# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## FORM 8-K

**Current Report** Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 26, 2017

# **First Busey Corporation**

(Exact name of registrant as specified in charter)

	Nevada
(	(State or other jurisdiction of incorporation)

0-15950 (Commission File Number) 37-1078406

(I.R.S. Employer Identification No.)

100 W. University Ave. Champaign, Illinois 61820 (Address of principal executive offices) (Zip code)

(217) 365-4544

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report.)

followi	eck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the ovisions ( <i>see</i> General Instruction A.2. below):
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition.

On Thursday, January 26, 2017, First Busey Corporation ("First Busey") issued a press release disclosing financial results for the quarter and year ended December 31, 2016. The press release is made part of this Form 8-K and is attached as Exhibit 99.1.

The press release made a part of this Current Report on Form 8-K includes forward looking statements that are intended to be covered by the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward looking statements include but are not limited to comments with respect to the objectives and strategies, financial condition, results of operations and business of the Registrant.

These forward looking statements involve numerous assumptions, inherent risks and uncertainties, both general and specific, and the risk that predictions and other forward looking statements will not be achieved. First Busey cautions you not to place undue reliance on these forward looking statements as a number of important factors could cause actual future results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward looking statements.

#### Item 9.01. Financial Statements and Exhibits.

#### (d) Exhibits.

99.1 Press Release issued by the Company, dated January 26, 2017.

## Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 26, 2017 First Busey Corporation

By: /s/ Robin N. Elliott
Name: Robin N. Elliott

Title: Chief Operating Officer and Chief Financial Officer

#### First Busey Announces 2016 Fourth Quarter Earnings and Full Year Results

Champaign, IL - (Nasdaq: BUSE)

Message from our President & CEO



#### Pulaski merger leads to positive advances in the quarter ending December 31, 2016 from prior year:

- · Net income available to common stockholders of \$11.5 million, up 8.8%
- · Total net interest income of \$44.6 million, up 50.8%
- · Total non-interest income of \$19.0 million, up 16.5%

- · Average portfolio loans of \$3.810 billion, up 46.8%
- · Average non-interest bearing deposits of \$1.060 billion, up 45.1%
- Commercial loan growth of \$834.6 million, up 42.5%
- January 2017 dividend of \$0.18, up 5.9% from prior quarter

First Busey Corporation (the "Company") continued its steady earnings expansion with net income and net income available to common stockholders of \$49.7 million, or \$1.40 per diluted common share for the year ended December 31, 2016, compared to net income of \$39.0 million and net income available to common stockholders of \$38.3 million, or \$1.32 per diluted common share, for the year ended December 31, 2015. The 2016 results benefitted from the acquisition of Pulaski Financial Corp. ("Pulaski"), headquartered in St. Louis, Missouri, and the operations of its banking subsidiary, Pulaski Bank, National Association ("Pulaski Bank"), since the closing of the transaction on April 30, 2016. The Company operated Pulaski Bank as a separate banking subsidiary from May 1, 2016 until November 4, 2016, when it was merged with and into Busey Bank. At that time, Pulaski Bank's branches became branches of Busey Bank.

Overall, financial results of 2016 were significantly impacted by the Pulaski acquisition, resetting the baseline for financial performance in current and future periods in a multitude of positive ways. At the date of the merger, the fair value of Pulaski's total assets was \$1.6 billion, including \$1.4 billion in loans, and \$1.2 billion in deposits. Net income before taxes was positively impacted by \$5.8 million of Pulaski's purchase accounting amortization in 2016, net of amortization expense of intangibles.

The Company incurred \$10.0 million in pre-tax expenses related to the Pulaski acquisition during 2016. The level of such expenses is expected to decrease in future periods. In addition, the Company incurred \$2.8 million of notable pre-tax costs during 2016, from wealth management division restructuring, branch fixed asset impairments and losses on private equity investments, which were partially offset by favorable pre-tax amounts of \$1.5 million relating to a gain on sale of other real estate owned and a security gain from a strategic bond trade. Excluding these items, the Company's operating earnings<sup>1</sup> for 2016 would have been \$56.5 million or \$1.60 per diluted common share.

The Company's net income and net income available to common stockholders was \$11.5 million for the fourth quarter of 2016, or \$0.30 per diluted common share. The Company reported net income and net income available to common stockholders of \$15.4 million, or \$0.40 per diluted common share, for the third quarter of 2016 and net income of \$10.7 million and net income available to common stockholders of \$10.5 million, or \$0.36 per diluted common share for the fourth quarter of 2015.

