# SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 10-Q

# QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended 3/31/2000

Commission File No. 0-15950

## FIRST BUSEY CORPORATION

(Exact name of registrant as specified in its charter)

Nevada	37-1078406
(State or other jurisdiction of incorporation of organization)	(I.R.S. Employer Identification No.)
201 West Main Street Urbana, Illinois	61801
(Address of principal executive offices)	(Zip Code)

Registrant's telephone number, including area code: (217) 365-4556

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes X No

Indicate the number of shares outstanding of each of the Registrant's classes of common stock, as of the latest practicable date.

Class Outstanding at May 1, 2000

Common Stock, without par value 13,473,214

1 of 18

PART I - FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

# FIRST BUSEY CORPORATION AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (UNAUDITED)

		ch 31, 2000		mber 31, 1999
		(Dollars i		
ASSETS Cash and due from banks	\$	29,682	\$	69,722
Federal funds sold Securities available for sale (amortized cost 2000, \$225,699;		18,300		13,500
1999, \$221,601)  Loans (net of unearned interest) Allowance for loan losses		227,585 899,245 (10,698)		225,046 886,684 (10,403)
Net loans	\$	888,547	\$	(10, 403)  876, 281
Premises and equipment Goodwill and other intangibles Other assets		29,200 13,961 20,212		28,647 14,344 19,583
Total assets	\$	1,227,487	\$	1,247,123
LIABILITIES AND STOCKHOLDERS' EQUITY				
LIABILITIES				
Deposits: Non-interest bearing Interest bearing	\$	104,635 904,791	\$	103,001 924,980
Total deposits	\$	1,009,426	\$	1,027,981
Securities sold under agreements to repurchase Short-term borrowings Long-term debt Other liabilities		23,019 50,970 52,908 9,237		23,580 48,327 55,849 9,102
Total liabilities	\$	1,145,560		1,164,839
STOCKHOLDERS' EQUITY				
Preferred stock Common stock Surplus Retained earnings Accumulated other comprehensive income	\$	6,291 21,750 67,560 1,135	\$	6,291 21,750 65,572 2,074
Total stockholders' equity before treasury stock, unearned ESOP shares and deferred compensation for stock grants Treasury stock, at cost Unearned ESOP shares and deferred compensation for stock grants	\$	96,736 (12,182) (2,627)	\$	95,687 (10,773) (2,630)
Total stockholders' equity	\$	81,927	\$	82,284
Total liabilities and stockholders' equity	\$	1,227,487	\$	1,247,123 =======
Common Shares outstanding at period end	====	13,474,614	===:	13,538,809

# FIRST BUSEY CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2000 AND 1999 (UNAUDITED)

	2000	1999
	(Dollars	in thousands, share amounts)
INTEREST INCOME:		
Interest and fees on loans Interest and dividends on investment securities:	\$18,239	\$13,673
Taxable interest income	2,772	2,306
Non-taxable interest income	504	464
Dividends Interest on federal funds cald	30	34
Interest on federal funds sold	199	121 
Total interest income	\$21,744	
INTEREST EXPENSE:		
Deposits	\$ 9,460	\$ 7,215
Short-term borrowings	1,223	105
Long-term debt	782	368
Total interest expense	\$11,465	\$ 7,688
Net interest income	\$10,279	\$ 8,910
Provision for loan losses	390	300
Net interest income after provision for loan losses	\$ 9,889	
OTHER INCOME:		
Trust	\$ 1,095	\$ 988
Commissions and brokers fees, net	408	355
Service charges on deposit accounts	1,181	732
Other service charges and fees	630	480
Security gains (losses), net Trading security gains (losses), net	(7)	179 (1)
Gain on sales of loans	446	(1) 214
Net commissions from travel services	253	279
Other operating income	386	334
Total other income		
	\$ 4,392	
OTHER EXPENSES:		<b>.</b>
Salaries and wages	\$ 3,890	
Employee benefits Net occupancy expense of premises	727 725	711 647
Furniture and equipment expenses	817	730
Data processing	293	168
Stationery, supplies and printing	209	251
Amortization of intangible assets	383	341
Other operating expenses	1,671	1,497
Total other expenses	\$ 8,715	\$ 7,925
Income before income taxes	\$ 5,566	\$ 4,245
Income taxes	1,959	1,306
Net income	\$ 3,607	\$ 2,939
	======	======
BASIC EARNINGS PER SHARE	\$ 0.27 ======	\$ 0.21 ======
DILUTED EARNINGS PER SHARE	\$ 0.26	\$ 0.21
	======	
DIVIDENDS DECLARED PER SHARE OF COMMON STOCK	\$ 0.12 ======	\$ 0.11 ======

