, is fairly stated, in all material respects, based upon criteria established in "Internal Control - Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

McGLADREY & PULLEN, LLP

Champaign, Illinois February 2, 1996