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INVESTOR RELATIONS

Q2 | 2019



MESSAGE FROM OUR PRESIDENT & CEO

Positive advances in the second quarter of 2019 from the comparable quarter of the prior year:

- Total assets of \$9.61 billion, an increase of 23.6%
- Net interest income of \$73.4 million, an increase of 21.6%
- Portfolio loans of \$6.53 billion, an increase of 17.6%
- Non-interest bearing deposits of \$1.77 billion, an increase of 18.0%
- Tangible book value per common share of \$14.95, as compared to \$13.40

First Busey Corporation's ("First Busey" or the "Company") net income for the second quarter of 2019 was \$24.1 million, or \$0.43 per diluted common share, as compared to \$25.5 million, or \$0.48 per diluted common share, for the first quarter of 2019 and \$24.9 million, or \$0.51 per diluted common share, for the second quarter of 2018. Adjusted net income¹ for the second quarter of 2019 was \$29.5 million, or \$0.53 per diluted common share, as compared to \$26.6 million, or \$0.50 per diluted common share, for the first quarter of 2019 and \$25.6 million, or \$0.52 per diluted common share, for the second quarter of 2018.

Year-to-date net income through June 30, 2019 was \$49.6 million, or \$0.90 per diluted common share, compared to net income of \$46.8 million, or \$0.95 per diluted common share, for the comparable period of 2018. Year-to-date adjusted net income¹ for the first six months of 2019 was \$56.1 million, or \$1.02 per diluted common share, compared to \$50.5 million or \$1.03 per diluted common share for the first six months of 2018.

The Company views certain non-operating items, including acquisition-related and restructuring charges, as adjustments to net income reported under generally accepted accounting principles ("GAAP"). Non-operating pretax adjustments for the second quarter of 2019 were \$4.1 million of expenses related to acquisitions, \$1.4 million of expenses related to other restructuring costs and \$1.8 million related to mortgage servicing rights impairment from TheBANK of Edwardsville ("TheBANK") asset. The reconciliation of non-GAAP measures (including adjusted net income, adjusted return on average assets, adjusted net interest margin, adjusted efficiency ratio, tangible book value, tangible book value per share and return on average tangible common equity), which the Company believes facilitates the assessment of its financial results and peer comparability, is included in tabular form at the end of this release.

For the second quarter of 2019, annualized return on average assets and annualized return on average tangible common equity were 1.01% and 11.80%, respectively. Based on adjusted net income¹, return on average assets was 1.24% and return on average tangible common equity was 14.45% for the second guarter of 2019.

For the six months ended June 30, 2019, annualized return on average assets and annualized return on average tangible common equity were 1.09% and 12.68%, respectively. Based on adjusted net income¹, return on average assets was 1.23% and return on average tangible common equity was 14.35% for the six months ended June 30, 2019.

On January 31, 2019, the Company completed its acquisition of The Banc Ed Corp. ("Banc Ed"), the holding company for TheBANK. TheBANK, founded in 1868, is a privately held commercial bank headquartered in Edwardsville, Illinois. It is anticipated that TheBANK will be merged with and into First Busey's bank subsidiary, Busey Bank, in the fourth quarter of 2019. Financial results for 2019 were impacted by the Banc Ed acquisition, resetting the baseline for financial performance in future quarters in a multitude of positive ways.

¹ A Non-GAAP financial measure. See "Non-GAAP Financial Information" below for reconciliation.

On May 13, 2019, the Company announced the execution of an Agreement and Plan of Merger in connection with the proposed acquisition by Busey Bank of Investors' Security Trust Company ("IST"), a Fort Myers, Florida wealth management firm. While the proposed acquisition is expected to add to the Company's wealth management offerings, it is not expected to have any immediate, material impact to the Company's earnings or overall business. Through this transaction, Busey Bank and IST broaden the expertise and level of service available to clients—from individuals and families to institutions and foundations—and remain committed to their founding principles of being active community stewards and providing the highest level of personal service to clients delivered by experienced, local professionals. It is anticipated that IST will be merged with and into the wealth management division of Busey Bank in 2019, subject to customary closing conditions and required approvals.

Busey recently received its fourth consecutive honor as one of the **2019 Best Places to Work in Illinois.** This awards program—voted by associates and hosted by **Best Companies Group and Daily Herald Business Ledger**—identifies and recognizes the best places of employment in Illinois, benefiting the state's economy, workforce and businesses. In addition, for the first time Busey was honored as a **2019 Best Place to Work in Indiana** by **Best Companies Group** and the Indiana Chamber of Commerce and in Missouri as one of the **2019 Best Places to Work in St. Louis** by **Quantum Workplace** and **St. Louis Business Journal**. Further, Busey was named among the **2019 Best-In-State Banks** for Illinois by **Forbes** and **Statista** and recognized with the 2019 **BEST Award** in talent development for the third year by the Association for Talent Development.