# FIRST BUSEY CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE THREE MONTHS ENDED MARCH 31, 2000 AND 1999 (UNAUDITED)

		1999
	(Dollars in	n thousands)
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income Adjustments to reconcile net income to net cash provided by operating activities:	\$ 3,607	\$ 2,939
Depreciation and amortization	1,276	1,135
Provision for loan losses	390	300
Increase in deferred income taxes	6	6
Amortization of investment security discounts	(110)	(24)
Loss (gain) on sales of investment securities, net	7	(179)
Proceeds from sales of pooled loans	11,333	25,667
Loans originated for sale	(8,037)	(27,779)
Gain on sale of pooled loans	(446)	(214)
(Gain) loss on sale and disposition of premises and equipment	(168)	7
Change in assets and liabilities:	(45)	400
(Increase) decrease in other assets	(15)	132
Decrease in accrued expenses	(1,399)	(333)
Decrease in interest payable	(419)	(113)
Increase in income taxes payable	1,953	1,068
Net cash provided by operating activities	\$ 7,978	\$ 2,612
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sales of securities classified available for sale	\$ 1,049	\$ 2,033
Proceeds from maturities of securities classified available for sale	17,595	51,497
Purchase of securities classified available for sale	(22,639)	(43,648)
Increase in federal funds sold	(4,800)	
Increase in loans	(15,506)	(21,636)
Proceeds from sale of premises and equipment	407	20
Purchases of premises and equipment	(1,682)	(1,254)
Net cash (used in) investing activities	(\$25,576)	
CASH FLOWS FROM FINANCING ACTIVITIES		
Net decrease in certificates of deposit	(\$29,202)	(\$3,941)
Net increase in demand, money market and saving deposits	10,647	E 0E4
Cash dividends paid	(1,619)	
Purchase of treasury stock	(1,409)	(352)
Proceeds from sale of treasury stock	-	`353 <sup>´</sup>
Net decrease in securities sold under agreement to repurchase	(561)	-
Proceeds from short-term notes payable	16,926	-
Principal payments on short-term borrowings	(14, 283)	-
Proceeds from long-term borrowings	10,000	-
Principal payments on long-term borrowings	(12,941)	5,000
Net cash provided by (used in) financing activities	(\$22,442)	
Net increase (decrease) in cash and cash equivalents		
Cash and due from banks, beginning	(\$40,040) \$ 69,722	\$ 35,644
Cash and due from banks, ending	\$ 29,682 ======	\$ 29,175 ======

# FIRST BUSEY CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2000 AND 1999

	2000	1999
	(Dollars in except per sh	,
Net income Other comprehensive income, before tax: Unrealized gains on securities:	\$ 3,607	\$ 2,939
Unrealized holding gains (losses) arising during period Less reclassification adjustment for (gains) losses included in net income	(\$1,566) 7	(\$1,758) (179)
Other comprehensive income, before tax Income tax expense related to items of other comprehensive income	(1,559) 620	(1,937) 678
Other comprehensive income, net of tax Comprehensive income	(\$939) \$ 2,668 =======	(\$1,259) \$ 1,680 ======

# FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# NOTE 1: INTERIM FINANCIAL STATEMENTS

The consolidated interim financial statements of First Busey Corporation and Subsidiaries are unaudited, but in the opinion of management reflect all necessary adjustments, consisting only of normal recurring accruals, for a fair presentation of results as of the dates and for the periods covered by the financial statements. The results for the interim periods are not necessarily indicative of the results of operations that may be expected for the fiscal year.

## NOTE 2: LOANS

The major classifications of loans at March 31, 2000 and December 31, 1999 were as follows:

	Marc	ch 31, 2000	Decemb	er 31, 1999
		(Dollars i	n thousa	ands)
Commercial Real estate construction Real estate - farmland Real estate - 1-4 family residential mortgage Real estate - multifamily mortgage Real estate - non-farm nonresidential mortgage Installment Agricultural		124,092 54,314 15,800 358,244 63,541 216,704 49,964 16,682	\$	119,800 52,479 15,841 345,114 63,805 213,156 56,470 20,126
	\$	899,341	\$	886,791
Less: Unearned Interest		96		107
	\$	899,245	\$	886,684
Less: Allowance for loan losses		10,698		10,403
Net loans	\$	888,547	\$	876,281
	=====		======	

The real estate-mortgage category includes loans held for sale with carrying values of \$2,640,000 at March 31, 2000 and \$1,375,000 at December 31, 1999; these loans had fair market values of \$2,663,000 and \$1,393,000 respectively. On December 31, 1999, the installment category includes loans held for sale with carrying values of \$4,115,000; these loans had a fair market value of \$4,558,000.