During the fourth quarter of 2016, the Company incurred \$6.9 million of pre-tax expenses related to the Pulaski acquisition, which primarily impacted data processing, salaries, wages and employee benefits, and other operating expenses. Additional notable pre-tax items incurred by the Company during the fourth quarter of 2016 included \$0.3 million of branch fixed asset impairments related to previously announced changes to optimize the Company's branch network. Excluding these items, the Company's operating earnings<sup>1</sup> for the fourth quarter of 2016 would have been \$15.8 million, or \$0.41 per diluted common share.

<sup>1</sup> Operating earnings, a non-GAAP financial measure

**Balance Sheet Growth:** Portfolio loans increased to \$3.879 billion in the fourth quarter of 2016 compared to \$3.808 billion in the third quarter of 2016 and \$2.628 billion in the fourth quarter of 2015. The growth during the twelve-month period was primarily due to the Pulaski acquisition. In addition, during the quarter ended December 31, 2016, the Company saw a favorable shift in the mix of its portfolio loans, which included an increase of \$80.6 million in commercial loans, partially offset by a \$9.3 million decrease in other loans compared to third quarter of 2016. Commercial loans at December 31, 2016 grew to \$2.796 billion from \$1.962 billion for the same period of 2015, a notable increase of 42.5%.

The balance of loans held for sale decreased slightly but remained elevated at \$256.3 million on December 31, 2016, following a similarly sizable balance of \$266.4 million as of September 30, 2016. The amount of loans held for sale significantly increased from \$9.4 million on December 31, 2015, as the acquisition of Pulaski significantly expanded the Company's mortgage operations. The increased balance of loans held for sale adds positive momentum going into 2017 by generating net interest income until loans are delivered to investors, at which point mortgage revenue will be recognized.

Average non-interest bearing deposits of \$1.060 billion for the three months ended December 31, 2016 increased from \$1.024 billion for the three months ended September 30, 2016 and \$730.7 million for the three months ended December 31, 2015. Average non-interest bearing deposits represented 24.4% of total average deposits for the fourth quarter of 2016. The Company remains strongly core deposit funded with solid liquidity and significant market share in the communities it serves.

Net interest income of \$44.6 million in the fourth quarter of 2016 increased from \$44.1 million in the third quarter of 2016 and \$29.6 million in the fourth quarter of 2015. Pulaski related purchase accounting accretion and amortization was \$3.0 million for the fourth quarter of 2016 and \$2.4 million for the third quarter of 2016, with an improvement in the fourth quarter of 2016 driven by greater accelerated cash flows. Net interest income for the year ended 2016 was \$154.7 million compared to \$111.8 million for the year ended 2015.

The net interest margin increased to 3.63% for the fourth quarter of 2016, compared to 3.51% for the third quarter of 2016, and 3.23% for the fourth quarter of 2015. Average interest-earning assets for the three months ended December 31, 2016 decreased to \$5.047 billion compared to \$5.095 billion for the three months ended September 30, 2016, but increased from \$3.703 billion for the three months ended December 31, 2015. The net interest margin for the year ended 2016 increased to 3.42%, which included a tax-equivalent adjustment of \$3.5 million, compared to 3.10% for the same period of 2015, with a tax-equivalent adjustment of \$2.2 million.

**Capital Strength:** The Company's strong capital levels, coupled with its earnings, have allowed it to provide a steady return to its stockholders through dividends, and also allowed it to raise the quarterly dividend. The Company will pay a cash dividend on February 3, 2017 of \$0.18 per common share to stockholders of record as of January 27, 2017, which represents a 5.9% increase from the quarterly dividend of \$0.17 per common share paid in October 2016. First Busey Corporation has consistently paid dividends to its common stockholders since the bank holding company was originally organized in 1980.