Busey takes pride in its culture and its commitment to the communities we serve. As we acknowledge our accomplishments and the positive forward momentum of the Company, we are grateful to you for allowing us the opportunity to serve you and your community.

Van A. Dukeman

President & Chief Executive Officer

First Busey Corporation

SELECTED FINANCIAL HIGHLIGHTS¹

(dollars in thousands, except per share data)

As of and for the As of and for the **Three Months Ended** Six Months Ended March 31. December 31. June 30. June 30, June 30, June 30, 2019 2019 2019 2018 2018 2018 **EARNINGS & PER SHARE DATA** Net income \$ 24,085 \$ 25,469 \$ 25,290 \$ 24,862 \$ 49,554 \$ 46,779 94.286 83.014 196.636 Revenue² 102.350 83.184 165.257 0.51 0.90 Diluted earnings per share 0.43 0.48 0.51 0.95 Cash dividends paid per share 0.21 0.21 0.20 0.20 0.42 0.40 Net income by operating segment \$ 24.134 Banking \$ 24.441 \$ 26.665 \$ 24.904 \$ 51.106 \$ 46.749 1,105 Remittance Processing 1,025 814 986 2,130 1,939 Wealth Management 2.845 2,641 2.040 2,288 5.486 5,052 **AVERAGE BALANCES** Cash and cash equivalents \$ 328,414 \$ 220,471 \$ 272.811 \$ 218.239 \$ 327.525 \$ 222.623 Investment securities 1,897,486 1,722,015 1,443,054 1,308,203 1,810,237 1,309,545 Loans held for sale 25.143 17,249 23.380 27.516 21.218 33.372 6.329.596 Portfolio loans 6.528.326 6.128.661 5.540.852 5.533.168 5.520.584 Interest-earning assets 8.088.396 7.174.755 6.984.486 6.980.457 8.666.136 8.378.862 Total assets 9,522,678 8,865,642 7,846,154 7,653,541 9,198,975 7,658,691 1.747.746 1.616.913 1,486,977 1.492.251 1.682.691 1.494.680 Non-interest bearing deposits Interest-bearing deposits 5.970.408 5,592,495 4,852,649 4,619,710 5,782,495 4.594.078 Total deposits 7.718.154 7.209.408 6.339.626 6.111.961 7.465.186 6.088.758 Securities sold under agreements to repurchase 193,621 204,529 210,416 234,282 199,045 246,100 Interest-bearing liabilities 6,493,885 6,064,091 5,329,898 5,176,986 6,280,175 5,176,113 6,709,410 8,042,900 Total liabilities 8,326,876 7,755,770 6,866,652 6,719,716 Stockholders' common equity 1,195,802 1,109,872 979,502 944,131 1,153,075 938,975 Tangible stockholders' common equity³ 818.951 757.285 678.023 639.752 788.289 633.309 PERFORMANCE RATIOS 1.28% 1.30% 1.23% Return on average assets4 1.01% 1.17% 1.09% Return on average common equity4 8.08% 9.31% 10.24% 10.56% 8.67% 10.05% Return on average tangible common 14.80% 15.59% 12.68% 14.90% equity3,4 11.80% 13.64% 3.43% 3.46% 3.38% 3.50% 3.45% 3.50% Net interest margin^{4,5} Efficiency ratio⁶ 63.62% 57.99% 56.57% 54.82% 60.92% 57.30% Non-interest revenue as a % of total revenues2 28.26% 27.47% 27.27% 27.27% 27.88% 27.31%

¹Results are unaudited.

² Revenues consist of net interest income plus non-interest income, excluding security gains and losses.

³ Average tangible stockholders' common equity is defined as average common equity less average goodwill and intangibles. See "Non-GAAP Financial Information" below for reconciliation.

⁴ Annualized, see "Non-GAAP Financial Information" below for reconciliation.

⁵ On a tax-equivalent basis, assuming a federal income tax rate of 21%.

⁶ See "Non-GAAP Financial Information" below for reconciliation.