# FIRST BUSEY CORPORATION AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# NOTE 3: INCOME PER SHARE

Net income per common share has been computed as follows:

		Three Mon Marc		ed
	;	2000		1999
Net income	\$ 3,	607,000	\$ 2,	939,000
Shares: Weighted average common shares outstanding	13,	368,992	13,	689,431
Dilutive effect of outstanding options, as determined by the application of the treasury stock method		273,647		298,636
Weighted average common shares outstanding,				
as adjusted for diluted earnings per share calculation	13,	642,639	13,	988,067
Basic earnings per share	\$	0.27	\$	0.21
Diluted earnings per share	\$	0.26	\$	0.21

NOTE 4: SUPPLEMENTAL CASH FLOW DISCLOSURES FOR THE THREE MONTHS ENDED MARCH 31, 2000 AND 1999.

	2000	1999
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION Cash payments for:	***	
Interest	\$11,884	\$7,801 
Income taxes	\$ 0 =====	\$ 185 =====
SUPPLEMENTAL SCHEDULE OF NONCASH INVESTING AND FINANCING ACTIVITIES Other real estate acquired in settlement of loans	\$ 0 =====	\$ 52 =====

# ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following is management's discussion and analysis of the financial condition of First Busey Corporation and Subsidiaries ("Corporation") at March 31, 2000 (unaudited) when compared with December 31, 1999 and the results of operations for the three months ended March 31, 2000 and 1999 (unaudited). This discussion and analysis should be read in conjunction with the Corporation's consolidated financial statements and notes thereto appearing elsewhere in this quarterly report.

First Busey Corporation acquired First Federal Savings & Loan Association of Bloomington on October 29, 1999, when it acquired the outstanding shares of First Federal's parent Eagle BancGroup, Inc. First Federal had total assets of \$172 million as of March 31, 2000, and \$183 million as of December 31, 1999. A summary of this subsidiary's earnings for the three months ending March 31, 2000, is included in the Reportable Segments section of this report.

FINANCIAL CONDITION AT MARCH 31, 2000 AS COMPARED TO DECEMBER 31, 1999

Total assets decreased \$19,636,000, or 1.6%, to \$1,227,487,000 at March 31, 2000 from \$1,247,123,000 at December 31, 1999.

Securities available for sale increased \$2,539,000 or 1.1%, to \$227,585,000 at March 31, 2000 from \$225,046,000 at December 31, 1999.

Loans increased \$12,561,000 or 1.4%, to \$899,245,000 at March 31, 2000 from \$886,684,000 at December 31, 1999, primarily due to increases in commercial, real estate construction, 1-4 family residential mortgages, and non-farm, non-residential mortgages. These increases were partially offset by decreases in installment and agricultural loans.

Total deposits decreased \$18,555,000, or 1.8%, to \$1,009,426,000 at March 31, 2000 from \$1,027,981,000 at December 31, 1999. Non interest-bearing deposits increased 1.6% to \$104,635,000 at March 31, 2000 from \$103,001,000 at December 31, 1999. Interest-bearing deposits decreased 2.2% to \$904,791,000 at March 31, 2000 from \$924,980,000 at December 31, 1999. Long-term borrowings decreased \$2,941,000 to \$52,908,000 at March 31, 2000, as compared to \$55,849,000 at December 31, 1999.

In the first three months of 2000, the Corporation repurchased 64,195 shares of its common stock at an aggregate cost of \$1,409,000. The Corporation is purchasing shares for the treasury as they become available in order to meet future issuance requirements of previously granted non-qualified stock options.

The following table sets forth the components of non-performing assets and past due loans.

		•		•
		(Dollars in	thousa	nds)
Non-accrual loans Loans 90 days past due, still accruing Restructured loans Other real estate owned Non-performing other assets	\$	1,159 901 - 979 7	\$	1,220 897 - 459 5
Total non-performing assets	\$	3,046	\$	2,581
Total non-performing assets as a percentage of total assets		0.25%		0.21%
Total non-performing assets as a percentage of loans plus non-performing assets	=====	0.34%	=====	0.29%

The ratio of non-performing assets to loans plus non-performing assets increased to 0.34% at March 31, 2000

March 31, 2000

December 31,1999

from 0.29 % at December 31, 1999. This was due to increases in the balance of other real estate owned offset partially by a decrease in non-accrual loans.