At the end of the fourth quarter of 2016, Busey Bank continued to exceed the capital adequacy requirements necessary to be considered "well-capitalized" under applicable regulatory guidelines. First Busey Corporation's Tangible Common Equity ("TCE") decreased to \$480.4 million at December 31, 2016 compared to \$481.9 million at September 30, 2016 and increased from \$343.2 million at December 31, 2015. The fourth quarter of 2016 decline was primarily related to a decrease in the market value of our security portfolio resulting from an increase in market interest rates. TCE represented 9.05% of tangible assets at December 31, 2016 compared to 8.80% at September 30, 2016 and 8.65% at December 31, 2015.<sup>2</sup>

**Asset Quality:** While much internal focus has been directed toward growth, the Company's commitment to credit quality remains strong. The asset metrics reflect the post combination results with Pulaski since the date of acquisition. As of December 31, 2016, the Company reported a slight increase in nonperforming loans to \$21.6 million compared to \$20.1 million as of September 30, 2016 and \$12.8 million as of December 31, 2015. Non-performing loans were 0.56% of total portfolio loans as of December 31, 2016 compared to 0.49% as of December 31, 2015.

<sup>2</sup>Tangible Common Equity, a non-GAAP financial measure, is defined as common equity less tax-effected goodwill and intangibles at the end of the reporting period. Tangible assets, a non-GAAP financial measure, is defined as total assets less tax-effected goodwill and intangibles at the end of the reporting period.

The Company recorded net charge-offs of \$1.6 million for the fourth quarter of 2016, compared to net recoveries of \$0.5 million for the third quarter of 2016 and net charge-offs of \$0.7 million for the fourth quarter of 2015. The allowance for loan losses as a percentage of portfolio loans decreased to 1.23% at December 31, 2016 compared to 1.26% at September 30, 2016 and 1.81% at December 31, 2015. The Company recorded a provision for loan losses of \$1.5 million in the fourth quarter of 2016, compared to \$2.0 million in the third quarter of 2016 and \$1.0 million in the fourth quarter of 2015. For the year ended 2016, the provision for loan losses was \$5.6 million, compared to \$1.6 million for the same period of 2015. Net charge-offs were \$5.2 million for the year ended December 31, 2016, compared to \$1.6 million for the same period of 2015. The increase in provision for loan losses from 2015 was in part driven by the Pulaski acquisition and resulting acquisition accounting, which does not permit the carryover of the allowance for loan losses on acquired loans. Instead, these loans are carried net of a fair value adjustment made at the merger date for credit risk and interest rates and are included in the allowance calculation only to the extent that the reserve requirement exceeds such credit-related fair value adjustment. However, as the acquired loans renew and as the Company originates new loan production, it is necessary to establish an allowance for losses, which represents an amount that, in management's opinion, will be adequate to absorb probable credit losses.

With a continued commitment to asset quality and the strength of our balance sheet, near-term loan losses are expected to remain generally low. While these results are encouraging, asset quality metrics can be generally influenced by market-specific economic conditions, and specific measures may fluctuate from period to period.

**Fee-based Businesses:** Revenues from trust fees, commissions and brokers' fees, and remittance processing activities represented 45.4% of the Company's non-interest income for the quarter ended December 31, 2016, providing a balance to revenue from traditional banking activities. As Pulaski had no legacy fee income in these businesses, the addition of these service offerings in Pulaski's markets is expected to provide attractive growth opportunities in future periods.

Trust fees and commissions and brokers' fees increased to \$5.9 million for the fourth quarter of 2016 compared to \$5.3 million for the third quarter of 2016 and \$5.7 million for the fourth quarter of 2015. Trust fees and commission and brokers' fees decreased slightly to \$23.1 million for the year ended 2016 compared to \$23.5 million for the same period of 2015. Net income from the wealth management segment increased to \$1.5 million for the fourth quarter of 2016 compared to \$0.3 million for the third quarter of 2016, and \$1.1 million for the fourth quarter of 2015. Net income for the wealth management segment was \$4.4 million for the year ended December 31, 2016 compared to \$4.7 million for the year ended December 31, 2015. Net income from the wealth management segment for 2016 was negatively impacted by third quarter restructuring costs of \$1.3 million designed to increase efficiency and drive down future costs, as we continue to refine our operating model.

Remittance processing revenue decreased slightly to \$2.7 million for the fourth quarter of 2016, compared to \$2.8 million for the third quarter of 2016, and remained stable compared to the fourth quarter of 2015. Remittance processing revenue increased to \$11.3 million for the year ended December 31, 2016 compared to \$11.1 million for the year ended December 31, 2015. Net income from the remittance processing segment was \$0.4 million for the fourth quarter of 2016, a slight decrease from \$0.5 million in the third quarter of 2016 and stable compared to the fourth quarter of 2015. Net income from the remittance processing segment was \$1.8 million for the year ended December 31, 2016, which represented an increase of 2.9% from the year ended December 31, 2015.