Condensed Consolidated Balance Sheets ¹					A	s of			
(dollars in thousands, except per share data)	June 30,		March 31,		December 31,		September 30,		June 30,
<u>-</u>		2019		2019		2018		2018	2018
Assets									
Cash and cash equivalents	\$	420,207	\$	330,407	\$	239,973	\$	160,652	\$ 230,730
Investment securities		1,869,143		1,940,519		1,312,514		1,496,948	1,384,807
Loans held for sale		39,607		20,291		25,895		32,617	33,974
Commercial loans		4,759,329		4,744,136		4,060,126		4,141,816	4,076,253
Retail real estate and retail other loans		1,772,797		1,770,945		1,508,302		1,481,925	1,479,034
Portfolio loans	\$	6,532,126	\$	6,515,081	\$	5,568,428	\$	5,623,741	\$ 5,555,287
Allowance for loan losses		(51,375)		(50,915)		(50,648)		(52,743)	(53,305)
Premises and equipment		149,726		147,958		117,672		119,162	119,835
Goodwill and other intangibles		375,327		377,739		300,558		301,963	303,407
Right of use asset		10,426		10,898		-		-	-
Other assets		267,480		245,356		187,965		207,045	200,809
Total assets	\$	9,612,667	\$	9,537,334	\$	7,702,357	\$	7,889,385	\$ 7,775,544
Liabilities & Stockholders' Equity									
Non-interest bearing deposits Interest-bearing checking, savings, and money	\$	1,766,681	\$	1,791,339	\$	1,464,700	\$	1,438,054	\$ 1,496,671
market deposits		4,316,730		4,214,809		3,287,618		3,205,232	3,192,735
Time deposits		1,749,811	•	1,757,078		1,497,003		1,552,283	 1,474,506
Total deposits	\$	7,833,222	\$	7,763,226	\$	6,249,321	\$	6,195,569	\$ 6,163,912
Securities sold under agreements to repurchase		190,846		217,077		185,796		255,906	240,109
Short-term borrowings		30,761		30,739		-		200,000	150,000
Long-term debt		185,576		188,221		148,686		148,626	154,125
Junior subordinated debt owed to		•							
unconsolidated trusts		71,230		71,192		71,155		71,118	71,081
Lease liability		10,531		10,982		-		-	-
Other liabilities		86,893		69,756		52,435		46,026	 39,135
Total liabilities		8,409,059		8,351,193		6,707,393	\$	6,917,245	\$ 6,818,362
Total stockholders' equity		1,203,608		5 1,186,141	\$, , , , , , , , , , , , , , , , , , , ,	\$	972,140	\$ 957,182
Total liabilities & stockholders' equity	\$	9,612,667	\$	5 9,537,334	\$	5 7,702,357	\$	7,889,385	\$ 7,775,544
Share Data									
Book value per common share		\$ 21.73		\$ 21.32		\$ 20.36	\$		\$ 19.62
Tangible book value per common share ²		\$ 14.95		\$ 14.53		\$ 14.21	\$	13.72	\$ 13.40
Ending number of common shares outstanding		55,386,636		55,624,627		48,874,836		48,860,309	48,776,404

Results are unaudited except for amounts reported as of December 31, 2018.
 See "Non-GAAP Financial Information" below for reconciliation, excludes tax effect of other intangible assets.

Condensed Consolidated Statements of Income¹

(dollars in thousands, except per share data)

(,	For the					For the					
	Three Months End			ded June 30,		Six Months End		ne 30,			
	201	9	20	18		2019		2018			
Interest and fees on loans	\$	78,031	\$	62,290	\$	149,820	\$	123,250			
Interest and rees on loans Interest on investment securities	Ψ	12,352	Ψ	7,527	Ψ	23,612	Ψ	14,777			
Other interest income		1,083		508		2,315		931			
Total interest income	\$	91,466	\$	70,325	\$	175,747	\$	138,958			
Total interest income	Ψ	31,400	Ψ	10,323	Ψ	113,141	Ψ	130,330			
Interest on deposits		14,154		6,904		26,654		12,891			
Interest on securities sold under agreements to repurchase		627		364		1,210		705			
·		494		465		685		941			
Interest on short-term borrowings		494 1,871		1,406							
Interest on long-term debt		1,011		1,400		3,581		2,763			
Interest on junior subordinated debt owed to unconsolidated trusts		902		011		4 006		1 500			
		892	Φ.	814		1,806	Φ.	1,529			
Total interest expense	\$	18,038	\$	9,953	\$	33,936	\$	18,829			
Net interest income	\$	73,428	\$	60,372	\$	141,811	\$	120,129			
Provision for loan losses		2,517		2,258		4,628		3,266			
Net interest income after provision for loan losses	\$	70,911	\$	58,114	\$	137,183	\$	116,863			
Trust fees		8,318		6,735		16,433		14,249			
Commissions and brokers' fees, net		1,170		883		2,084		1,979			
Fees for customer services		9,696		7,290		17,793		14,236			
Remittance processing		3,717		3,566		7,497		6,958			
Mortgage revenue		2,851		1,573		4,796		3,216			
Security gains (losses), net		(1,026)		160		(984)		160			
Other		3,170		2,595		6,222		4,490			
Total non-interest income	\$	27,896	\$	22,802	\$	53,841	\$	45,288			
Colorina was and analysis has fit		24.000		05 470		00 000		E4 004			
Salaries, wages and employee benefits		34,268		25,472		66,609		54,291			
Net occupancy expense of premises		4,511		3,689		8,713		7,510			
Furniture and equipment expense		2,352		1,790		4,447		3,703			
Data processing		5,616		4,030		10,017		8,375			
Amortization of intangible assets		2,412		1,490		4,506		3,005			
Other		18,861		10,834		30,891		21,461			
Total non-interest expense	\$	68,020	\$	47,305	\$	125,183	\$	98,345			
Income before income taxes	\$	30,787	\$	33,611	\$	65,841	\$	63,806			
Income taxes		6,702		8,749		16,287		17,027			
Net income	\$	24,085	\$	24,862	\$	49,554	\$	46,779			
Per Share Data											
Basic earnings per common share	\$	0.43	\$	0.51	\$	0.91	\$	0.96			
Diluted earnings per common share	\$	0.43	\$	0.51	\$	0.90	\$	0.95			
Average common shares outstanding	•	,638,187		,815,395	5	4,464,167		8,795,516			
Diluted average common shares outstanding		,941,117		,223,821		4,764,129		9,203,052			

¹ Results are unaudited.