#### RESULTS OF OPERATIONS

THREE MONTHS ENDED MARCH 31, 2000 AS COMPARED TO MARCH 31, 1999

# SUMMARY

\_ \_\_\_\_

Net income for the three months ended March 31, 2000 increased 22.7% to \$3,607,000 as compared to \$2,939,000 for the comparable period in 1999. Diluted earnings per share increased 23.8% to \$.26 at March 31, 2000 as compared to \$.21 for the same period in 1999.

Operating earnings, which exclude security gains (losses) and the related tax expense (benefit), were \$3,612,000, or \$.26 per share for the three months ended March 31, 2000, as compared to \$2,823,000, or \$.20 per share for the same period in 1999.

The Corporation's return on average assets was 1.18% for the three months ended March 31, 2000, as compared to 1.25% achieved for the comparable period in 1999. The return on average assets from operations of 1.19% for the three months ended March 31, 2000 was a slight decline from the 1.20% achieved in the comparable period of 1999.

Net interest margin, the Corporation's net interest income expressed as a percentage of average earning assets stated on a fully taxable equivalent basis, was 3.74% for the three months ended March 31, 2000, as compared to 4.22% for the same period in 1999. The net interest margin expressed as a percentage of average total assets, also on a fully taxable equivalent basis, was 3.48% for the three months ended March 31, 2000, compared to 3.93% for the same period in 1999

During the three months ended March 31, 2000, the Corporation recognized security losses of approximately \$5,000, after income taxes, representing -0.14% of net income. During the same period in 1999, security gains of approximately \$116,000 after income taxes were recognized, representing 3.9% of net income.

#### INTEREST INCOME

\_\_\_\_\_

Interest income, on a tax equivalent basis, for the three months ended March 31, 2000 increased 30.6% to \$22,068,000 from \$16,903.000 for the comparable period in 1999. The increase in interest income resulted from increases in the average balances of all categories of interest-earning assets. The average yield on interest-earning assets increased 5 basis points for the three months ended March 31, 2000, as compared to the same period in 1999, due to increases in the yields on Fed funds sold and investments offset by the decline in yield on loans.

# INTEREST EXPENSE

- -----

Total interest expense for the three months ended March 31, 2000 increased to \$11,465,000 from \$7,688,000 for the comparable period. The increase resulted primarily from increases in the average balances of time deposits and borrowings, combined with slightly higher rates on interest-bearing transaction deposits, money market deposits, time deposits, and long-term debt for the three months ended March 31, 2000, as compared to the same period in 1999.

## PROVISION FOR LOAN LOSSES

- ------

The provision for loan losses of \$390,000 for the three months ended March 31, 2000 is \$90,000 more than the provision for the comparable period in 1999. The provision and the low level of net charge-offs for the period resulted in the reserve representing 1.19% of total loans on March 31, 2000, slightly higher than the 1.17% level at December 31, 1999. The adequacy of the reserve for loan losses is consistent with management's consideration of

the composition of the portfolio, recent credit quality experience, and prevailing economic conditions.

# OTHER INCOME, OTHER EXPENSE AND INCOME TAXES

Total other income, excluding security transactions, increased 30.1% for the three months ended March 31, 2000 as compared to the same period in 1999. This was a combination of increased trust revenue, service charges on deposit accounts, and other service charges and fees. Gains of \$446,000 were recognized on the sale of \$10,887,000 of loans for the three months ended March 31, 2000 as compared to gains of \$214,000 on the sale of \$25,454,000 of loans in the prior year period. The gains recognized in the three months ending March 31, 2000 include \$350,000 in gains on the sale of the Corporation's credit card loan portfolio, which had balances of \$4,116,000.

Management anticipates continued sales from the current mortgage loan production of the Corporation if mortgage loan originations allow and the sales of the loans are necessary to maintain the asset/liability structure that the Corporation is trying to effect. The Corporation may realize gains and/or losses on these sales dependent upon interest rate movements and upon how receptive the debt markets are to mortgage backed securities.

Total other expense increased 10.0% or \$790,000 for the three months ended March 31, 2000 as compared to the same period in 1999.

Salaries and wages expense increased \$310,000 or 8.7% and employee benefits expense increased \$16,000 or 2.3% for the three months ended March 31, 2000, as compared to the same period last year. The Corporation had 495 and 439 full-time-equivalent employees as of March 31, 2000 and 1999, respectively. Occupancy and furniture and equipment expenses increased 12.0% to \$1,542,000 for the three months ended March 31, 2000 from \$1,377,000 in the prior year period. Data processing expense increased \$125,000 to \$293,000 for the three months ended March 31, 2000 from the prior year period. Other operating expenses increased \$174,000 or 11.6% for the three months ended March 31, 2000 from the prior year period.

