## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549

<b>STATEMENT</b>	OF CHANGES	IN BENEFICIAL	_ OWNERSHIP

OMB APPRO	)VAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  LYKINS GREGORY B												5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner							
(Last)		First)	(Middle)		3. Date of Earliest Trans 03/04/2020				unsaction (Month/Day/Year)						cer (give t	itle		er (specify	
(Street) CHAMP		L State)	61820 (Zip)		4.1	f Amer	ndmen	t, Date	of Origin	al Fil	ed (Month/D	ay/Year)		ine) X For For	or Joint/G m filed by m filed by son	One Rep	oorting Pe		
		Tak	le I - N	on-Deriv	/ative	Sec	uriti	es Ac	quirec	l, Di	sposed (	of, or Be	nefici	ally Own	ed				乛
Dat		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 a 5)		i (A) or : 3, 4 and	nnd Securities Beneficially Owned Follo		Form: y (D) or I		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)	
Common	Stock			03/04/	2020				P		2,500	A	\$22	24	,801	I	)		
Common	Stock													6,	980		I	ESPP	
Common	Stock													1	11		I	ESOP Pla	in
Common	Stock													4	67		I	IRA	
Common Stock													2,744				Margo Lykins/IR	lΑ	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any			ansaction of ode (Instr. Derivati		vative irities ired r osed )	6. Date E Expiratio (Month/E	n Da		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	deriva Securi Benefi Owned Follow Repor	ities icially d ving ted action(s)	10. Owners Form: Direct (I or Indire (I) (Instr	Benefic Owners ct (Instr. 4	rect cial ship			
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares						
Stock Option	\$13.47								06/01/20	)11	06/01/2020	Common Stock	2,500		2,	2,500 D			

**Explanation of Responses:** 

/s/ Mary Lakey, attorney-in-

**fact** 

\*\* Signature of Reporting Person

Date

03/04/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).