Balance Sheet Growth

At June 30, 2019, portfolio loans were \$6.53 billion, as compared to \$6.52 billion as of March 31, 2019 and \$5.56 billion as of June 30, 2018. The June 30, 2019 increase over first quarter 2019 related to organic loan growth at Busey Bank. Average portfolio loans increased 6.5% to \$6.53 billion for the second quarter of 2019 compared to \$6.13 billion in the first quarter of 2019 and increased 18.0% compared to \$5.53 billion for the second of 2018.

Average interest-earning assets for the second quarter of 2019 increased to \$8.67 billion compared to \$8.09 billion for the first quarter of 2019 and \$6.98 billion for the second quarter of 2018. Average interest-earning assets for the first six months of 2019 increased to \$8.38 billion from \$6.98 billion in the same period of 2018, a 20.0% increase.

Total deposits were \$7.83 billion at June 30, 2019, an increase from \$7.76 billion at March 31, 2019 and \$6.16 billion at June 30, 2018. The Company remains funded primarily through core deposits with significant market share in its core markets.

Net Interest Margin and Net Interest Income

Net interest income was \$73.4 million in the second quarter of 2019 compared to \$68.4 million in the first quarter of 2019 and \$60.4 million in the second quarter of 2018. Net interest income was \$141.8 million for the first six months of 2019 compared to \$120.1 million for the same period of 2018. Higher aggregate yields from loan production partially offset increases in funding costs. Funding costs have increased primarily due to resetting of time deposit rates to reflect market increases and additional borrowings in conjunction with the Banc Ed acquisition. Net purchase accounting accretion and amortization included in interest income and interest expense was \$3.5 million for the second quarter of 2019, an increase from \$3.0 million for the first quarter of 2019 and second quarter of 2018. Net purchase accounting accretion and amortization included in interest income and interest expense for the first six months of 2019 was \$6.5 million compared to \$6.4 million for the same period of 2018.

Net interest margin for the second quarter of 2019 was 3.43%, compared to 3.46% for the first quarter of 2019 and 3.50% for the second quarter of 2018. Adjusted net interest margin¹ for the second quarter of 2019 was 3.27%, compared to 3.31% for the first quarter of 2019 and 3.33% in the second quarter of 2018. Net interest margin for the first six months of 2019 was 3.45% compared to 3.50% for the first six months of 2018. Adjusted net interest margin¹ for the first six months of 2019 was 3.29%, a decrease from 3.32% for the same period of 2018.

Asset Quality

Non-performing loans totaled \$33.1 million as of June 30, 2019 compared to \$36.6 million as of March 31, 2019 and \$26.4 million as of June 30, 2018. Continued disciplined credit management resulted in non-performing loans as a percentage of total loans of 0.51% at June 30, 2019 as compared to 0.56% at March 31, 2019 and 0.66% at December 31, 2018.

The Company recorded net charge-offs of \$2.1 million for the second quarter of 2019. The allowance for loan loss as a percentage of portfolio loans was 0.79% at June 30, 2019 as compared to 0.78% at March 31, 2019 and 0.96% at June 30, 2018. The decline in the allowance coverage ratio in 2019 is primarily attributed to the Banc Ed acquisition. Acquired loans are initially recorded at their acquisition date fair value so a separate allowance is not initially recognized. An allowance is recorded subsequent to acquisition to the extent the reserve requirement exceeds the recorded fair value adjustment. The Company recorded provision for loan losses of \$2.5 million in the second quarter of 2019, compared to \$2.1 million in the first quarter of 2019 and \$2.3 million in the second quarter of 2018. The Company recorded provision for loan losses of \$4.6 million in the first six months of 2019 and \$3.3 million in the first six months of 2018.

¹ A Non-GAAP financial measure. See "Non-GAAP Financial Information" below for reconciliation.