The Corporation's net overhead expense, total non-interest expense less non-interest income divided by average assets, decreased to 1.42% for the three months ended March 31, 2000 from 1.94% in the prior year period as a result of the income and expense items described above.

The Corporation's efficiency ratio is defined as operating expenses divided by net revenue. (More specifically it is defined as non interest expense expressed as a percentage of the sum of tax equivalent net interest income and non interest income, excluding security gains and amortization expense). The consolidated efficiency ratio for the three months ended March 31, 2000 was 55.5% as compared to 60.2% for the prior year period. When the gains on the sales of loans are excluded, these ratios are 57.2% and 61.3%, respectively. The change in the current year efficiency ratio is due to the income and expense items noted above.

Income taxes for the three months ended March 31, 2000 increased to \$1,959,000 as compared to \$1,306,000 for the comparable period in 1999. The increase is due to the higher level of pre-tax income and the addition of state income taxes. The Corporation began accruing state income taxes in September, 1999, following the expiration of state net operating losses. As a percent of income before taxes, the provision for income taxes increased to 35.2% for the three months ended March 31, 2000 from 30.8% for the same period in 1999.

# NEW ACCOUNTING PRONOUNCEMENTS

Statement of Financial Accounting Standard No. 133, "Accounting for Derivative Instruments and Hedging Activities" was issued in June 1998 by the Financial Accounting Standards Board. The Statement establishes accounting and reporting standards for derivative instruments, including certain derivative instruments embedded in other contracts and for hedging activities. It requires that an entity recognize all derivatives as either assets or liabilities in the balance sheet and measure those instruments at fair value. The Statement is effective for all fiscal quarters of fiscal years beginning after June 15, 1999. In June

of 1999, Statement of Financial Accounting Standard No. 137 was issued to extend the effective date by one year to all fiscal quarters of fiscal years beginning after June 15, 2000. Because the Corporation does not use derivatives, management does not believe the adoption of the Statement will have a material impact on the consolidated financial statements.

10 of 18

We have tested our products and believe that they are year 2000 compliant. We have also inquired of significant vendors of our internal systems as to their year 2000 readiness, and we have also tested our material internal systems. We believe that, based on these tests and assurances of our vendors, we will not incur material costs to resolve year 2000 issues for our products and internal systems. Furthermore, to date we have not experienced any year 2000 problems and our customers or vendors have not informed us of any material year 2000 problems. If it comes to our attention that there are any 2000 problems with our products or that some of our third-party hardware and software used in our internal systems are not year 2000 compliant, then we will endeavor to make modifications to our products and internal systems, or purchase new internal systems, to quickly respond to the problem. The costs already incurred by us to date related to year 2000 compliance are not material, and we do not anticipate incurring additional material costs related to year 2000 compliance.

# REPORTABLE SEGMENTS AND RELATED INFORMATION

#### - -----

First Busey Corporation has three reportable segments, Busey Bank, First Busey Trust & Investment Co., and First Federal Savings and Loan Association of Bloomington. Busey Bank provides a full range of banking services to individual and corporate customers through its branch network in central Illinois, through its branch in Indianapolis, Indiana, and through its loan production office in Fort Myers, Florida. First Busey Trust & Investment Co. provides trust and asset management services to individual and corporate customers throughout central Illinois. First Federal Savings and Loan Association of Bloomington provides a full range of banking services to individual and corporate customers in Bloomington, Illinois, and the surrounding communities.

The Corporation's three reportable segments are strategic business units that are separately managed as they offer different products and services and have different marketing strategies.

The segment financial information provided below has been derived from the internal profitability reporting system used by management to monitor and manage the financial performance of the Corporation. The accounting policies of the three segments are the same as those described in the summary of significant accounting policies. The Corporation accounts for intersegment revenue and transfers at current market value.