The Company has historically held a leading position in its primary residential loan markets in Central Illinois, while the operations acquired from Pulaski have been ranked among the top residential mortgage loan producers in the St. Louis and Kansas City markets. Influenced during the fourth quarter of 2016 by a marked increase in mortgage rates and associated costs, as well as seasonally slowing home purchase activity, mortgage revenue declined to \$2.9 million compared to \$4.8 million for the third quarter of 2016. Mortgage revenue increased significantly from \$1.4 million in the fourth quarter of 2015 principally from the additional mortgage activity contributed by the operations acquired from Pulaski. Mortgage revenue includes servicing revenues of \$1.8 million for the year ended December 31, 2016 compared to \$1.6 million for the same period of 2015. Beginning on January 1, 2016, the Company prospectively adopted an alternative conforming approach to the accounting for loan fees and costs for mortgage loans held for sale, which reclassifies origination costs, including related compensation expense from salaries, wages and employee benefits, to mortgage revenue.

**Operating Efficiency:** An active business outreach across the Company's footprint continues to support ongoing business expansion and enhances the combination of the operations acquired from Pulaski with First Busey's. The efficiency ratio, inclusive of acquisition and restructuring costs, of 61.80% for the year ended December 31, 2016 improved from 62.84% for the year ended December 31, 2015. The Company remains focused on expense discipline. Specific areas of operating performance are detailed as follows:

- · Salaries, wages and employee benefits, inclusive of restructuring costs, increased to \$22.8 million in the fourth quarter of 2016 compared to \$21.7 million in the third quarter of 2016, and \$15.1 million in the fourth quarter of 2015. In 2016, salaries, wages and employee benefits increased to \$78.4 million compared to \$63.5 million in 2015. For 2016, the change in salaries, wages and employee benefits was due to an increased number of employees resulting from the acquisition and \$2.6 million in restructuring costs. By the end of 2016, full-time equivalent employees totaled 1,295, down from 1,320 at September 30, 2016, and up from 795 at December 31, 2015.
- Data processing expense in the fourth quarter of 2016 increased to \$8.0 million compared to \$4.4 million in the third quarter of 2016 and \$3.1 million in the fourth quarter of 2015. Data processing expense totaled \$20.6 million in 2016, compared to \$12.9 million in 2015. The 2016 increase was primarily due to additional data processing expense for the year related to Pulaski's operations and \$5.3 million of software conversion expenses related to the acquisition.
- Other operating expenses increased to \$6.4 million in the fourth quarter of 2016, compared to \$5.9 million in the third quarter of 2016 and \$5.4 million in the fourth quarter of 2015. In 2016, other operating expenses increased to \$23.3 million compared to \$19.6 million in 2015, largely due to \$1.9 million of Pulaski acquisition related expenses.

#### Overview and Strategy:

We take pride in the progress made by our Company in 2016 to maintain a strong balance sheet while producing important earnings growth. During the fourth quarter of 2016, our commercial loan portfolio grew \$80.6 million or at an annualized rate of 11.9%. Non-interest bearing deposits increased \$137.4 million to \$1.134 billion for the fourth quarter of 2016 from third quarter of 2016, while overall deposit costs remained favorably low at 0.19%.

We are pleased to have completed the acquisition of Pulaski on April 30, 2016 and the bank merger at the close of business on November 4, 2016, as this transaction was strategically compelling and financially attractive. We expect to continue to realize significant accretion to core earnings as a result of this transaction. The addition of Pulaski rapidly accelerated growth in nearly every financial measure. This acquisition creates a Midwest community bank with greater scale and improved operating efficiency, along with geographic and balance sheet diversification.

Busey is honored to be recognized as one of the **2016 Best Places to Work in Illinois** by Best Companies Group—a true testament to the unique culture of our organization. The survey and awards program recognizes and honors the best places of employment in Illinois benefiting the state's economy, workforce and businesses. Further, Busey is grateful to be among the **2016 Best Banks to Work For** by American Banker magazine and Best Companies Group. The program—which was established in 2013—identifies, recognizes and honors the best 60 banks to work for in the nation.