Asset Quality¹

(dollars in thousands)

As of and for the Three Months Ended

		710 01 4114 101		7 THI GO IN GIRLIO ZIRGO							
June 30, 2019		March 31, 2019	December 31, 2018	September 30, 2018		,	June 30, 2018				
		\$	\$								
\$	6,532,126	6,515,081	5,568,428	\$	5,623,741	\$	5,555,287				
	32,816	36,230	34,997		40,395		25,215				
	258	356	1,601		364		1,142				
	24,509	28,847	28,319		33,699		21,534				
	7,778	6,593	7,242		6,222		3,338				
	787	1,146	1,037		838		1,485				
	18,040	10,780	7,121		8,189		10,017				
	936	921	376		1,093		3,694				
	0.52%	0.58%	0.66%		0.74%		0.54%				
	155.33%	139.17%	138.39%		129.40%		202.24%				
	0.79%	0.78%	0.91%		0.94%		0.96%				
	2,057	1,844	2,500		1,320		1,602				
	2,517	2,111	405		758		2,258				
		\$ 6,532,126 32,816 258 24,509 7,778 787 18,040 936 0.52% 155.33% 0.79% 2,057	2019 2019 \$ 6,532,126 6,515,081 32,816 36,230 258 356 24,509 28,847 7,778 6,593 787 1,146 18,040 10,780 936 921 0.52% 0.58% 155.33% 139.17% 0.79% 0.78% 2,057 1,844	2019 2019 2018 \$ 6,532,126 6,515,081 5,568,428 32,816 36,230 34,997 258 356 1,601 24,509 28,847 28,319 7,778 6,593 7,242 787 1,146 1,037 18,040 10,780 7,121 936 921 376 0.52% 0.58% 0.66% 155.33% 139.17% 138.39% 0.79% 0.78% 0.91% 2,057 1,844 2,500	2019 2019 2018 \$ 6,532,126 6,515,081 5,568,428 \$ 32,816 36,230 34,997 356 1,601 24,509 28,847 28,319 7,778 6,593 7,242 787 1,146 1,037 18,040 10,780 7,121 936 921 376 0.52% 0.58% 0.66% 155,33% 139,17% 138,39% 0.79% 0.78% 0.91% 2,500 2,057 1,844 2,500 2,500 0.91% 2,500 0.50% 0.91% 0.91% 0.95% 0.91% 0.91% 0.95% 0.91% 0.95% 0.91% 0.95% 0.91% 0.95% 0.91% 0.95%	2019 2019 2018 2018 \$ \$ \$ \$ \$ 6,532,126 6,515,081 5,568,428 \$ 5,623,741 32,816 36,230 34,997 40,395 258 356 1,601 364 24,509 28,847 28,319 33,699 7,778 6,593 7,242 6,222 787 1,146 1,037 838 18,040 10,780 7,121 8,189 936 921 376 1,093 0.52% 0.58% 0.66% 0.74% 155.33% 139.17% 138.39% 129.40% 0.79% 0.78% 0.91% 0.94% 2,057 1,844 2,500 1,320	2019 2019 2018 2018 \$ 6,532,126 6,515,081 5,568,428 \$ 5,623,741 \$ 32,816 36,230 34,997 40,395 40,222 40,222 40,222 40,222 40,222 40,222 40,222 40,222 40,222 40,222 40,225 40,222 40,225 40,225 40,225 40,225 40,225 40,225 40,225 40,225 40,225 40,225 40,225 40,225 40,225 40,225				

¹ Results are unaudited.

Non-Interest Income

Total non-interest income of \$27.9 million for the second quarter of 2019 increased as compared to \$25.9 million in the first quarter of 2019 and \$22.8 million in the second quarter of 2018. Second quarter of 2019 included \$1.0 million of net security losses, primarily related to unrealized losses on an equity security.

Revenues from trust fees, commissions and brokers' fees, and remittance processing activities represented 47.3% of the Company's non-interest income for the quarter ended June 30, 2019, providing a balance to revenue from traditional banking activities.

Trust fees and commissions and brokers' fees were \$9.5 million for the second quarter of 2019, an increase from \$9.0 million for the first quarter 2019 and from \$7.6 million for the second quarter of 2018. Trust fees and commissions and brokers' fees increased to \$18.5 million for the first six months of 2019 compared to \$16.2 million for the first six months of 2018. Net income from the wealth management segment was \$2.8 million for the second quarter of 2019 compared to \$2.6 million in the first quarter of 2019 and \$2.3 million in the second quarter of 2018. Net income from the wealth management segment for the six months ended June 30, 2019 was \$5.5 million compared to \$5.1 million for the same period of 2018, an 8.6% increase. First Busey's wealth management division ended the second quarter of 2019 with \$8.97 billion in assets under care.

Remittance processing revenue from the Company's subsidiary, FirsTech, of \$3.7 million for the second quarter of 2019 was down slightly compared to \$3.8 million in the first quarter of 2019 but increased from \$3.6 million for the

second quarter of 2018. Remittance processing revenue for the six months ended June 30, 2019 was \$7.5 million, an increase of 7.7%, compared to \$7.0 million during the same period of 2018. The FirsTech operating segment generated net income of \$1.1 million for the second quarter of 2019 and \$2.1 million for the first six months of 2019.