# March 31, 2000

	Bı	usey Bank	I	First Federal Savings & Loan	 First Busey Trust & Investment Co.	 All Other	 Totals	Eliminations	 Consolidated Totals
Interest income	\$	18,626	\$	3,046	\$ 41	\$ 33	\$ 21,746	(\$2)	\$ 21,744
Interest expense		9,150		1,638	-	627	11,415	50	11,465
Other income		2,489		171	1,101	5,237	8,998	(4,606)	4,392
Net income		3,501		265	361	3,764	7,891	(4, 284)	3,607
Total assets	-	1,041,904		173,455	3,399	128,302	1,347,060	(119,573)	1,227,487

## March 31, 1999

	Bu	ısey Bank	rst Busey Trust & estment Co.	 All Other		Totals	Eliminations	Consolidated Totals		
Interest income Interest expense	\$	16,528 7,589	\$ 45	\$ 26 92	\$	16,599 7,681	(\$1) 7	\$	16,598 7,688	
Other income Net income Total assets		2,003 2,861 944,218	999 357 3,704	4,172 3,081 103,375	1	7,174 6,299 .,051,297	(3,614) (3,360) (92,851)		3,560 2,939 958,446	

# LIQUIDITY

Liquidity is the availability of funds to meet all present and future financial obligations arising in the daily operations of the business at a minimal cost. These financial obligations consist of needs for funds to meet extensions of credit, deposit withdrawals and debt servicing.

The sources of short-term liquidity utilized by the Corporation consist of non-reinvested asset maturities, deposits and capital funds. Additional liquidity is provided by bank lines of credit, repurchase agreements and the ability to borrow from the Federal Reserve Bank and the Federal Home Loan Bank. The Corporation does not deal in or use brokered deposits as a source of liquidity. The Corporation has an operating line with American National Bank and Trust Company of Chicago in the amount of \$10,000,000 with \$2,325,000 available as of March 31, 2000. Long-term liquidity needs will be satisfied primarily through retention of capital funds.

The Corporation's dependence on large liabilities (defined as time deposits over \$100,000 and short-term borrowings) decreased to 14.1% at March 31, 2000 from 15.4% at December 31, 1999. This is the ratio of total large liabilities to total liabilities. This change was due to a \$18,914,000 decrease in time deposits over \$100,000 partially offset by the increase in short-term debt.

# CAPITAL RESOURCES

Other then from the

Other than from the issuance of common stock, the Corporation's primary source of capital is retained net income. During the three months ended March 31, 2000, the Corporation earned \$3,607,000 and paid dividends of \$1,619,000 to stockholders, resulting in a retention of current earnings of \$1,988,000. The Corporation's dividend payout for the three months ended March 31, 2000 was 44.9%. The Corporation's total risk-based capital ratio was 9.48% and the leverage ratio was 5.52%as of March 31 2000, as compared to 9.40% and 5.62% respectively as of December 31, 1999. The Corporation and its bank subsidiary were well above all minimum required capital ratios as of March 31, 2000.

....

Interest rate sensitivity is a measure of the volatility of the net interest margin as a consequence of changes in market rates. The rate-sensitivity chart shows the interval of time in which given volumes of rate-sensitive, earning assets and rate-sensitive, interest bearing liabilities would be responsive to changes in market interest rates based on their contractual maturities or terms for repricing. It is however, only a static, single-day depiction of the Corporation's rate sensitivity structure, which can be adjusted in response to changes in forecasted interest rates.

The following table sets forth the static rate-sensitivity analysis of the Corporation as of March  $31,\ 2000.$ 

	Rate Sensitive Within											
		1-30 Days		31-90 Days		91-180 Days			Over 1 Year		Total	
					(	(Dollars in	th	nousands)				
Interest-bearing deposits Federal funds sold Investment securities	\$	967 18,300	\$		\$	-	\$		\$ -	\$	967 18,300	
<pre>U.S. Governments Obligations of states and</pre>		ŕ		12,779		2,900		·	101,309		168,281	
political subdivisions Other securities Loans (net of unearned int.)		231 8,283 247,424		747 1,272 68,401		- - 86,160		-	36,577 9,074 374,908		40,675 18,629 899,245	
Total rate-sensitive assets	\$	284,120	\$	83,199	\$	89,060	\$	167,850	\$521,868	\$1	,146,097	
Interest bearing transaction deposits Savings deposits Money market deposits Time deposits Short-term borrowings:	\$	43,640 99,547 307,626 48,385	\$	- - - 60,518	\$	-	\$	-	\$ - - - 156,282		43,640 99,547 307,626 453,978	
Federal funds purchased & repurchase agreements Other Long-term debt		23,019 4,975 1,643		- - 4,306		- 45,995 4,976		- - 16,984	- - 24,999		23,019 50,970 52,908	
Total rate-sensitive liabilities	\$	528,835	\$	64,824	\$	138,020	\$	118,728	\$181,281	\$1,	,031,688	
Rate-sensitive assets less rate-sensitive liabilities	(	\$244,715) 	\$	18,375		(\$48,960)	\$	49,122	\$340,587 	\$	114,409	
Cumulative Gap	(	\$244,715) 	(	\$226,340)	(	(\$275,300)	(	(\$226,178)	\$114,409			
Cumulative amounts as a percentage of total rate-sensitive assets		-21.35%		-19.75%		-24.02%		-19.73%	9.98%			
Cumulative ratio	==	0.54		0.62	===	0.62	===	0.73	1.11	===:	======	