Busey remains focused on customer satisfaction and providing service excellence. Busey reported an increased Net Promoter Score®, a measure of customer experience, from 28.5 to 37.5 for 2016 in our second annual "State of the Customer Report", which is available on busey.com. The annual State of the Customer Report featured several enhancements and improvements driven by customer feedback, including increased engagement with customers via both mobile and proactive chat channels and bank by appointment via busey.com. In addition, Busey now offers surcharge-free access to over 25,000 ATMs.

Our priorities continue to focus around balance sheet strength, profitability and growth, in that order. With an active growth plan, our strong capital position, an attractive core funding base, and a sound credit foundation, we feel confident that we are well positioned moving into the new year. As we acknowledge our continued success and the positive forward momentum of our Company, we are grateful for the opportunity to continually earn the business of our customers, based on the contributions of our talented associates and the loyal support of our stockholders.

/s/ Van A. Dukeman President & Chief Executive Officer First Busey Corporation

#### SELECTED FINANCIAL HIGHLIGHTS<sup>1</sup>

(dollars in thousands, except per share data)

	As of and for the Three Months Ended									As of and for the Year Ended				
	December 31, 2016		September 30, 2016		June 30, 2016		December 31, 2015		December 31, 2016		December 31, 2015			
EARNINGS & PER SHARE DATA														
Net income	\$	11,455	\$	15,422	\$	12,383	\$	10,683	\$	49,694	\$	39,006		
Income available to common														
stockholders <sup>2</sup>		11,455		15,422		12,383		10,528		49,694		38,306		
Revenue <sup>3</sup>		63,634		64,865		56,377		45,513		228,597		176,227		
Diluted earnings per share		0.30		0.40		0.35		0.36		1.40		1.32		
Cash dividends paid per share		0.17		0.17		0.17		0.17		0.68		0.62		
Net income by operating segment														
Banking	\$	10,974	\$	15,591	\$	12,422	\$	10,508	\$	48,690	\$	36,026		
Remittance Processing		364		486		451		380		1,758		1,709		
Wealth Management		1,486		284		1,296		1,131		4,388		4,721		
AVERAGE BALANCES	ф	0.45.000	ф	204 402	ф	200 00	ф	245 524	ф	204 500	Ф	224 564		
Cash and cash equivalents	\$	245,993	\$	281,103	\$	388,087	\$	245,721	\$	304,589	\$	324,761		
Investment securities		807,219		833,563		850,791		926,658		837,884		906,310		
Loans held for sale		258,576		257,893		134,028		7,957		164,728		14,131		
Portfolio loans		3,810,283		3,797,567		3,377,087		2,594,779		3,394,352		2,518,328		
Interest-earning assets		5,046,765		5,094,884		4,678,632		3,703,078		4,630,768		3,676,588		
Total assets		5,455,512		5,499,218		5,021,325		3,930,571		4,973,913		3,921,503		
Non-interest bearing deposits		1,060,258		1,023,963		942,553		730,715		949,271		717,854		
Interest-bearing deposits		3,290,710		3,347,620		3,069,158		2,440,128		3,037,537		2,450,707		
Total deposits		4,350,968		4,371,583		4,011,711		3,170,843		3,986,808		3,168,561		
Securities sold under agreements to														
repurchase		194,960		188,557		178,826		184,782		181,474		179,662		
Interest-bearing liabilities		3,752,570		3,834,011		3,527,059		2,738,116		3,464,015		2,737,528		
Total liabilities		4,862,532		4,910,372		4,508,452		3,497,742		4,455,661		3,483,550		
Stockholders' equity-common		592,980		588,846		512,873		371,223		518,252		368,076		
Tangible stockholders' equity-common <sup>4</sup>		471,188		466,100		419,954		337,779		425,560		333,569		
PERFORMANCE RATIOS														
Return on average assets <sup>5</sup>		0.84%		1.10%	)	0.99%	)	1.08%	)	1.00%	•	0.98%		
Return on average common equity <sup>5</sup>		7.69%		10.42%	)	9.71%	)	11.25%	)	9.59%	)	10.41%		
Return on average tangible common														
equity <sup>5</sup>		9.67%		13.16%	)	11.86%	)	12.36%	)	11.68%	)	11.48%		
Net interest margin <sup>5, 6</sup>		3.63%		3.51%		3.32%		3.23%		3.42%	)	3.10%		
Efficiency ratio <sup>7</sup>		66.32%		58.03%	)	61.72%	)	59.81%	)	61.80%	)	62.84%		
Non-interest revenue as a % of total														
revenues <sup>3</sup>		29.86%		31.96%	)	32.68%	)	34.97%	)	32.34%	)	36.55%		