The mortgage line of business generated \$2.9 million of revenue in the second quarter of 2019, an increase compared to \$1.9 million of revenue in the first quarter of 2019 and \$1.6 million of revenue in the second quarter of 2018, following a long period of restructuring and additional revenue from TheBANK. Mortgage revenue for the first six months of 2019 was \$4.8 million, an increase over the comparable period of 2018 of \$3.2 million.

Operating Efficiency

The efficiency ratio was 63.62% for the quarter ended June 30, 2019 compared to 57.99% for the quarter ended March 31, 2019 and 54.82% for the quarter ended June 30, 2018. The adjusted efficiency ratio was 56.55% for the quarter ended June 30, 2019, 56.43% for the quarter ended March 31, 2019, and 53.67% for the quarter ended June 30, 2018. The efficiency ratio for the first six months of 2019 was 60.92% compared to 57.30% for the first six months of 2018. The adjusted efficiency ratio was 56.49% for the first six months of 2019 compared to 54.60% for the first six months of June 30, 2018. The Company remains focused on expense discipline.

Specific areas of non-interest expense are as follows:

- Salaries, wages and employee benefits were \$34.3 million in the second quarter of 2019, an increase from \$32.3 million in the first quarter of 2019 and \$25.5 million from the second quarter of 2018. The increase from prior quarter is primarily related to the inclusion of a full quarter of salaries, wages and employee benefits related to TheBANK. In the first six months of 2019, salaries, wages and employee benefits increased to \$66.6 million compared to \$54.3 million for the same period of 2018. Total full time equivalents ("FTE") at June 30, 2019 was 1,579 compared to 1,589 at March 31, 2019 and 1,288 at June 30, 2018. Included in the June 30, 2019 FTE is 316 FTE of TheBANK.
- Data processing expense in the second quarter of 2019 of \$5.6 million increased compared to \$4.4 million in the first quarter of 2019 and \$4.0 million in the second quarter of 2018. In the first six months of 2019, data processing expense increased to \$10.0 million compared to \$8.4 million for the same period of 2018. Variances are related to payment of conversion expenses and data processing related to TheBANK.

Capital Strength

The Company's strong capital levels, coupled with its earnings, has allowed First Busey to provide a steady return to its stockholders through dividends. The Company will pay a cash dividend on July 26, 2019 of \$0.21 per common share to stockholders of record as of July 19, 2019. The Company has consistently paid dividends to its common stockholders since the bank holding company was organized in 1980.

As of June 30, 2019, the Company continued to exceed the capital adequacy requirements necessary to be considered "well-capitalized" under applicable regulatory guidelines. The Company's tangible stockholders' common equity¹ ("TCE") increased to \$845.4 million at June 30, 2019, compared to \$826.2 million at March 31, 2019 and \$663.1 million at June 30, 2018. TCE represented 9.13% of tangible assets at June 30, 2019, compared to 9.00% at March 31, 2019 and 8.86% at June 30, 2018.¹

In addition, during the second quarter of 2019, the Company purchased 333,334 shares of its common stock at \$25.30 per share for a total of \$8.4 million under the Company's stock repurchase plan. At June 30, 2019, the Company held

¹ A Non-GAAP financial measure. See "Non-GAAP Financial Information" below for reconciliation.

524,097 shares in treasury and had 1,000,000 shares available to be purchased under the plan. The Company grants share-based compensation awards to its employees and members of its board of directors as provided for under the Company's 2010 Equity Incentive Plan, under which, the Company may source stock option exercises and grants of restricted stock units and deferred stock units from its inventory of treasury stock. Repurchases were executed in contemplation of maintaining levels of treasury stock appropriate to satisfy compensation awards, in addition to favorable pricing during the second quarter of 2019.

Corporate Profile

As of June 30, 2019, First Busey Corporation (NASDAQ: BUSE) was a \$9.61 billion financial holding company headquartered in Champaign, Illinois.

Busey Bank, a wholly-owned bank subsidiary with total assets of \$7.66 billion as of June 30, 2019, is headquartered in Champaign, Illinois and has 44 banking centers serving Illinois, 13 banking centers in the St. Louis, Missouri metropolitan area, five banking centers serving southwest Florida and a banking center in Indianapolis, Indiana. Through the Busey Wealth Management division, the Company provides asset management, investment and fiduciary services to individuals, businesses and foundations. As of June 30, 2019, assets under care were approximately \$7.47 billion. Busey Bank owns a retail payment processing subsidiary, FirsTech, Inc., which processes approximately 28 million transactions per year using online bill payment, lockbox processing and walk-in payments at its 4,000 agent locations in 43 states. More information about FirsTech, Inc. can be found at firstechpayments.com.

Busey Bank was named among Forbes' 2019 Best-In-State Banks—one of five in Illinois and 173 from across the country, equivalent to 2.8% of all banks. Best-In-State Banks are awarded for exceptional customer experiences as determined by a survey sample of 25,000+ banking customers who rated banks on trust, terms and conditions, branch services, digital services and financial advice.