The foregoing table shows a negative (liability sensitive) rate-sensitivity gap of \$244.7 million in the 1-30 day repricing category. The gap beyond 30 days becomes slightly less liability sensitive as rate-sensitive assets that reprice in those time periods are greater in volume than rate-sensitive liabilities that are subject to repricing in the same respective time periods. The composition of the gap structure at March 31, 2000 will benefit the Corporation more if interest rates fall during the next 30 days by allowing the net interest margin to grow as liability rates would reprice more quickly than rates on interest rate-sensitive assets. After 30 days, a rate increase would benefit the Corporation because the volume of rate-sensitive assets repricing would exceed the volume of rate-sensitive liabilities that would be repricing.

# FIRST BUSEY CORPORATION AND SUBSIDIARIES AVERAGE BALANCE SHEETS AND INTEREST RATES QUARTERS ENDED MARCH 31, 2000 AND 1999

			4	2000		1999				
		Average Balance		ncome/ kpense	Yield/ Rate	Average Balance	Income/ Expense	Yield/ Rate		
	(Dollars in thousands)									
ASSETS										
Federal funds sold Investment securities	\$	14,509	\$	199	5.52%	\$ 10,532	\$ 121	4.66%		
U.S. Government obligations Obligations of states and political		177,376		2,559	5.80%	149,384	2,116	5.74%		
subdivisions (1) Other securities		40,517		775 242	7.69%	38,456	714 224	7.53% 4.32%		
Loans (net of unearned interest) (1) (2)		21,360 885,669		18,293	4.56% 8.31%	21,029 666,260	13,728	8.36%		
Total interest earning assets	\$1	,139,431	\$ 2	22,068	7.79%	\$885,661	\$ 16,903 ======	7.74%		
Cash and due from banks Premises and equipment		33,650 29,147				29,714 24,487				
Reserve for possible loan losses Other assets		(10,510) 33,197				(7,203) 19,094				
Total Assets		,224,915 ======				\$951,753 ======				
LIABILITIES AND STOCKHOLDERS' EQUITY Interest-bearing transaction deposits	\$	24,490	\$	137	2.25%	\$ 13,278	\$ 52	1.59%		
Savings deposits		97,502		732	3.02%	85,856	645	3.05%		
Money market deposits		325,832		2,591	3.20%	300,737	2,244	3.03%		
Time deposits Short-term borrowings: Federal funds purchased and		460,732		6,000	5.24%	334,485	4,274	5.18%		
repurchase agreements		25,021		356	5.72%	481	6	5.06%		
Other 0		47,849		867	7.29%	5,900	99	6.81%		
Long-term debt		53,744		782	5.85%	27,111	368	5.50%		
Total interest-bearing liabilities	\$1	,035,170		11,465	4.45%	\$767,848	\$ 7,688 ======	4.06%		
Net interest spread					3.34%			3.68%		
					======			======		
Demand deposits		99,901				89,223				
Other liabilities		8,565				7,891				
Stockholders' equity		81,279				86,791 				
Total Liabilities and Stockholders' Equity		, 224, 915 ======				\$951,753 =======				
Interest income / earning assets (1)		, 139, 431		22,068	7.79%	\$885,661	\$ 16,903	7.74%		
Interest expense / earning assets	\$1	, 139, 431		11,465 	4.05%	\$885,661	\$ 7,688 	3.52%		
Net interest margin (1)				10,603	3.74%		\$ 9,215	4.22%		
			===	======	======		=======	======		

2000

1999

On a tax-equivalent basis, assuming a federal income tax rate of 35% for 2000 and 1999. Non-accrual loans have been included in average loans, net of unearned interest.