<sup>&</sup>lt;sup>1</sup> Results are unaudited

<sup>&</sup>lt;sup>2</sup> Net income available to common stockholders, net of preferred dividend

<sup>&</sup>lt;sup>3</sup> Revenues consist of net interest income plus non-interest income, net of security gains and losses

<sup>&</sup>lt;sup>4</sup> Tangible stockholders' equity-common, a non-GAAP metric, is defined as average common equity less average goodwill and intangibles

<sup>&</sup>lt;sup>5</sup> Annualized and calculated on net income available to common stockholders

 $<sup>^6\,\</sup>mathrm{On}$  a tax-equivalent basis, assuming a federal income tax rate of 35%

<sup>&</sup>lt;sup>7</sup> Net of security gains and losses and intangible charges, a non-GAAP financial measure

Condensed Consolidated Balance Sheets <sup>1</sup>	As of								
(in thousands, except per share data)	December 31, 2016			September 30, 2016		June 30, 2016		December 31, 2015	
Assets		2010		2010		2010		2015	
Cash and cash equivalents	\$	166,706	\$	360.835	\$	267,072	\$	319,280	
Investment securities		807,631		825,143		852,380		884,670	
Loans held for sale		256,319		266,382		278,125		9,351	
Commercial loans		2,796,130		2,715,580		2,685,933		1,961,573	
Retail real estate and retail other loans		1,082,770		1,092,033		1,095,033		666,166	
Portfolio loans		3,878,900		3,807,613		3,780,966		2,627,739	
Allowance for loan losses		(47.705)		(47.047)		(45.250)		(47.407)	
Premises and equipment		(47,795) 77,861		(47,847) 80,287		(45,358) 81,009		(47,487) 63,088	
Goodwill and other intangibles		121,276		122,099		123,206		32,942	
Other assets		164,272		177,729		172,799		109,393	
Total assets	\$	5,425,170	\$	5,592,241	\$	5,510,199	\$	3,998,976	
Total assets	Ψ	5,425,170	Ψ	3,332,241	Ψ	3,310,133	Ψ	3,330,370	
Liabilities & Stockholders' Equity									
Non-interest bearing deposits	\$	1,134,133	\$	996,750	\$	1,045,180	\$	881,685	
Interest-bearing checking, savings, and money market deposits	•	2,453,965	-	2,511,914	•	2,450,316	•	1,949,370	
Time deposits		786,200		827,842		889,013		458,051	
Total deposits	\$	4,374,298	\$	4,336,506	\$	4,384,509	\$	3,289,106	
Securities sold under agreements to repurchase		189,157		212,363		173,726		172,972	
Short-term borrowings		75,000		246,700		166,200		-	
Long-term debt		80,000		80,000		80,000		80,000	
Junior subordinated debt owed to unconsolidated trusts		70,868		70,834		70,801		55,000	
Other liabilities		41,533		49,764		46,846		28,712	
Total liabilities	\$	4,830,856	\$	4,996,167	\$	4,922,082	\$	3,625,790	
Total stockholders' equity	\$	594,314	\$	596,074	\$	588,117	\$	373,186	
Total liabilities & stockholders' equity	\$	5,425,170	\$	5,592,241	\$	5,510,199	\$	3,998,976	
Share Data									
Book value per common share	\$	15.54	\$	15.60	\$	15.41	\$	13.01	
Tangible book value per common share <sup>2</sup>	\$	12.37	\$	12.41	\$	12.18	\$	11.86	
Ending number of common shares outstanding		38,236		38,207		38,162		28,695	

 $^1$  Results are unaudited except for amounts reported as of December 31, 2015  $^2$  Total common equity less goodwill and intangibles divided by shares outstanding as of period end, a non-GAAP financial measure