TheBANK of Edwardsville, a wholly-owned bank subsidiary of the Company with total assets of \$1.95 billion as of June 30, 2019, is headquartered in Edwardsville, Illinois and has 19 banking centers. Through TheBANK of Edwardsville Wealth Management division, the Company provides asset management, investment and fiduciary services to individuals, businesses and foundations. As of June 30, 2019, assets under care were approximately \$1.50 billion.

For more information about us, visit busey.com and 4thebank.com.

Contact:

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Non-GAAP Financial Information

This earnings release contains certain financial information determined by methods other than GAAP. These measures include adjusted net income, adjusted return on average assets, adjusted net interest margin, adjusted efficiency ratio, tangible common equity, tangible common equity to tangible assets and adjusted return on average tangible common equity. Management uses these non-GAAP measures, together with the related GAAP measures, in analysis of the Company's performance and in making business decisions. Management also uses these measures for peer comparisons.

A reconciliation to what management believes to be the most directly comparable GAAP financial measures, for example, – net income in the case of adjusted net income and adjusted return on average assets, total net interest

income, total non-interest income and total non-interest expense in the case of adjusted efficiency ratio, total stockholders' equity in the case of the tangible book value per share – appears below. The Company believes the adjusted measures are useful for investors and management to understand the effects of certain non-recurring non-interest items and provide additional perspective on the Company's performance over time as well as comparison to the Company's peers.

These non-GAAP disclosures have inherent limitations and are not audited. They should not be considered in isolation or as a substitute for the results reported in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Tax effected numbers included in these non-GAAP disclosures are based on estimated statutory rates.

Reconciliation of Non-GAAP Financial Measures – Adjusted Net Income and Return on Average Assets

(dollars in thousands)

	Three Months Ended						Six Months Ended				
	June 30, 2019		March 31, 2019		June 30, 2018		June 30, 2019		June 30, 2018		
Net income	\$	24,085	\$	25,469	\$	24,862	\$	49,554	\$	46,779	
Acquisition expenses											
Salaries, wages and employee benefits		43		-		-		43		1,233	
Data processing		327		7		34		334		406	
Lease impairment		415		-		-		415		-	
Other (includes professional and legal)		3,293		1,205		107		4,498		2,057	
Other restructuring costs											
Salaries, wages and employee benefits		275		-		-		275		417	
Fixed asset impairment		-		-		817		-		817	
Data processing		292		100		-		392		-	
Other (includes professional and legal)		826		167		-		993		-	
MSR Valuation		1,822		-		-		1,822		-	
Related tax benefit		(1,880)		(334)		(230)		(2,214)		(1,197)	
Adjusted net income	\$	29,498	\$	26,614	\$	25,590	\$	56,112	\$	50,512	
Average total assets	\$ 9	9,522,678	\$8	,865,642	\$ 7	,653,541	\$ 9	,198,975	\$ 7	,658,691	
Reported: Return on average assets ¹		1.01%		1.17%		1.30%		1.09%		1.23%	
Adjusted: Return on average assets 1		1.24%		1.22%		1.34%		1.23%		1.33%	

¹ Annualized measure.

Reconciliation of Non-GAAP Financial Measures – Adjusted Net Interest Margin

(dollars in thousands)

	Three Months Ended							ed		
		June 30, 2019		March 31, 2019		ne 30, 2018	June 30, 2019			ine 30, 2018
Reported: Net interest income	\$	73,428	\$	68,383	\$	60,372	\$	141,811	\$	120,129
Tax-equivalent adjustment		777		677		561		1,454		1,139
Purchase accounting accretion		(3,471)		(2,994)		(3,015)		(6,465)		(6,425)
Adjusted: Net interest income	\$	70,734	\$	66,066	\$	57,918	\$	136,800	\$	114,843
Average interest-earning assets	\$ 8	3,666,136	\$	8,088,396	\$ 6	5,984,486	\$	8,378,862	\$	6,980,457
Reported: Net interest margin ¹		3.43%		3.46%		3.50%		3.45%		3.50%
Adjusted: Net Interest margin ¹		3.27%		3.31%		3.33%		3.29%		3.32%

¹ Annualized measure.