<sup>(1)</sup> (2)

# FIRST BUSEY CORPORATION AND SUBSIDIARIES CHANGES IN NET INTEREST INCOME QUARTERS ENDED MARCH 31, 2000 AND 1999

# Change due to (1)

	Volume		Average Yield/Rate		Change	
		(Dolla	ıds)			
Increase (decrease) in interest income: Federal funds sold Investment securities: U.S. Government obligations Obligations of states and political subdivisions (2) Other securities		52 420 43 4	7	26 23 18 14	443	
Loans (2)		=		(79)		
Change in interest income (2)	\$	5,163	\$	2	\$ 5,165	
Increase (decrease) in interest expense:						
Interest-bearing transaction deposits Savings deposits Money market deposits Time deposits Short-term borrowings:	\$	57 93 206 1,679	·	28 (6) 141 47	87 347	
Federal funds purchased and repurchase agreements Other Long-term debt		349 760 389		1 8 25	350 768 414	
Change in interest expense	\$	3,533	\$	244	\$ 3,777	
Increase in net interest income (2)	\$	•		(\$242) ======	•	

Changes due to both rate and volume have been allocated proportionally. On a tax-equivalent basis, assuming a federal income tax rate of 35% for (1) (2) 2000 and 1999.

#### MARKET RISK

\_ \_\_\_\_\_

Market risk is the risk of change in asset values due to movements in underlying market rates and prices. Interest rate risk is the risk to earnings and capital arising from movements in interest rates. Interest rate risk is the most significant market risk affecting the Corporation as other types of market risk, such as foreign currency exchange rate risk and commodity price risk, do not arise in the normal course of the Corporation's business activities.

The Corporation's subsidiary banks, Busey Bank, and First Federal have asset-liability committees which meet at least quarterly to review current market conditions and attempt to structure the banks' balance sheets to ensure stable net interest income despite potential changes in interest rates with all other variables constant.

The asset-liability committees use gap analysis to identify mismatches in the dollar value of assets and liabilities subject to repricing within specific time periods. The Funds Management Policy established by thes asset-liability committees and approved by the Corporation's board of directors establishes guidelines for maintaining the ratio of cumulative rate-sensitive assets to rate sensitive liabilities within prescribed ranges at certain intervals. A summary of the Corporation's gap analysis is summarized in the Rate Sensitive Assets and Liabilities section of this report.

The committees do not rely solely on gap analysis to manage interest-rate risk as interest rate changes do not impact all categories of assets and liabilities equally or simultaneously. The asset-liability committees supplement gap analysis with balance sheet and income simulation analysis to determine the potential impact on net interest income of changes in market interest rates. In these simulation models the balance sheet is projected over a one-year period and net interest income is calculated under current market rates, and then assuming permanent instantaneous shifts in the yield curve of +/-100 basis points and +/- 200 basis points. These interest-rate scenarios indicate the interest rate risk of the Corporation over a one-year time horizon due to changes in interest rates, as of March 31, 2000, is as follows:

Basis Point Changes -200 -100 +100 +200

Percentage change in net interest income due to an immediate change in interest rates over a one-year period

(2.49%) (1.09%) (0.54%) (1.04%)

# PART II - OTHER INFORMATION

## ITEM 4:

The annual meeting of Stockholders of First Busey Corporation was held on April 25, 2000. At that meeting, the following matters were approved by the Stockholders:

 Election of the following fourteen (14) directors to serve until the next annual meeting of stockholders:

Joseph M. Ambrose
T. O. Dawson
Kenneth M. Hendren
P. David Kuhl
Douglas C. Mills
Robert C. Parker
Edwin A. Scharlau II

Samuel P. Banks
Victor F. Feldman
E. Phillips Knox
V. B. Leister, Jr.
David M. Mills
David C. Thies
Arthur R. Wyatt

 Ratification of the appointment of McGladrey & Pullen, LLP as independent auditors for the fiscal year ending December 31, 2000.

For: 10,900,666 (80.83%) Against: 140,067 (1.04%)

Abstain: 118,510 (0.88%)

## ITEM 5:

Exhibits and Reports on Form 8-K

(a) There were no reports on Form 8-K filed during the three months ending March 31, 2000.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused the report to be signed on its behalf by the undersigned thereunto duly authorized.

FIRST BUSEY CORPORATION (REGISTRANT)

By: //Barbara J. Jones//

Barbara J. Jones Chief Financial Officer (Principal financial and accounting officer)

Date: May 15, 2000

```
3-M0S
           DEC-31-2000
                 MAR-31-2000
                            28,715
               967
                 18,3000
                   0
     227,585
                 0
                   0
                           899,245
                       10,698
                 1,227,487
1,009,426
                      73,989
                9,237
                        52,908
                  0
                        0
6,291
75,636
1,227,487
                   18,239
                  3,306
                   199
            21,744
9,460
11,465
10,279
                         390
                   (7)
8,715
5,566
        3,607
                         0
                        3,607
                        0.27
                        0.26
                       7.79
                        1,159
                         901
                       0
                      843
                  10,403
                       131
                           36
                 10,698
0
                    0
              544
```