Asset Quality <sup>1</sup>		As of and for the Three Months Ended										
(dollars in thousands)		cember 31, 2016	Se	ptember 30, 2016		June 30, 2016	De	ecember 31, 2015				
Portfolio loans	\$	3,878,900	\$	3,807,613	\$	3,780,966	\$	2,627,739				
Non-performing loans												
Non-accrual loans		21,423		16,253		22,443		12,748				
Loans 90+ days past due		131		3,830		334		15				
Non-performing loans, segregated by geography												
Illinois/ Indiana		18,104		16,169		10,860		11,732				
Missouri		2,730		3,258		10,944		-				
Florida		720		656		973		1,031				
Loans 30-89 days past due		4,090		7,709		9,754		3,282				
Other non-performing assets		2,518		2,324		3,267		783				
Non-performing assets to portfolio loans and non-performing												
assets		0.62%	)	0.59%		0.69%		0.52%				
Allowance as a percentage of non-performing loans		221.70%	)	238.25%		199.14%		372.07%				
Allowance for loan losses to portfolio loans		1.23%	)	1.26%		1.20%		1.81%				
Net charge-offs (recoveries)	\$	1,552	\$	(539)	\$	913	\$	725				
Provision for loan losses		1,500		1,950		1,100		1,000				

 $<sup>^{1}</sup>$  Results are unaudited except for amounts reported as of December 31, 2015

# **Condensed Consolidated Statements of Operations**<sup>1</sup> (in thousands, except per share data)

(in thousands, except per share data)	For the			For the						
	Three Months Ended December 31,					Year Ended December 31,				
	2016		1,	2015		2016		2015		
Interest and fees on loans held for sale and portfolio loans	\$	43,483	\$	26,544	\$	147,816	\$	100,395		
Interest on investment securities		4,156		4,575		17,073		17,627		
Total interest income	\$	47,639	\$	31,119	\$	164,889	\$	118,022		
Interest on deposits		2,067		1,132		7,065		4,756		
Interest on deposits  Interest on short-term borrowings		299		56		1,034		188		
Interest on long-term debt		65		15		220		46		
Junior subordinated debt owed to unconsolidated trusts		573		317		1,910		1,217		
Total interest expense	\$	3,004	\$	1,520	\$	10,229	\$	6,207		
Total interest expense	ð	3,004	Ф	1,520	Ф	10,229	Ф	0,207		
Net interest income	\$	44,635	\$	29,599	\$	154,660	\$	111,815		
Provision for loan losses	Ψ	1,500	Ψ	1,000	Ψ	5,550	Ψ	1,600		
Net interest income after provision for loan losses	\$	43,135	\$	28,599	\$	149,110	\$	110,215		
recommended provision for sources	Ψ	15,155	Ψ	20,000	Ψ	110,110	Ψ	110,215		
Trust fees		5,190		4,978		20,302		20,363		
Commissions and brokers' fees		744		694		2,839		3,096		
Fees for customer services		6,179		4,908		23,253		19,083		
Remittance processing		2,697		2,748		11,255		11,120		
Mortgage revenue		2,861		1,426		11,952		7,165		
Net security gains		2		401		1,232		380		
Other		1,328		1,160		4,336		3,585		
Total non-interest income	\$	19,001	\$	16,315	\$	75,169	\$	64,792		
Salaries, wages and employee benefits		22,822		15,120		78,397		63,516		
Net occupancy expense		3,333		2,208		11,633		8,704		
Furniture and equipment expense		2,027		1,165		6,591		4,958		
Data processing expense		7,968		3,097		20,645		12,940		
Amortization expense		1,281		808		4,438		3,192		
Regulatory expense		585		544		2,859		2,357		
Other operating expenses		6,395		5,421		23,299		19,638		
Total non-interest expense	\$	44,411	\$	28,363	\$	147,862	\$	115,305		
	<b>*</b>							-0 -00		
Income before income taxes	\$	17,725	\$	16,551	\$	76,417	\$	59,702		
Income taxes	ф	6,270	ф	5,868	ф	26,723	Ф	20,696		
Net income	<u> </u>	11,455	\$	10,683	\$	49,694	\$	39,006		
Preferred stock dividends	\$	-	\$	155	\$	-	\$	700		
Income available for common stockholders	\$	11,455	\$	10,528	\$	49,694	\$	38,306		
Per Share Data										
Basic earnings per common share	\$	0.30	\$	0.37	\$	1.42	\$	1.32		
Diluted earnings per common share	\$	0.30	\$	0.36	\$	1.40	\$	1.32		
Diluted average common shares outstanding		38,743		28,913		35,413		29,103		
		•				-		•		

<sup>&</sup>lt;sup>1</sup> Results are unaudited except for amounts reported for the year ended December 31, 2015