Reconciliation of Non-GAAP Financial Measures – Adjusted Efficiency Ratio

(dollars in thousands)

	Tł	ree Months Ended	Six Months Ended				
	June 30, 2019	March 31, 2019	June 30, 2018	June 30, 2019	June 30, 2018		
Reported: Net Interest income	\$ 73,428	\$ 68,383	\$ 60,372	\$ 141,811	\$ 120,129		
Tax- equivalent adjustment	777	677	561	1,454	1,139		
Tax equivalent interest income	\$ 74,205	\$ 69,060	\$ 60,933	\$ 143,265	\$ 121,268		
Reported: Non-interest income	27,896	25,945	22,802	53,841	45,288		
Security (losses) gains, net	(1,026)	42	160	(984)	160		
Adjusted: Non-interest income	\$ 28,922	\$ 25,903	\$ 22,642	\$ 54,825	\$ 45,128		
Reported: Non-interest expense	68,020	57,163	47,305	125,183	98,345		
Amortization of intangible assets	(2,412)	(2,094)	(1,490)	(4,506)	(3,005)		
Non-operating adjustments: Salaries, wages and employee benefits	(318)	-	-	(318)	(1,650)		
Data processing	(619)	(107)	(34)	(726)	(406)		
Other	(6,356)	(1,372)	(924)	(7,728)	(2,429)		
Adjusted: Non-interest expense	\$ 58,315	\$ 53,590	\$ 44,857	\$ 111,905	\$ 90,855		
Reported: Efficiency ratio	63.62%	57.99%	54.82%	60.92%	57.30%		
Adjusted: Efficiency ratio	56.55%	56.43%	53.67%	56.49%	54.60%		

Reconciliation of Non-GAAP Financial Measures – Tangible common equity to tangible assets, Tangible book value per share, Return on average tangible common equity (dollars in thousands)

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	June 30, 2019		rch 31, 2019	June 20	
Total assets	\$	9,612,667	\$ 9,537,334	\$	7,775,544
Goodwill and other intangible assets, net		(375,327)	(377,739)		(303,407)
Tax effect of other intangible assets, net		17,075	17,751		9,288
Tangible assets	\$	9,254,415	\$ 9,177,346	\$	7,481,425
Total stockholders' equity		1,203,608	1,186,141		957,182
Goodwill and other intangible assets, net		(375,327)	(377,739)		(303,407)
Tax effect of other intangible assets, net		17,075	17,751		9,288
Tangible common equity	\$	845,356	\$ 826,153	\$	663,063
Ending number of common shares outstanding		55,386,636	55,624,627		48,776,404
Tangible common equity to tangible assets ¹		9.13%	9.00%		8.86%
Tangible book value per share	\$	14.95	\$ 14.53	\$	13.40
Average common equity	\$	1,195,802	\$ 1,109,872	\$	944,131
Average goodwill and intangibles, net		(376,851)	(352,587)		(304,379)
Average tangible common equity	\$	818,951	\$ 757,285	\$	639,752
Reported: Return on average tangible common equity ²		11.80%	13.64%		15.59%
Adjusted: Return on average tangible common equity ^{2,3}		14.45%	14.25%		16.04%
		Six Months			
	June 30, 2019		ne 30, 2018		
Average stockholders' common equity	\$	1,153,075	\$ 938,975		
Average goodwill and intangibles, net		(364,786)	(305,666)		
Average tangible stockholders' common equity	\$	788,289	\$ 633,309		
Reported: Return on average tangible common equity ²		12.68%	14.90%		
Adjusted: Return on average tangible common equity ^{2,3}		14.35%	16.08%		

¹ Tax-effected measure.

² Annualized measure.

³ Calculated using adjusted net income.

Special Note Concerning Forward-Looking Statements

Statements made in this document, other than those concerning historical financial information, may be considered forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to the financial condition, results of operations, plans, objectives, future performance and business of the Company. Forward-looking statements, which may be based upon beliefs, expectations and assumptions of the Company's management and on information currently available to management, are generally identifiable by the use of words such as "believe," "expect," "anticipate," "intend," "estimate," "may," "will," "would," "could," "should" or other similar expressions. Additionally, all statements in this document, including forward-looking statements, speak only as of the date they are made, and we undertake no obligation to update any statement in light of new information or future events. A number of factors, many of which are beyond our ability to control or predict, could cause actual results to differ materially from those in our forward-looking statements. These factors include, among others, the following: (i) the strength of the local, state, national and international economy (including the impact of tariffs, a U.S. withdrawal from or significant negotiation of trade agreements, trade wars and other changes in trade regulations); (ii) the economic impact of any future terrorist threats or attacks; (iii) changes in state and federal laws, regulations and governmental policies concerning the Company's general business; (iv) changes in interest rates and prepayment rates of the Company's assets; (v) increased competition in the financial services sector and the inability to attract new customers; (vi) changes in technology and the ability to develop and maintain secure and reliable electronic systems; (vii) the loss of key executives or employees; (viii) changes in consumer spending; (ix) unexpected results of current and/or future acquisitions, which may include failure to realize the anticipated benefits of the acquisition and the possibility that the transaction costs may be greater than anticipated; (x) unexpected outcomes of existing or new litigation involving the Company; (xi) changes in accounting policies and practices; and (xii) the economic impact of exceptional weather occurrences such as tornadoes, hurricanes, floods, and blizzards. These risks and uncertainties should be considered in evaluating forwardlooking statements and undue reliance should not be placed on such statements. Additional information concerning the Company and its business, including additional factors that could materially affect its financial results, is included in the Company's filings with the Securities and Exchange Commission.