#### **Corporate Profile**

As of December 31, 2016, First Busey Corporation (Nasdaq: BUSE) was a \$5.4 billion financial holding company headquartered in Champaign, Illinois. Busey Bank, a wholly-owned bank subsidiary, is headquartered in Champaign, Illinois and has twenty-seven banking centers serving Illinois, thirteen banking centers in the St. Louis, Missouri metropolitan area, five banking centers serving southwest Florida and a banking center in Indianapolis, Indiana. Busey Bank also offers mortgage loan products through seventeen loan production offices in the St. Louis, Kansas City, Chicago, Omaha-Council Bluffs metropolitan areas and across the Midwest. Trevett Capital Partners, a wealth management division of Busey Bank, provides asset management, investment and fiduciary services to high net worth clients in southwest Florida. The wealth management professionals of Trevett Capital Partners can be reached through trevettcapitalpartners.com.

Busey Bank had total assets of \$5.4 billion as of December 31, 2016.

In addition, Busey Bank owns a retail payment processing subsidiary, FirsTech, Inc., which processes over 27 million transactions per year using online bill payment, lockbox processing and walk-in payments at its 3,000 agent locations in 36 states. More information about FirsTech, Inc. can be found at firstechpayments.com.

Busey Wealth Management is a wholly-owned subsidiary of First Busey Corporation. Through Busey Trust Company, Busey Wealth Management provides asset management, investment and fiduciary services to individuals, businesses and foundations. As of December 31, 2016, Busey Wealth Management's assets under care were approximately \$5.4 billion.

For more information about us, visit www.busey.com.

Contacts:

Robin N. Elliott, Chief Operating Officer & Chief Financial Officer, 217-365-4120

Susan K. Miller, Chief Accounting Officer & Deputy Chief Financial Officer, 217-365-4578

#### **Non-GAAP Financial Information**

This press release contains certain financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America (GAAP). These measures include acquisition and other notable pre-tax items, operating earnings, tangible common equity, tangible common equity to tangible assets and efficiency ratios. Management uses these non-GAAP measures, together with the related GAAP measures, in analysis of the Company's performance and in making business decisions. Management also uses these measures for peer comparisons.

Management believes that notable pre-tax items and operating earnings are useful in assessing our core operating performance and in understanding the primary drivers of our non-interest income and non-interest expense when comparing periods. Management believes that operating earnings adjusted for acquisition related expenses are a useful measure because it excludes expenses that can significantly fluctuate from acquisition to acquisition. In addition, management believes that excluding these expenses provides investors and analysts a measure to better understand the Company's primary operations when comparing the periods presented in the earnings release.

Management believes that tangible common equity, tangible common equity to tangible assets and efficiency ratios are standard financial measures used in the banking industry to evaluate performance.

The non-GAAP disclosures contained herein should not be viewed as substitutes for the results determined to be in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies.

#### **Special Note Concerning Forward-Looking Statements**

Statements made in this report, other than those concerning historical financial information, may be considered forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to the financial condition, results of operations, plans, objectives, future performance and business of First Busey. Forward-looking statements, which may be based upon beliefs, expectations and assumptions of First Busey's management and on information currently available to management, are generally identifiable by the use of words such as "believe," "expect," "anticipate," "plan," "intend," "estimate," "may," "will," "would," "could," "should" or other similar expressions. Additionally, all statements in this document, including forward-looking statements, speak only as of the date they are made, and we undertake no obligation to update any statement in light of new information or future events. A number of factors, many of which are beyond our ability to control or predict, could cause actual results to differ materially from those in our forward-looking statements. These factors include, among others, the following: (i) the strength of the local, national, and international economy; (ii) the economic impact of any future terrorist threats or attacks; (iii) changes in state and federal laws, regulations and governmental policies concerning First Busey's general business (including the impact of the Dodd-Frank Act and the extensive regulations to be promulgated thereunder, as well as the Basel III Rules); (iv) changes in interest rates and prepayment rates of First Busey's assets; (v) increased competition in the financial services sector and the inability to attract new customers; (vi) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (vii) the loss of key executives or employees; (viii) changes in consumer spending; (ix) unexpected results of acquisitions (including the acquisition of Pulaski), which may include failure to realize the anticipated benefits of the acquisition; (x) unexpected outcomes of existing or new litigation involving First Busey; (xi) changes in accounting policies and practices; and (xii) the economic impact of exceptional weather occurrences such as tornadoes, hurricanes, floods, and blizzards. These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Additional information concerning First Busey and its business, including additional factors that could materially affect its financial results, is included in First Busey's filings with the Securities and Exchange Commission.